



Employee Separation Form

*This form is used when employees separate from the organization.
Please reference the Personnel Notification Form (PCN) for changes within the organization.*

Employee Information

Last Name, First Name	Employee ADP File #	Current Department #

<input type="checkbox"/> Full-Time Salary <input type="checkbox"/> Full-Time Hourly <input type="checkbox"/> Part-Time Regular	<input type="checkbox"/> Part-Time Temporary ** <input type="checkbox"/> Student <input type="checkbox"/> Student Seasonal ***
<small>**Part-Time Temporary employees are students who have graduated and are classified as "temporary" for the duration of the 6 month grace period. *** Student Seasonal employees are students who are hired to assist during our Rush Period.</small>	

Separation Details

Effective Date (Last day scheduled to work)	
Reason for separation (please mark the appropriate box and attach the details required. All separation documentation for Verbal and Written resignations should have employee name, date, and reason why they are ending their employment with the company).	
Resignation <input type="checkbox"/> Verbal Resignation – please provide written documentation that describes when, how, and to whom this verbal resignation was given. <input type="checkbox"/> Written Resignation – please attach written resignation documentation received. <input type="checkbox"/> Voluntary Quit - 3 consecutive days of <u>scheduled</u> "no call, no shows"- please attach background documentation <input type="checkbox"/> Retirement– please attach copies of written retirement notification	
Layoff <input type="checkbox"/> Seasonal/temporary position is ending	
Other Terminations <input type="checkbox"/> Employment Eligibility Expired <input type="checkbox"/> Dismissal/Discharge- requires HR Director approval prior to termination	
Rehire documentation <ul style="list-style-type: none"> • Would you rehire this employee? <input type="checkbox"/> Yes <input type="checkbox"/> No • If "No", is there a write-up documented in their personnel file? <input type="checkbox"/> NA <input type="checkbox"/> No <input type="checkbox"/> Yes 	

Remarks (Please attach additional documentation as needed).

I understand and certify that the foregoing personnel data is accurate and correct for this separation request as specified.

Manager's Signature:	Date:	
Human Resources Representative to Complete Below this Line		
School/Staff ID #		
Received By HR Representative:	Date Received:	
PCN processed in ADP by:	Date Completed:	