

California State University, Long Beach
College of Health and Human Services
School of Social Work
Field Education
Academic Year 2021-2022

AY2, Advanced Year, Graduate Year, or Second Year (Child Welfare)
SW 680 - LACSE

00 Using the multiple choice options below, please select the process you wish to complete.

- Step 01 - Student Data Card
- Step 02 - Student - Learning Agreement
- Step 03 - Field Instructor - Learning Agreement
- Step 04 - Fall - Field Instructor - Interim Progress Report
- Step 05 - Fall - Student - Interim Progress Report
- Step 06 - Fall - Field Instructor - Comprehensive Skills Evaluation
- Step 07 - Fall - Student - Comprehensive Skills Evaluation
- Step 08 - Spring - Field Instructor - Interim Progress Report
- Step 09 - Spring - Student - Interim Progress Report
- Step 10 - Spring - Field Instructor - Comprehensive Skills Evaluation
- Step 11 - Spring - Student - Comprehensive Skills Evaluation

Step 01 - Student Data Card

S01 - 01 **Student Identification** - In the fields below, please provide the students' identification information.

Student First Name

Student Last Name

Student Mailing Address - Street

Student Mailing Address - State

Student Mailing Address - City

Student Mailing Address - Zip

Student Phone - Cell

Student Phone - Home

Student Phone - Work

Student Email Address - CSULB Email

Campus (Ex. CSULB - Local, CSULB - Sonoma, or CSULB - Ventura)

Program (Ex. MSW - Advanced Standing, MSW - 2 Year Program Model, MSW - 3 Year Program Model, and BASW - Senior)

Specialization (Ex. Adulthood and Aging, Children and Family Wellbeing, or Integrated Health)

Grants and Special Programs (Ex. CalSWEC CW, GSWEC, LAC DMH, Macro, PPSC, or Not Applicable)

S01 - 02 **Agency Information and Placement Information (if different)**

Agency and Program Name

Agency Address - Street

Agency Address - City

Agency Address - State

Agency Address - Zip

Placement Address - Street

Placement Address - City

Placement Address - State

Placement Address - Zip

S01 - 03 Field Instructor Information

Field Instructor - First Name

Field Instructor - Last Name

Field Instructor - Email Address

Field Instructor - Cell Phone

Field Instructor - Work Phone

S01 - 04 Preceptor Information

Preceptor - First Name

Preceptor - Last Name

Preceptor - Email Address

Preceptor - Phone Number

S01 - 05 **Field Days and Hours** - For the following days, please type in the time frames in which you will complete your internship (ex. Tuesday - 8:30pm-5:30 pm)

Monday

Tuesday

Wednesday

Thursday

Friday

S01 - 06 **Parking Information** - Please provide information on special parking issues (i.e., meters, street sweeping days, etc.)

S01 - 07 Student Data Card Submission - By selecting the next page option (arrow facing right below), you will be submitting your Student Data Card (Step 01). When the page redirects, please save the "PDF" copy and submit the document to your professor.

Do you understand?

Yes

Step 02 - Student - Learning Agreement

S02 - 01 **Student Identification** - In the fields below, please provide the students' identification information.

Student First Name

Student Last Name

Student Phone Number

Student Email Address

Campus (Ex. CSULB - Local, CSULB - Sonoma, CSULB - or Ventura)

Program (Ex. Advanced Standing, 2 Year Program Model, or 3 Year Program Model)

Specialization (Ex. Adulthood and Aging, Children and Family Wellbeing, or Integrated Health)

Grants and Special Programs (Ex. CalSWEC CW, GSWEC, LAC DMH, Macro, PPSC, or Not Applicable)

S02 - 02 **SW 680 - Seminar Instructor/Liaison/Professor Information** - In the fields below, please provide the seminar instructor/liaison/professor's identification information.

Professor Name

S02 - 03 **Agency Identification Information** - In the fields below, please provide the agency's' identification information.

Agency and Program Name

Agency Address - Street

Agency Address - City

Agency Address - State

Agency Address - Zip

S02 - 04 **Field Instructor Information** - In the fields below, please provide the field instructors' identification information.

Field Instructor Name

Field Instructor Phone

Field Instructor Email

S02 - 05 **Preceptor Information** - In the fields below, please provide the preceptors' identification information.

Preceptor Name

Preceptor Phone

Preceptor Email

S02 - 06 **The Agency and The Community**

A. The Agency - Briefly describe the agency's mission.

B. The Agency - Briefly describe the agency's organizational structure.

C. The Agency - List the agency's services provided to the community.

D. The Community - Describe the general demographics (ethnicity, race, socio-economic status, age) of the agency's clients.

E. The Community - Briefly describe the geographic location of your agency.

F. The Community - Briefly describe the general demographics (ethnicity, race, socio-economic status, age) of the community (if different from D above).

G. The Community - Briefly describe the community's need for resources (in addition to what the agency provides).

H. The Community - Briefly describe the community's perception of the agency.

I. The Community - List other agencies to which the referrals are made.

J. Who (Field Instructor) or What (agency brochure) are the sources were your sources of information?

S02 - 07 **General Time Management** - For each field below, please provide the requested information.

A. List the days and hours in field placement.

B. List the day and time that process recordings are due.

C. List the day, time, and length of individual field instruction.

D. List the day and time of group supervision conference, if applicable.

E. List the name(s) of preceptor(s) and/or contact person in field instructor's absence.

F. If the plan is for you to rotate or change programs in the agency, specify the time frame for the rotation.

G. Please describe your plans for coverage over the winter break between fall and spring semester, if required by placement.

S02 - 08 **Field Education Assignments - Micro** - Please select all direct practice micro-level field education assignments student will be exposed to during the year.

- Adults
 - Individuals
 - Families
 - Children
 - Adolescents
 - Advocacy
 - Groups
 - Couples
 - Information and Referral
 - Treatment Planning
 - Community Networking Linkages
 - Case Management
 - Discharge Planning
 - Older Adults
 - Inter/Multidisciplinary Team Meetings
 - Psychosocial Assessment
 - Diagnostic Assessment
 - Crisis Intervention
 - Short Term Intervention
 - Long Term Intervention
 - Other (specify below)
-

S02 - 09 **Field Education Assignments - Mezzo or Macro** - Please select all direct practice mezzo or macro level field education assignments the student will be exposed to during the year.

- Task Forces
- Committee Assignments
- Program Development
- Program Evaluation
- Quality Assurance
- Grant Writing
- Consultation
- Case Conferences
- Inter/Multidisciplinary Team Meetings
- Agency Staff and/or Board Meetings
- Fiscal Budgetary Issues
- Community Networking Linkages
- Outreach/Recruitment Efforts
- Macro Project (please specify)
- Other(please specify)
-

S02 - 10 **Field Education Assignments - Other** - Please select all other learning experiences student will be/was exposed to during the year.

- _____ Seminar
 - _____ In-Service Training
 - _____ Conferences
 - _____ Other (please specify)
-

S02 - 11 **Self-Awareness Assessment**

A. In terms of "self-awareness", what do you know about yourself and your interactions with others/your emotions/etc. that will make you a more effective social worker?

B. In what ways/areas (implicit and explicit bias, etc) do you need to enhance your self-awareness to become a more effective social worker?

S02 - 12 **Student Expectations for Supervision in the Field/Instruction**

A. Describe your expectations of the supervision process.

B. Describe your expectations of yourself in supervision.

C. Describe your expectations of your Field Instructor.

D. Describe your expectations of your Preceptor (if applicable).

S02 - 13 SW 680 - Foundation Year Field Evaluation - Fall and Spring Semester

Overview

The Field Evaluation will provide the School of Social Work (SSW) with information regarding the students' internship. The evaluation will ask about: hours completed, areas of strengths, areas needing improvement, and the students' ability to meet the 9 required competencies (measured through a learning agreement plan, the use of an evaluation of practice behavior scale, and agency commentary). More information regarding each area can be found below.

Hours

The required Field internship hours breakdown is below.

- Fall - Students are required to meet 224 hours by the end of the Fall semester.
- Spring - Students are required to meet 276 hours by the end of the Spring semester.

If the student has not completed the required number of hours, the agency/student will be requested to provide a detailed plan for how the hours will be completed.

Areas of Strengths and Areas Needing Improvement

The identification of the student's strengths and weaknesses will be used to map out areas wherein students can fine-tune or develop academic, professional, and/or social skills.

Competency

The School of Social Work (SSW) will provide 9 competencies to assist in the evaluation of SW 680 students in the field. The competencies are as follows:

1. Ethical and Professional Behavior
2. Diversity and Difference
3. Social Justice and Human Rights
4. Research and Practice
5. Policy Practice
6. Engagement
7. Assessment
8. Intervention
9. Evaluation

Learning Agreement Plan

For each competency, the Student and Field Instructor will identify planned learning activities specific to the agency. The activities will provide opportunities to achieve each competency. A minimum of two activities must be listed for each competency. You may use the added activities sections if needed.

Evaluation of Practice Behavior Scale

For each competency, the School of Social Work (SSW) will provide statements that measure the students' ability to meet the competency or learning agreement plan. The statements will be unique to each competency. The scale, however, is as follows:

Level 0 = Inadequate performance. Student demonstrates an inadequate understanding of the concept and has little to no ability to recognize the knowledge, values, skills, and cognitive and affective processes related to the practice behavior.

Level 1 = Developing performance. Student understands the concept and applies the knowledge, values, skills, and cognitive and affective processes related to the practice behavior but performance is uneven. Needs time and practice.

Level 2 = Competent performance. Student demonstrates competent application Rich of the knowledge, values, skills, and cognitive and affective processes related to the practice behavior, and performance is consistent.

Level 3 = Highly competent performance. Student is skilled and demonstrates full application of the knowledge, values, skills, and cognitive and affective processes related to the practice behavior.

Level 4 = Superior performance. Student is highly skilled and demonstrates superior application of the knowledge, values, skills, and cognitive and affective processes related to the practice behavior.

Note Regarding "N/A = No Opportunity to Observe"

The Council on Social Work Education (CSWE) does not allow for scoring in the N/A category. Therefore, please use Level 1 and contact the Field Liaison to develop a Student Support Plan detailing how the student will gain experience in this competency area.

Commentary

It is expected that second-year students will carry over skills development from their 1st-year placement and will perform at a higher level in all competencies.

At the end of the **Fall Semester**, students should be at Level 2 or Level 3. Please contact Field Liaison if the student is at Level 0 in any objective before you submit the Fall Section of the Evaluation. Narrative Sections Please comment on areas that need work, as well as strengths. It is essential for both the Student and the School to have this section completed. Comments are required at the end of each commentary.

At the end of the **Spring Semester**, students should be at Level 3 or Level 4. Please contact Field Liaison if the student is at Level 3 or below in any objective before you submit the Spring Section of the Evaluation. Narrative Sections Please comment on areas that need work, as well as strengths. It is essential for both the Student and the School to have this section completed. Comments are required at the end of each commentary.

CW: For each of the nine CSWE EPAS competencies, the 2017 CalSWEC Curriculum Competencies outlines a set of related behaviors focused on the specialized area of **public child welfare** intended to provide Title IV-E Stipend Program schools/departments of social work/social welfare with guidelines for indicators of students' competency mastery in public child welfare practice. These sections also reference related practice behaviors from the California Child Welfare Core Practice Model. Refer to for additional information on the child welfare competencies:

https://calswec.berkeley.edu/sites/default/files/2017_calswec_curriculum_competencies_0.pdf

S02 - 14A **Competency #1 - Ethical and Professional Behavior** - Intern demonstrates ethical and professional behavior.

Learning Opportunities and Student Activities

Learning Opportunity and Activity 1

Learning Opportunity and Activity 2

Learning Opportunity and Activity 3 (optional)

Learning Opportunity and Activity 4 (Optional)

S02 - 14B **Competency #1 - Ethical and Professional Behavior** - Intern demonstrates ethical and professional behavior.

**Reviewed with
Learning Agreement**

01. Demonstrates professional public child welfare social work roles and boundaries. CW1.4

02. Demonstrates professional demeanor in behavior, appearance and communication. CW1.2

03. Demonstrates professional time management skills and accountability: punctuality, attendance, paperwork and assignments. CW1.2

04. Interacts positively with clients, colleagues and supervisors and demonstrate skill in seeking out suitable client services and ensuring client access to those services. CW1.3

05. Actively seeks out and acts upon opportunities in social work practice. CW1.2/1.3

06. Skillfully applies knowledge regarding the value base of the profession and makes ethical decisions by applying standards consistent with the NASW Code of Ethics and other guidelines/principals of the profession within public child welfare practice. CW1.7

07. Recognizes and manages personal values and biases in ways that allow professional values to guide practice. CW1.1

08. Recognizes and tolerates ambiguity in resolving ethical conflicts. CW1.1/1.4

09. Applies strategies of ethical reasoning to arrive at principled decisions. CW1.1

10. Discusses complex public child welfare ethical issues in both written and oral communication. CW1.2

11. Demonstrates skill in articulating professional knowledge and effective use of self, and utilizes appropriate resources to ensure professional growth. CW1.2

12. Applies ethical decision-making skills (e.g., competing values, client/constituent rights, legal parameters, and shifting social mores) with emphasis on issues related to child welfare and family stability.

13. Develop and sustain relationships with interdisciplinary teams, including social workers, placement settings, primary care doctors, behavioral health specialists and others that reflect clear understanding of their roles in public child welfare settings. CW1.5

14. Demonstrates both knowledge of the history and evolution of child welfare practice in the United States and California and a commitment to lifelong learning around this practice. CW1.6

S02 - 15A **Competency #2 - Diversity and Difference** - Intern engages diversity and difference in practice.

Learning Opportunities and Student Activities

Learning Opportunity and Activity 1

Learning Opportunity and Activity 2

Learning Opportunity and Activity 3 (optional)

Learning Opportunity and Activity 4 (Optional)

S02 - 15B **Competency #2 - Diversity and Difference** - Intern engages diversity and difference in practice.

	Reviewed with Learning Agreement
01. Respects clients who differ by factors such as age, class, color, culture, disability, ethnicity, gender identity and expression, immigration status, political ideology, race, religion, sex, and sexual orientation. CW2.1/CW2.2	<hr/>
02. Recognizes the extent to which a culture's structures and values may oppress, marginalize, alienate, or create or enhance privilege and power in shaping life experience. CW2.1	<hr/>
03. Demonstrates self-awareness in eliminating the influence of personal biases and values in working with diverse groups, including treating clients with dignity and respect. CW2.2	<hr/>
04. Views self as a student of cultural differences and those s/he works with as cultural experts. CW2.2.	<hr/>
05. Applies appropriate engagement, assessment and interventions – including prevention strategies that are relevant and sensitive to the needs and characteristics of specific target groups. CW2.4	<hr/>
06. In child welfare practice, demonstrates both an acute awareness of historical and societal variables influencing interaction at the micro, mezzo and macro levels and the consistent ability to work effectively with diverse individuals, families, and communities. CW2.4	<hr/>
07. Adhere to relevant laws, policies, procedures, and government-to-government relationships with Tribes when serving American Indian/Alaska Native children and families. CW2.3	<hr/>

S02 - 16A **Competency #3 - Social Justice and Human Rights** - Intern advances human rights, social, economic, and environmental justice.

Learning Opportunities and Student Activities

Learning Opportunity and Activity 1

Learning Opportunity and Activity 2

Learning Opportunity and Activity 3 (optional)

Learning Opportunity and Activity 4 (Optional)

S02 - 16B **Competency #3 - Social Justice and Human Rights** - Intern advances human rights, social, economic, and environmental justice.

	Reviewed with Learning Agreement
01. Recognizes that each person, regardless of position in society, has basic human rights, such as freedom, safety, privacy, an adequate standard of living, health care, and education. CW3.1	<hr/>
02. Identifies the forms, mechanisms and interconnections of oppression and discrimination and is knowledgeable about theories of justice and strategies to promote human and civil rights. CW3.1	<hr/>
03. Takes action to promote social, economic, and environmental justice. CW3.2	<hr/>
04. Advocates at multiple levels for equal access to services for underserved populations. CW3.2	<hr/>
05A. Integrate into all aspects of policy and practice by understanding fundamental rights, including freedom and privacy, may be compromised for children, youth and families who are receiving services within the child welfare system. CW3.3	<hr/>

S02 - 17A **Competency #4 - Research and Practice** - Intern engages in practice-informed research and research-informed practice.

Learning Opportunities and Student Activities

Learning Opportunity and Activity 1

Learning Opportunity and Activity 2

Learning Opportunity and Activity 3 (optional)

Learning Opportunity and Activity 4 (Optional)

S02 - 17B **Competency #4 - Research and Practice** - Intern engages in practice-informed research and research-informed practice.

Reviewed with Learning Agreement

01. Seeks, critiques, and applies research findings for effective prevention, treatment, and/ or recovery practices. CW4.1

02. Integrates research findings and professional judgment to improve practice, policy, and social service delivery. CW4.4

03. Evaluates one's own practice for effectiveness and improvement.

04. Demonstrates knowledge of valid and reliable assessment tools, interventions, and program outcomes for different groups, practice levels and contexts. CW4.1

05. Engage in critical analysis of research findings, practice models and practice wisdom that inform child welfare practice, including how research practices have historically dialed to address the needs and realities of exploited and/or disadvantaged communities, and how cross-cultural research practices can be used to enhance equity. CW 4.2

06. Clearly communicate research findings, conclusions, implications as well as their applications to child welfare practice across a variety of professional interactions with children, youth, young adults, families and multidisciplinary service providers. CW4.3

07. Critically evaluates best practices and evidence-based interventions for children and families.

S02 - 18A **Competency #5 - Policy Practice** - Intern engages in policy informed practice.

Learning Opportunities and Student Activities

Learning Opportunity and Activity 1

Learning Opportunity and Activity 2

Learning Opportunity and Activity 3 (optional)

Learning Opportunity and Activity 4 (Optional)

S02 - 18B **Competency #5 - Policy Practice** - Intern engages in policy informed practice.

Reviewed with
Learning Agreement

01. Utilizes critical thinking to advocate for policies that promote social well-being for individuals, families, groups, and communities. CW5.2

02. Collaborates with colleagues and clients for effective policy action. CW5.3

03. Assesses how social welfare and economic policies impact the delivery of and access to social services. CW5.1

04. Identifies trends among micro, mezzo, and macro variables that affect advanced practice and provide leadership to respond to those trends in effective and culturally relevant ways.

05. Demonstrates knowledge of social policy and planning theory and the ability to formulate changes in social welfare policies and programs aimed at enhancing well-being of children and families.

06. Utilizes policy knowledge to effectively develop, implement and/or evaluate agency, local, state and federal policies in the course of child welfare practice. CW5.4

S02 - 19A **Competency #6 - Engagement** - Intern engages with individuals, groups, organizations, and communities.

Learning Opportunities and Student Activities

Learning Opportunity and Activity 1

Learning Opportunity and Activity 2

Learning Opportunity and Activity 3 (optional)

Learning Opportunity and Activity 4 (Optional)

S02 - 19B **Competency #6 - Engagement** - Intern engages with individuals, groups, organizations, and communities.

Reviewed with Learning Agreement

01. Engage individuals, families & communities to identify clients' goals & wishes while building upon the strengths of individuals, families & communities. CW6.1

02. Develops a collaborative and mutually respectful relationship, honoring the self-determination of individuals, families, communities, organizations. CW6.2

03. Skillfully and respectfully establish working relationships with clients and community partners in accord with social work values, and utilize those relationships in forging goals and positive outcomes. CW6.2

04. Demonstrate the ability to develop relationships and manage power differentials in routine and challenging client and partner situations, in a manner that reflects core social work values. CW6.4

05. Recognizes the complex nature of concurrent planning in child welfare, ensures that communications regarding mutually agreed upon case plans with children, youth, young adults and families are both sensitive and transparent. CW6.3

06. Demonstrates skills (e.g., critical-thinking, interpersonal skills, and leadership) required for effectively engaging with children and families individually and in groups, and the organizations serving them and/or their communities.

S02 - 20A **Competency #7 - Assessment** - Intern assesses individuals, families, groups, organizations, and communities.

Learning Opportunities and Student Activities

Learning Opportunity and Activity 1

Learning Opportunity and Activity 2

Learning Opportunity and Activity 3 (optional)

Learning Opportunity and Activity 4 (Optional)

S02 - 20B **Competency #7 - Assessment** - Intern assesses individuals, families, groups, organizations, and communities.

	Reviewed with Learning Agreement
01. Assesses the strengths, needs and values of individuals, families, and communities to identify appropriate intervention strategies. CW7.2	<hr/>
02. Creates service plans that demonstrate data collection and assessment methods reflecting goal mutuality and respect for clients from diverse backgrounds. CW7.3	<hr/>
03. Applies knowledge of multi-disciplinary, multi-dimensional and multi-cultural theoretical frameworks (i.e., human behavior and the social environment, person-in-environment and others) in assessing information from clients and constituencies. CW7.2	<hr/>
04. Document and maintain all child welfare assessment data responsibility and balance the need for such data with child, youth, young adult, and family privacy concerns, recognizing the nature of mandated services and the need accurate assessment data. CW7.4	<hr/>
05. Demonstrates the ability to use multiple sources, including formal and assessment systems, to formulate an appropriate micro- and/or macro-intervention plan which recognizes the strength of children and families. CW7.4	<hr/>

S02 - 21A **Competency #8 - Intervention** - Intern intervenes with individuals, families, groups, organizations, and communities.

Learning Opportunities and Student Activities

Learning Opportunity and Activity 1

Learning Opportunity and Activity 2

Learning Opportunity and Activity 3 (optional)

Learning Opportunity and Activity 4 (Optional)

S02 - 21B **Competency #8 - Intervention** - Intern intervenes with individuals, families, groups, organizations, and communities.

	Reviewed with Learning Agreement
01. Chooses and implements interventions to achieve practice goals and enhance capacities of clients and constituencies. CW8.3/8.4	<hr/>
02. Negotiates, mediates and advocates with and on behalf of diverse clients and constituencies. CW8.2	<hr/>
03. Plans and/or facilitates effective transitions and endings that advance mutually agreed-on goals. CW8.4	<hr/>
04. Demonstrates the ability and knowledge to utilize pre-placement preventive services, and to construct a supportive system for clients that may include collaboration with multiple agencies and disciplines.	<hr/>
05. In partnership with children, youth, young adults, families and Tribes, develop appropriate case plans based on key principles and contemporary theories/models of child welfare with a focus on safety, permanency and well-being. CW8.1	<hr/>
06. Moves comfortably among the roles of a social worker in advanced practice settings and intervenes effectively in those roles, including enhancing client's strengths, acting as a client advocate, and skillfully handling transitions and terminations.	<hr/>
07. Shapes social work interventions that demonstrate effective balance of multiple social worker roles and phases of service that recognize client strengths and self-determination.	<hr/>
08. Critically analyzes and uses appropriate evidenced-based tools and strategies in interventions with children and families at all levels of social work practice. CW8.4	<hr/>

S02 - 22A **Competency #9 - Evaluation** - Intern evaluates practice with individuals, families, groups, organizations, and communities.

Learning Opportunities and Student Activities

Learning Opportunity and Activity 1

Learning Opportunity and Activity 2

Learning Opportunity and Activity 3 (Optional)

Learning Opportunity and Activity 4 (Optional)

S02 - 22B **Competency #9 - Evaluation** - Intern evaluates practice with individuals, families, groups, organizations, and communities.

Reviewed with Learning Agreement

01. Evaluates the impact of treatment, prevention, and recovery programs by assessing progress, outcomes, and maintenance of gains over time. CW9.2

02. Applies objective and systematic evaluation strategies and standardized tools at the micro, macro and mezzo levels, as appropriate. CW9.3

03. Consistently employs reliable and valid methods for monitoring and evaluating practice interventions and uses the results to improve public child welfare policy and practice.

04. Record, track, and monitor assigned cases accurately and according to field education agency policies and guidelines in Child Welfare Statewide Automated Child Welfare Information System (SCCWIS). CW9.1

05. Shares both the purposes of such data collection and the overall results of data analysis with children, youth, young adults and families whenever possible, with the goal of engaging them more meaningfully in the evaluation process. CW9.4

06. Evaluates the processes and/or outcomes of interventions with children and families at all levels of social work practice.

S02 - 23 **Student Commentary** - If you have any questions or comments regarding the answers being submitted above, please address them using the box below.

S2 - 24 Student Signature - Please Sign below to confirm that all information provided on this form is accurate and true.

S2 - 25 Student Submission - By selecting the next page option (arrow facing right below), you will be submitting your Learning Agreement (Step 02). When the page redirects, please save the "PDF" copy and submit the document to your agency and professor.

Do you understand?

Yes

Step 03 - Field Instructor - Learning Agreement

S03 - 01 **Instructions:** After you have received a completed copy of the Learning Agreement (Step 03) from your student, please complete the questions below.

S03 - 02 **Student Identification** - In the fields below, please provide the students' identification information.

Student First Name

Student Last Name

S03 - 03 **Field Instructor Identification** - In the fields below, please provide the Field Instructors' identification information.

Field Instructor First Name

Field Instructor Last Name

S03 - 04 **Field Instructor Commentary** - If you have any questions or comments regarding the answers submitted in Learning Agreement (Step 03) by your student, please address them using the box below.

S03 - 05 **Field Instructor Teaching Plan** - For field instructor to complete on paper and student to copy into the electronic form (this form).

A. Detail your expectations of your student in supervision.

B. How do you structure your weekly field instruction? Briefly describe your teaching plan. Please include how you plan to discuss bias, inequality, and maximize diversity in your case assignments for each student.

C. Please describe your plan for use of a preceptor with your student below (if applicable).

D. Role of Preceptor

E. Detail your plan for monitoring and evaluating this experience.

S03 - 06 **Orientation Checklist** - Agency Overview

- Review agency vision and mission/purpose statement.
- Tour of agency
- Introductions to colleagues, support staff, and administration
- Review organizational structure
- Review the role of the agency in relation to the community and its resources
- Review security and/or safety procedures and protocol
- Review CDC COVID-19 safety guidelines including use of PPE

S03 - 07 **Orientation Checklist** - Agency Policies and Protocols

- Review office procedures, supplies, and provisions
- Review telephone and communication/computer utilization
- Review intake/admissions/eligibility policy and procedures
- Review internal communication
- Review parking details
- Review mileage policy
- Review agency, department, and/or unit meeting schedule
- Review client record/charting, policies and procedures
- Review forms for documentation/accountability
- Review regulations regarding confidentiality, release of information, etc.
- Review client fees/payment schedule
- Review client emergency protocol
- Review child or elder abuse reporting protocol
- Review work schedule, including lunch and breaks
- Review information/referral policy
- Review agency policy regarding harassment
- Review agency policy regarding discrimination
- Review agency policy regarding the Americans with Disabilities Act
- Review agency policy regarding OSHA
- Review agency policy regarding HIPAA

S03 - 08 **Orientation Checklist** - Field Instructor and Student Responsibilities

- Review expectations for supervision and schedule
- Review educationally based recording schedule
- Review use of preceptor (if applicable)
- Review plan for diversity/multi-cultural experiences
- Review plan to explore implicit and explicit bias
- Review plan for monitoring of student hours (by both field instructor and student)
- Review agency training or staff development opportunities
- Review student's personal safety issues and concerns and strategies to deal with them

S03 - 09 **Field Instructor Signature** - Please sign below to confirm that you have reviewed the student submission, commented if needed, and verify that all information provided on this form is accurate and true.

S03 - 10 **Field Instructor Submission** - By selecting the next page option (arrow facing right below), you will be submitting the Learning Agreement (Step 03). When the page redirects, please save the "PDF" copy and submit the document to your student.

Do you understand?

Yes

Step 04 - Fall - Field Instructor - Interim Progress Report

S04 - 01 Identification Information

Name of Student

Name of Agency

Name of Field Instructor

Name of Field Liaison

Date of First Case Assignments

Current Number of Direct Service Hours Weekly (If Applicable)

S04 - 02 Level of Skill Development Instructions

In the next section, you will be asked to indicate whether the students' level of skill development is: progressing, beginning, needs improvement, or poor. For your reference, the key definitions for each term is below.

- Progressing - Student understands the concepts and demonstrates skills in this area. Performance may need more time and practice, yet is acceptable.
- Beginning - Student shows some understanding and skill with the concept. Student is beginning to recognize in hindsight how it might have been applied differently.
- Needs Improvement - Student needs more time, practice, and skill development to better understand and be successful in this area.
- Poor - Student is not performing at an acceptable level in this area. A conference and/or contract is required. Please contact the liaison as soon as possible, if the student is performing at this level.

S04 - 03 **Level of Skill Development** – Please use the drop-down options to indicate the student level of skill development.

	Progressing	Beginning	Needs Improvement	Poor	N/A
Time Management and Organizational Skills					
Use of Supervision					
Relationship with Clients in the Setting					
Relationship with Staff in the Setting					
Relationship with Administration in the Setting					
Assumption of Professional Responsibility for Attendance, Assignments, and Accountability					
Practice Skills					

S04 - 04

Case Assignments and/or Projects - In the box below, summarize the case assignments and/or projects that the student has been assigned, working on, or currently completing.

S04 - 05

Additional Field Instructor Comments – Please provide any additional commentary you may have below.

S04 - 06

Strategies for addressing "Needs Improvement" Areas – If applicable, please provide strategies for addressing areas which may need improvement.

S04 - 07 Field Instructor Commentary - If you have any questions or comments regarding the answers being submitted above, please address them using the box below.

S04 - 08 Field Instructor Signature - Part 1 - Please type your name in the box below.

S04 - 09 Field Instructor Signature - Part 2 Please Sign below to confirm that all information provided on this form is accurate and true.

S04 - 10 Field Instructor Submission - By selecting the next page option (arrow facing right below), you will be submitting your Fall Interim Progress Report. When the page redirects, please save the "PDF" copy and submit the document to your student.

Do you understand?

Yes

Step 05 - Fall - Student - Interim Progress Report

S05 - 01 **Instructions:** After you have received a completed copy of the Fall Interim Progress Report (Step 04) from your field instructor, please complete the questions below.

S05 - 02 **Student Identification** - In the fields below, please provide the students' identification information.

Student First Name

Student Last Name

S05 - 03 **Field Instructor Identification** - In the fields below, please provide the Field Instructors' identification information.

Field Instructor First Name

Field Instructor Last Name

S05 - 04 **Student Commentary** - If you have any questions or comments regarding the answers being submitted in your field instructors' Fall Interim Progress Report (Step 04) submission, please address them using the box below.

S05 - 05 **Student Signature** - Please sign below to confirm that you have reviewed the field instructors' submission, commented if needed, and verify that all information provided on this form is accurate and true.

S05 - 06 **Student Submission** - By selecting the next page option (arrow facing right below), you will be submitting your Fall Interim Progress Report (Step 05). When the page redirects, please save the "PDF" copy and submit the document to your agency and professor.

Do you understand?

Yes

Step 06 - Fall - Field Instructor - Comprehensive Skills Evaluation

S06 - 01 **Student Identification** - In the fields below, please provide the students' identification information.

Student First Name

Student Last Name

S06 - 02 **SW 680 - Seminar Instructor/Liaison/Professor Information** - In the fields below, please provide the seminar instructor/liaison/professor's identification information.

Professor Name

S06 - 03 **Agency Identification Information** - In the fields below, please provide the agency's' identification information.

Agency and Program Name

S06 - 04 **Field Instructor Information** - In the fields below, please provide the field instructors' identification information.

Field Instructor Name

Field Instructor Phone

Field Instructor Email

S06 - 05 SW 680 - Foundation Year Field Evaluation - Fall and Spring Semester

Overview

The Field Evaluation will provide the School of Social Work (SSW) with information regarding the students' internship. The evaluation will ask about: hours completed, areas of strengths, areas needing improvement, and the students' ability to meet the 9 required competencies (measured through a learning agreement plan, the use of an evaluation of practice behavior scale, and agency commentary). More information regarding each area can be found below.

Hours

The required Field internship hours breakdown is below.

- Fall - Students are required to meet 224 hours by the end of the Fall semester.
- Spring - Students are required to meet 276 hours by the end of the Spring semester.

If the student has not completed the required number of hours, the agency/student will be requested to provide a detailed plan for how the hours will be completed.

Areas of Strengths and Areas Needing Improvement

The identification of the student's strengths and weaknesses will be used to map out areas wherein students can fine-tune or develop academic, professional, and/or social skills.

Competency

The School of Social Work (SSW) will provide 9 competencies to assist in the evaluation of SW 680 students in the field. The competencies are as follows:

10. Ethical and Professional Behavior
11. Diversity and Difference
12. Social Justice and Human Rights
13. Research and Practice
14. Policy Practice
15. Engagement
16. Assessment
17. Intervention
18. Evaluation

Learning Agreement Plan

For each competency, the Student and Field Instructor will identify planned learning activities specific to the agency. The activities will provide opportunities to achieve each competency. A minimum of two activities must be listed for each competency. You may use the added activities sections if needed.

Evaluation of Practice Behavior Scale

For each competency, the School of Social Work (SSW) will provide statements that measure the students' ability to meet the competency or learning agreement plan. The statements will be unique to each competency. The scale, however, is as follows:

Level 0 = Inadequate performance. Student demonstrates an inadequate understanding of the concept and has little to no ability to recognize the knowledge, values, skills, and cognitive and affective processes related to the practice behavior.

Level 1 = Developing performance. Student understands the concept and applies the knowledge, values, skills, and cognitive and affective processes related to the practice behavior but performance is uneven. Needs time and practice.

Level 2 = Competent performance. Student demonstrates competent application Rich of the knowledge, values, skills, and cognitive and affective processes related to the practice behavior, and performance is consistent.

Level 3 = Highly competent performance. Student is skilled and demonstrates full application of the knowledge, values, skills, and cognitive and affective processes related to the practice behavior.

Level 4 = Superior performance. Student is highly skilled and demonstrates superior application of the knowledge, values, skills, and cognitive and affective processes related to the practice behavior.

Note Regarding "N/A = No Opportunity to Observe"

The Council on Social Work Education (CSWE) does not allow for scoring in the N/A category. Therefore, please use Level 1 and contact the Field Liaison to develop a Student Support Plan detailing how the student will gain experience in this competency area.

Commentary

It is expected that second-year students will carry over skills development from their 1st-year placement and will perform at a higher level in all competencies.

At the end of the **Fall Semester**, students should be at Level 2 or Level 3. Please contact Field Liaison if the student is at Level 0 in any objective before you submit the Fall Section of the Evaluation. Narrative Sections Please comment on areas that need work, as well as strengths. It is essential for both the Student and the School to have this section completed. Comments are required at the end of each commentary.

At the end of the **Spring Semester**, students should be at Level 3 or Level 4. Please contact Field Liaison if the student is at Level 3 or below in any objective before you submit the Spring Section of the Evaluation. Narrative Sections Please comment on areas that need work, as well as strengths. It is essential for both the Student and the School to have this section completed. Comments are required at the end of each commentary.

CW: For each of the nine CSWE EPAS competencies, the 2017 CalSWEC Curriculum Competencies outlines a set of related behaviors focused on the specialized area of **public child welfare** intended to provide Title IV-E Stipend Program schools/departments of social work/social welfare with guidelines for indicators of students' competency mastery in public child welfare practice. These sections also reference related practice behaviors from the California Child Welfare Core Practice Model. Refer to for additional information on the child welfare competencies:

https://calswec.berkeley.edu/sites/default/files/2017_calswec_curriculum_competencies_0.pdf

S06 - 06A **Competency #1 - Ethical and Professional Behavior** - Intern demonstrates ethical and professional behavior.

	Fall Score
01. Demonstrates professional public child welfare social work roles and boundaries. CW1.4	_____
02. Demonstrates professional demeanor in behavior, appearance and communication. CW1.2	_____
03. Demonstrates professional time management skills and accountability: punctuality, attendance, paperwork and assignments. CW1.2	_____
04. Interacts positively with clients, colleagues and supervisors and demonstrate skill in seeking out suitable client services and ensuring client access to those services. CW1.3	_____
05. Actively seeks out and acts upon opportunities in social work practice. CW1.2/1.3	_____
06. Skillfully applies knowledge regarding the value base of the profession and makes ethical decisions by applying standards consistent with the NASW Code of Ethics and other guidelines/principals of the profession within public child welfare practice. CW1.7	_____
07. Recognizes and manages personal values and biases in ways that allow professional values to guide practice. CW1.1	_____
08. Recognizes and tolerates ambiguity in resolving ethical conflicts. CW1.1/1.4	_____
09. Applies strategies of ethical reasoning to arrive at principled decisions. CW1.1	_____
10. Discusses complex public child welfare ethical issues in both written and oral communication. CW1.2	_____
11. Demonstrates skill in articulating professional knowledge and effective use of self, and utilizes appropriate resources to ensure professional growth. CW1.2	_____
12. Applies ethical decision-making skills (e.g., competing values, client/constituent rights, legal parameters, and shifting social mores) with emphasis on issues related to child welfare and family stability.	_____
13. Develop and sustain relationships with interdisciplinary teams, including social workers, placement settings, primary care doctors, behavioral health specialists and others that reflect clear understanding of their roles in public child welfare settings. CW1.5	_____
14. Demonstrates both knowledge of the history and evolution of child welfare practice in the United States and California and a commitment to lifelong learning around this practice. CW1.6	_____

S06 - 06B **Competency #1 - Ethical and Professional Behavior** - Intern demonstrates ethical and professional behavior.

Comments are required at the end of each semester.

S06 - 07A **Competency #2 - Diversity and Difference** - Intern engages diversity and difference in practice.

	Fall Score
01. Respects clients who differ by factors such as age, class, color, culture, disability, ethnicity, gender identity and expression, immigration status, political ideology, race, religion, sex, and sexual orientation. CW2.1/CW2.2	_____
02. Recognizes the extent to which a culture's structures and values may oppress, marginalize, alienate, or create or enhance privilege and power in shaping life experience. CW2.1	_____
03. Demonstrates self-awareness in eliminating the influence of personal biases and values in working with diverse groups, including treating clients with dignity and respect. CW2.2	_____
04. Views self as a student of cultural differences and those s/he works with as cultural experts. CW2.2.	_____
05. Applies appropriate engagement, assessment and interventions – including prevention strategies that are relevant and sensitive to the needs and characteristics of specific target groups. CW2.4	_____
06. In child welfare practice, demonstrates both an acute awareness of historical and societal variables influencing interaction at the micro, mezzo and macro levels and the consistent ability to work effectively with diverse individuals, families, and communities. CW2.4	_____
07. Adhere to relevant laws, policies, procedures, and government-to-government relationships with Tribes when serving American Indian/Alaska Native children and families. CW2.3	_____

S06 - 07B **Competency #2 - Diversity and Difference** - Intern engages diversity and difference in practice.

Comments are required at the end of each semester.

S06 - 08A **Competency #3 - Social Justice and Human Rights** - Intern advances human rights, social, economic, and environmental justice.

	Fall Score
01. Recognizes that each person, regardless of position in society, has basic human rights, such as freedom, safety, privacy, an adequate standard of living, health care, and education. CW3.1	_____
02. Identifies the forms, mechanisms and interconnections of oppression and discrimination and is knowledgeable about theories of justice and strategies to promote human and civil rights. CW3.1	_____
03. Takes action to promote social, economic, and environmental justice. CW3.2	_____
04. Advocates at multiple levels for equal access to services for underserved populations. CW3.2	_____
05A. Integrate into all aspects of policy and practice by understanding fundamental rights, including freedom and privacy, may be compromised for children, youth and families who are receiving services within the child welfare system. CW3.3	_____

S06 - 08B **Competency #3 - Social Justice and Human Rights** - Intern advances human rights, social, economic, and environmental justice.

Comments are required at the end of each semester.

S06 - 09A **Competency #4 - Research and Practice** - Intern engages in practice-informed research and research-informed practice.

	Fall Score
01. Seeks, critiques, and applies research findings for effective prevention, treatment, and/ or recovery practices. CW4.1	_____
02. Integrates research findings and professional judgment to improve practice, policy, and social service delivery. CW4.4	_____
03. Evaluates one's own practice for effectiveness and improvement.	_____
04. Demonstrates knowledge of valid and reliable assessment tools, interventions, and program outcomes for different groups, practice levels and contexts. CW4.1	_____
05. Engage in critical analysis of research findings, practice models and practice wisdom that inform child welfare practice, including how research practices have historically dialed to address the needs and realities of exploited and/or disadvantaged communities, and how cross-cultural research practices can be used to enhance equity. CW 4.2	_____
06. Clearly communicate research findings, conclusions, implications as well as their applications to child welfare practice across a variety of professional interactions with children, youth, young adults, families and multidisciplinary service providers. CW4.3	_____
07. Critically evaluates best practices and evidence-based interventions for children and families.	_____

S06 - 09B **Competency #4 - Research and Practice** - Intern engages in practice-informed research and research-informed practice.

Comments are required at the end of each semester.

S06 - 10A **Competency #5 - Policy Practice** - Intern engages in policy informed practice.

	Fall Score
01. Utilizes critical thinking to advocate for policies that promote social well-being for individuals, families, groups, and communities. CW5.2	<hr/>
02. Collaborates with colleagues and clients for effective policy action. CW5.3	<hr/>
03. Assesses how social welfare and economic policies impact the delivery of and access to social services. CW5.1	<hr/>
04. Identifies trends among micro, mezzo, and macro variables that affect advanced practice and provide leadership to respond to those trends in effective and culturally relevant ways.	<hr/>
05. Demonstrates knowledge of social policy and planning theory and the ability to formulate changes in social welfare policies and programs aimed at enhancing well-being of children and families.	<hr/>
06. Utilizes policy knowledge to effectively develop, implement and/or evaluate agency, local, state and federal policies in the course of child welfare practice. CW5.4	<hr/>

S06 - 10B **Competency #5 - Policy Practice** - Intern engages in policy informed practice.

Comments are required at the end of each semester.

S06 - 11A **Competency #6 - Engagement** - Intern engages with individuals, groups, organizations, and communities.

	Fall Score
01. Engage individuals, families & communities to identify clients' goals & wishes while building upon the strengths of individuals, families & communities. CW6.1	_____
02. Develops a collaborative and mutually respectful relationship, honoring the self-determination of individuals, families, communities, organizations. CW6.2	_____
03. Skillfully and respectfully establish working relationships with clients and community partners in accord with social work values, and utilize those relationships in forging goals and positive outcomes. CW6.2	_____
04. Demonstrate the ability to develop relationships and manage power differentials in routine and challenging client and partner situations, in a manner that reflects core social work values. CW6.4	_____
05. Recognizes the complex nature of concurrent planning in child welfare, ensures that communications regarding mutually agreed upon case plans with children, youth, young adults and families are both sensitive and transparent. CW6.3	_____
06. Demonstrates skills (e.g., critical-thinking, interpersonal skills, and leadership) required for effectively engaging with children and families individually and in groups, and the organizations serving them and/or their communities.	_____

S06 - 11B **Competency #6 - Engagement** - Intern engages with individuals, groups, organizations, and communities.

Comments are required at the end of each semester.

S06 - 12A **Competency #7 - Assessment** - Intern assesses individuals, families, groups, organizations, and communities.

	Fall Score
01. Assesses the strengths, needs and values of individuals, families, and communities to identify appropriate intervention strategies. CW7.2	_____
02. Creates service plans that demonstrate data collection and assessment methods reflecting goal mutuality and respect for clients from diverse backgrounds. CW7.3	_____
03. Applies knowledge of multi-disciplinary, multi-dimensional and multi-cultural theoretical frameworks (i.e., human behavior and the social environment, person-in-environment and others) in assessing information from clients and constituencies. CW7.2	_____
04. Document and maintain all child welfare assessment data responsibility and balance the need for such data with child, youth, young adult, and family privacy concerns, recognizing the nature of mandated services and the need accurate assessment data. CW7.4	_____
05. Demonstrates the ability to use multiple sources, including formal and assessment systems, to formulate an appropriate micro- and/or macro-intervention plan which recognizes the strength of children and families. CW7.4	_____

S06 - 12B **Competency #7 - Assessment** - Intern assesses individuals, families, groups, organizations, and communities.

Comments are required at the end of each semester.

S06 - 13A **Competency #8 - Intervention** - Intern intervenes with individuals, families, groups, organizations, and communities.

	Fall Score
01. Chooses and implements interventions to achieve practice goals and enhance capacities of clients and constituencies. CW8.3/8.4	_____
02. Negotiates, mediates and advocates with and on behalf of diverse clients and constituencies. CW8.2	_____
03. Plans and/or facilitates effective transitions and endings that advance mutually agreed-on goals. CW8.4	_____
04. Demonstrates the ability and knowledge to utilize pre-placement preventive services, and to construct a supportive system for clients that may include collaboration with multiple agencies and disciplines.	_____
05. In partnership with children, youth, young adults, families and Tribes, develop appropriate case plans based on key principles and contemporary theories/models of child welfare with a focus on safety, permanency and well-being. CW8.1	_____
06. Moves comfortably among the roles of a social worker in advanced practice settings and intervenes effectively in those roles, including enhancing client's strengths, acting as a client advocate, and skillfully handling transitions and terminations.	_____
07. Shapes social work interventions that demonstrate effective balance of multiple social worker roles and phases of service that recognize client strengths and self-determination.	_____
08. Critically analyzes and uses appropriate evidenced-based tools and strategies in interventions with children and families at all levels of social work practice. CW8.4	_____

S06 - 13B **Competency #8 - Intervention** - Intern intervenes with individuals, families, groups, organizations, and communities.

Comments are required at the end of each semester.

S06 - 14A **Competency #9 - Evaluation** - Intern evaluates practice with individuals, families, groups, organizations, and communities.

	Fall Score
01. Evaluates the impact of treatment, prevention, and recovery programs by assessing progress, outcomes, and maintenance of gains over time. CW9.2	_____
02. Applies objective and systematic evaluation strategies and standardized tools at the micro, macro and mezzo levels, as appropriate. CW9.3	_____
03. Consistently employs reliable and valid methods for monitoring and evaluating practice interventions and uses the results to improve public child welfare policy and practice.	_____
04. Record, track, and monitor assigned cases accurately and according to field education agency policies and guidelines in Child Welfare Statewide Automated Child Welfare Information System (SCCWIS). CW9.1	_____
05. Shares both the purposes of such data collection and the overall results of data analysis with children, youth, young adults and families whenever possible, with the goal of engaging them more meaningfully in the evaluation process. CW9.4	_____
06. Evaluates the processes and/or outcomes of interventions with children and families at all levels of social work practice.	_____

S06 - 14B **Competency #9 - Evaluation** - Intern evaluates practice with individuals, families, groups, organizations, and communities.

Comments are required at the end of each semester.

S06 - 15 **Summary Assessment** - Assessment of student's strengths and areas needing further development.

S06 - 16 **Hours Completed** - Please provide the number of hours the intern has completed this semester. A reference guide of the minimum hours required is below for your reference.

Fall - Students are required to meet 224 hours by the end of the Fall semester.

Spring - Students are required to meet 276 hours by the end of the Spring semester.

S06 - 17 **Field Instructor Commentary** - If you have any questions or comments regarding the answers being submitted above, please address them using the box below.

S06 - 18 **Field Instructor Signature - Part 1** - Please type your name in the box below.

S06 - 19 **Field Instructor Signature - Part 2** Please Sign below to confirm that all information provided on this form is accurate and true.

S06 - 20 **Field Instructor Submission** - By selecting the next page option (arrow facing right below), you will be submitting your Fall Comprehensive Skills Evaluation (Step 06). When the page redirects, please save the "PDF" copy and submit the document to your student.

Do you understand?

Yes

Step 07 - Fall - Student - Comprehensive Skills Evaluation

S07 - 01 **Instructions:** After you have received a completed copy of the Fall Comprehensive Skills Evaluation (Step 06). from your field instructor, please complete the questions below.

S07 - 02 **Student Identification** - In the fields below, please provide the students' identification information.

Student First Name

Student Last Name

S07 - 03 **Field Instructor Identification** - In the fields below, please provide the Field Instructors' identification information.

Field Instructor First Name

Field Instructor Last Name

S07 - 04 **Student Commentary** - If you have any questions or comments regarding the answers being submitted in your field instructors' Fall Comprehensive Skills Evaluation (Step 06), please address them using the box below.

S07 - 05 **Student Signature** - Please sign below to confirm that you have reviewed the field instructors' submission, commented if needed, and verify that all information provided on this form is accurate and true.

S07 - 06 **Student Submission** - By selecting the next page option (arrow facing right below), you will be submitting your Fall Comprehensive Skills Evaluation (Step 07). When the page redirects, please save the "PDF" copy and submit the document to your agency and professor.

Do you understand?

Yes

Step 08 - Spring - Field Instructor - Interim Progress Report

S08 - 01 Identification Information

Name of Student

Name of Agency

Name of Field Instructor

Name of Field Liaison

Date of First Case Assignments

Current Number of Direct Service Hours Weekly (If Applicable)

S08 - 02 Level of Skill Development Instructions

In the next section, you will be asked to indicate whether the students' level of skill development is: progressing, beginning, needs improvement, or poor. For your reference, the key definitions for each term is below.

- Progressing - Student understands the concepts and demonstrates skills in this area. Performance may need more time and practice, yet is acceptable.
- Beginning - Student shows some understanding and skill with the concept. Student is beginning to recognize in hindsight how it might have been applied differently.
- Needs Improvement - Student needs more time, practice, and skill development to better understand and be successful in this area.
- Poor - Student is not performing at an acceptable level in this area. A conference and/or contract is required. Please contact the liaison as soon as possible, if the student is performing at this level.

S08 - 03 **Level of Skill Development** – Please use the drop-down options to indicate the student level of skill development.

	Progressing	Beginning	Needs Improvement	Poor	N/A
Time Management and Organizational Skills					
Use of Supervision					
Relationship with Clients in the Setting					
Relationship with Staff in the Setting					
Relationship with Administration in the Setting					
Assumption of Professional Responsibility for Attendance, Assignments, and Accountability					
Practice Skills					

S08 - 04

Case Assignments and/or Projects - In the box below, summarize the case assignments and/or projects that the student has been assigned, working on, or currently completing.

S08 - 05

Additional Field Instructor Comments – Please provide any additional commentary you may have below.

S08 - 06

Strategies for addressing "Needs Improvement" Areas – If applicable, please provide strategies for addressing areas which may need improvement.

S08 - 07 Field Instructor Commentary - If you have any questions or comments regarding the answers being submitted above, please address them using the box below.

S08 - 08 Field Instructor Signature - Part 1 - Please type your name in the box below.

S08 - 09 Field Instructor Signature - Part 2 Please Sign below to confirm that all information provided on this form is accurate and true.

S08 - 10

Field Instructor Submission - By selecting the next page option (arrow facing right below), you will be submitting your Spring Interim Progress Report (Step 08). When the page redirects, please save the "PDF" copy and submit the document to your student.

Do you understand?

Yes

Step 09 - Spring - Student - Interim Progress Report

S09 - 01 **Instructions:** After you have received a completed copy of the Spring Interim Progress Report (Step 08) from your field instructor, please complete the questions below.

S09 - 02 **Student Identification** - In the fields below, please provide the students' identification information.

Student First Name

Student Last Name

S09 - 03 **Field Instructor Identification** - In the fields below, please provide the Field Instructors' identification information.

Field Instructor First Name

Field Instructor Last Name

S09 - 04 **Student Commentary** - If you have any questions or comments regarding the answers being submitted in your field instructors' Spring Interim Progress Report (Step 08) submission, please address them using the box below.

S09 - 05 **Student Signature** - Please sign below to confirm that you have reviewed the field instructors' submission, commented if needed, and verify that all information provided on this form is accurate and true.

S09 - 06 **Student Submission** - By selecting the next page option (arrow facing right below), you will be submitting your Spring Interim Progress Report (Step 09). When the page redirects, please save the "PDF" copy and submit the document to your agency and professor.

Do you understand?

Yes

Step 10 - Spring - Field Instructor - Comprehensive Skills Evaluation

S10 - 01 **Student Identification** - In the fields below, please provide the students' identification information.

Student First Name

Student Last Name

S10 - 02 **SW 680 - Seminar Instructor/Liaison/Professor Information** - In the fields below, please provide the seminar instructor/liaison/professor's identification information.

Professor Name

S10 - 03 **Agency Identification Information** - In the fields below, please provide the agency's' identification information.

Agency and Program Name

S10 - 04 **Field Instructor Information** - In the fields below, please provide the field instructors' identification information.

Field Instructor Name

Field Instructor Phone

Field Instructor Email

S10 - 05 SW 680 - Foundation Year Field Evaluation - Fall and Spring Semester

Overview

The Field Evaluation will provide the School of Social Work (SSW) with information regarding the students' internship. The evaluation will ask about: hours completed, areas of strengths, areas needing improvement, and the students' ability to meet the 9 required competencies (measured through a learning agreement plan, the use of an evaluation of practice behavior scale, and agency commentary). More information regarding each area can be found below.

Hours

The required Field internship hours breakdown is below.

- Fall - Students are required to meet 224 hours by the end of the Fall semester.
- Spring - Students are required to meet 276 hours by the end of the Spring semester.

If the student has not completed the required number of hours, the agency/student will be requested to provide a detailed plan for how the hours will be completed.

Areas of Strengths and Areas Needing Improvement

The identification of the student's strengths and weaknesses will be used to map out areas wherein students can fine-tune or develop academic, professional, and/or social skills.

Competency

The School of Social Work (SSW) will provide 9 competencies to assist in the evaluation of SW 680 students in the field. The competencies are as follows:

19. Ethical and Professional Behavior
20. Diversity and Difference
21. Social Justice and Human Rights
22. Research and Practice
23. Policy Practice
24. Engagement
25. Assessment
26. Intervention
27. Evaluation

Learning Agreement Plan

For each competency, the Student and Field Instructor will identify planned learning activities specific to the agency. The activities will provide opportunities to achieve each competency. A minimum of two activities must be listed for each competency. You may use the added activities sections if needed.

Evaluation of Practice Behavior Scale

For each competency, the School of Social Work (SSW) will provide statements that measure the students' ability to meet the competency or learning agreement plan. The statements will be unique to each competency. The scale, however, is as follows:

Level 0 = Inadequate performance. Student demonstrates an inadequate understanding of the concept and has little to no ability to recognize the knowledge, values, skills, and cognitive and affective processes related to the practice behavior.

Level 1 = Developing performance. Student understands the concept and applies the knowledge, values, skills, and cognitive and affective processes related to the practice behavior but performance is uneven. Needs time and practice.

Level 2 = Competent performance. Student demonstrates competent application Rich of the knowledge, values, skills, and cognitive and affective processes related to the practice behavior, and performance is consistent.

Level 3 = Highly competent performance. Student is skilled and demonstrates full application of the knowledge, values, skills, and cognitive and affective processes related to the practice behavior.

Level 4 = Superior performance. Student is highly skilled and demonstrates superior application of the knowledge, values, skills, and cognitive and affective processes related to the practice behavior.

Note Regarding "N/A = No Opportunity to Observe"

The Council on Social Work Education (CSWE) does not allow for scoring in the N/A category. Therefore, please use Level 1 and contact the Field Liaison to develop a Student Support Plan detailing how the student will gain experience in this competency area.

Commentary

It is expected that second-year students will carry over skills development from their 1st-year placement and will perform at a higher level in all competencies.

At the end of the **Fall Semester**, students should be at Level 2 or Level 3. Please contact Field Liaison if the student is at Level 0 in any objective before you submit the Fall Section of the Evaluation. Narrative Sections Please comment on areas that need work, as well as strengths. It is essential for both the Student and the School to have this section completed. Comments are required at the end of each commentary.

At the end of the **Spring Semester**, students should be at Level 3 or Level 4. Please contact Field Liaison if the student is at Level 3 or below in any objective before you submit the Spring Section of the Evaluation. Narrative Sections Please comment on areas that need work, as well as strengths. It is essential for both the Student and the School to have this section completed. Comments are required at the end of each commentary.

CW: For each of the nine CSWE EPAS competencies, the 2017 CalSWEC Curriculum Competencies outlines a set of related behaviors focused on the specialized area of **public child welfare** intended to provide Title IV-E Stipend Program schools/departments of social work/social welfare with guidelines for indicators of students' competency mastery in public child welfare practice. These sections also reference related practice behaviors from the California Child Welfare Core Practice Model. Refer to for additional information on the child welfare competencies:

https://calswec.berkeley.edu/sites/default/files/2017_calswec_curriculum_competencies_0.pdf

S10 - 06A **Competency #1 - Ethical and Professional Behavior** - Intern demonstrates ethical and professional behavior.

	Spring Score
01. Demonstrates professional public child welfare social work roles and boundaries. CW1.4	_____
02. Demonstrates professional demeanor in behavior, appearance and communication. CW1.2	_____
03. Demonstrates professional time management skills and accountability: punctuality, attendance, paperwork and assignments. CW1.2	_____
04. Interacts positively with clients, colleagues and supervisors and demonstrate skill in seeking out suitable client services and ensuring client access to those services. CW1.3	_____
05. Actively seeks out and acts upon opportunities in social work practice. CW1.2/1.3	_____
06. Skillfully applies knowledge regarding the value base of the profession and makes ethical decisions by applying standards consistent with the NASW Code of Ethics and other guidelines/principals of the profession within public child welfare practice. CW1.7	_____
07. Recognizes and manages personal values and biases in ways that allow professional values to guide practice. CW1.1	_____
08. Recognizes and tolerates ambiguity in resolving ethical conflicts. CW1.1/1.4	_____
09. Applies strategies of ethical reasoning to arrive at principled decisions. CW1.1	_____
10. Discusses complex public child welfare ethical issues in both written and oral communication. CW1.2	_____
11. Demonstrates skill in articulating professional knowledge and effective use of self, and utilizes appropriate resources to ensure professional growth. CW1.2	_____
12. Applies ethical decision-making skills (e.g., competing values, client/constituent rights, legal parameters, and shifting social mores) with emphasis on issues related to child welfare and family stability.	_____
13. Develop and sustain relationships with interdisciplinary teams, including social workers, placement settings, primary care doctors, behavioral health specialists and others that reflect clear understanding of their roles in public child welfare settings. CW1.5	_____
14. Demonstrates both knowledge of the history and evolution of child welfare practice in the United States and California and a commitment to lifelong learning around this practice. CW1.6	_____

S10 - 06B **Competency #1 - Ethical and Professional Behavior** - Intern demonstrates ethical and professional behavior.

Comments are required at the end of each semester.

S10 - 07A **Competency #2 - Diversity and Difference** - Intern engages diversity and difference in practice.

	Spring Score
01. Respects clients who differ by factors such as age, class, color, culture, disability, ethnicity, gender identity and expression, immigration status, political ideology, race, religion, sex, and sexual orientation. CW2.1/CW2.2	_____
02. Recognizes the extent to which a culture's structures and values may oppress, marginalize, alienate, or create or enhance privilege and power in shaping life experience. CW2.1	_____
03. Demonstrates self-awareness in eliminating the influence of personal biases and values in working with diverse groups, including treating clients with dignity and respect. CW2.2	_____
04. Views self as a student of cultural differences and those s/he works with as cultural experts. CW2.2.	_____
05. Applies appropriate engagement, assessment and interventions – including prevention strategies that are relevant and sensitive to the needs and characteristics of specific target groups. CW2.4	_____
06. In child welfare practice, demonstrates both an acute awareness of historical and societal variables influencing interaction at the micro, mezzo and macro levels and the consistent ability to work effectively with diverse individuals, families, and communities. CW2.4	_____
07. Adhere to relevant laws, policies, procedures, and government-to-government relationships with Tribes when serving American Indian/Alaska Native children and families. CW2.3	_____

S10 - 07B **Competency #2 - Diversity and Difference** - Intern engages diversity and difference in practice.

Comments are required at the end of each semester.

S10 - 08A **Competency #3 - Social Justice and Human Rights** - Intern advances human rights, social, economic, and environmental justice.

	Spring Score
01. Recognizes that each person, regardless of position in society, has basic human rights, such as freedom, safety, privacy, an adequate standard of living, health care, and education. CW3.1	_____
02. Identifies the forms, mechanisms and interconnections of oppression and discrimination and is knowledgeable about theories of justice and strategies to promote human and civil rights. CW3.1	_____
03. Takes action to promote social, economic, and environmental justice. CW3.2	_____
04. Advocates at multiple levels for equal access to services for underserved populations. CW3.2	_____
05A. Integrate into all aspects of policy and practice by understanding fundamental rights, including freedom and privacy, may be compromised for children, youth and families who are receiving services within the child welfare system. CW3.3	_____

S10 - 08B **Competency #3 - Social Justice and Human Rights** - Intern advances human rights, social, economic, and environmental justice.

Comments are required at the end of each semester.

S10 - 09A **Competency #4 - Research and Practice** - Intern engages in practice-informed research and research-informed practice.

	Spring Score
01. Seeks, critiques, and applies research findings for effective prevention, treatment, and/ or recovery practices. CW4.1	_____
02. Integrates research findings and professional judgment to improve practice, policy, and social service delivery. CW4.4	_____
03. Evaluates one's own practice for effectiveness and improvement.	_____
04. Demonstrates knowledge of valid and reliable assessment tools, interventions, and program outcomes for different groups, practice levels and contexts. CW4.1	_____
05. Engage in critical analysis of research findings, practice models and practice wisdom that inform child welfare practice, including how research practices have historically dialed to address the needs and realities of exploited and/or disadvantaged communities, and how cross-cultural research practices can be used to enhance equity. CW 4.2	_____
06. Clearly communicate research findings, conclusions, implications as well as their applications to child welfare practice across a variety of professional interactions with children, youth, young adults, families and multidisciplinary service providers. CW4.3	_____
07. Critically evaluates best practices and evidence-based interventions for children and families.	_____

S10 - 09B **Competency #4 - Research and Practice** - Intern engages in practice-informed research and research-informed practice.

Comments are required at the end of each semester.

S10 - 10A **Competency #5 - Policy Practice** - Intern engages in policy informed practice.

	Spring Score
01. Utilizes critical thinking to advocate for policies that promote social well-being for individuals, families, groups, and communities. CW5.2	<hr/>
02. Collaborates with colleagues and clients for effective policy action. CW5.3	<hr/>
03. Assesses how social welfare and economic policies impact the delivery of and access to social services. CW5.1	<hr/>
04. Identifies trends among micro, mezzo, and macro variables that affect advanced practice and provide leadership to respond to those trends in effective and culturally relevant ways.	<hr/>
05. Demonstrates knowledge of social policy and planning theory and the ability to formulate changes in social welfare policies and programs aimed at enhancing well-being of children and families.	<hr/>
06. Utilizes policy knowledge to effectively develop, implement and/or evaluate agency, local, state and federal policies in the course of child welfare practice. CW5.4	<hr/>

S10 - 10B **Competency #5 - Policy Practice** - Intern engages in policy informed practice.

Comments are required at the end of each semester.

S10 - 11A **Competency #6 - Engagement** - Intern engages with individuals, groups, organizations, and communities.

	Spring Score
01. Engage individuals, families & communities to identify clients' goals & wishes while building upon the strengths of individuals, families & communities. CW6.1	_____
02. Develops a collaborative and mutually respectful relationship, honoring the self-determination of individuals, families, communities, organizations. CW6.2	_____
03. Skillfully and respectfully establish working relationships with clients and community partners in accord with social work values, and utilize those relationships in forging goals and positive outcomes. CW6.2	_____
04. Demonstrate the ability to develop relationships and manage power differentials in routine and challenging client and partner situations, in a manner that reflects core social work values. CW6.4	_____
05. Recognizes the complex nature of concurrent planning in child welfare, ensures that communications regarding mutually agreed upon case plans with children, youth, young adults and families are both sensitive and transparent. CW6.3	_____
06. Demonstrates skills (e.g., critical-thinking, interpersonal skills, and leadership) required for effectively engaging with children and families individually and in groups, and the organizations serving them and/or their communities.	_____

S10 - 11B **Competency #6 - Engagement** - Intern engages with individuals, groups, organizations, and communities.

Comments are required at the end of each semester.

S10 - 12A **Competency #7 - Assessment** - Intern assesses individuals, families, groups, organizations, and communities.

	Spring Score
01. Assesses the strengths, needs and values of individuals, families, and communities to identify appropriate intervention strategies. CW7.2	_____
02. Creates service plans that demonstrate data collection and assessment methods reflecting goal mutuality and respect for clients from diverse backgrounds. CW7.3	_____
03. Applies knowledge of multi-disciplinary, multi-dimensional and multi-cultural theoretical frameworks (i.e., human behavior and the social environment, person-in-environment and others) in assessing information from clients and constituencies. CW7.2	_____
04. Document and maintain all child welfare assessment data responsibility and balance the need for such data with child, youth, young adult, and family privacy concerns, recognizing the nature of mandated services and the need accurate assessment data. CW7.4	_____
05. Demonstrates the ability to use multiple sources, including formal and assessment systems, to formulate an appropriate micro- and/or macro-intervention plan which recognizes the strength of children and families. CW7.4	_____

S10 - 12B **Competency #7 - Assessment** - Intern assesses individuals, families, groups, organizations, and communities.

Comments are required at the end of each semester.

S10 - 13A **Competency #8 - Intervention** - Intern intervenes with individuals, families, groups, organizations, and communities.

	Spring Score
01. Chooses and implements interventions to achieve practice goals and enhance capacities of clients and constituencies. CW8.3/8.4	_____
02. Negotiates, mediates and advocates with and on behalf of diverse clients and constituencies. CW8.2	_____
03. Plans and/or facilitates effective transitions and endings that advance mutually agreed-on goals. CW8.4	_____
04. Demonstrates the ability and knowledge to utilize pre-placement preventive services, and to construct a supportive system for clients that may include collaboration with multiple agencies and disciplines.	_____
05. In partnership with children, youth, young adults, families and Tribes, develop appropriate case plans based on key principles and contemporary theories/models of child welfare with a focus on safety, permanency and well-being. CW8.1	_____
06. Moves comfortably among the roles of a social worker in advanced practice settings and intervenes effectively in those roles, including enhancing client's strengths, acting as a client advocate, and skillfully handling transitions and terminations.	_____
07. Shapes social work interventions that demonstrate effective balance of multiple social worker roles and phases of service that recognize client strengths and self-determination.	_____
08. Critically analyzes and uses appropriate evidenced-based tools and strategies in interventions with children and families at all levels of social work practice. CW8.4	_____

S10 - 13B **Competency #8 - Intervention** - Intern intervenes with individuals, families, groups, organizations, and communities.

Comments are required at the end of each semester.

S10 - 14A **Competency #9 - Evaluation** - Intern evaluates practice with individuals, families, groups, organizations, and communities.

	Spring Score
01. Evaluates the impact of treatment, prevention, and recovery programs by assessing progress, outcomes, and maintenance of gains over time. CW9.2	_____
02. Applies objective and systematic evaluation strategies and standardized tools at the micro, macro and mezzo levels, as appropriate. CW9.3	_____
03. Consistently employs reliable and valid methods for monitoring and evaluating practice interventions and uses the results to improve public child welfare policy and practice.	_____
04. Record, track, and monitor assigned cases accurately and according to field education agency policies and guidelines in Child Welfare Statewide Automated Child Welfare Information System (SCCWIS). CW9.1	_____
05. Shares both the purposes of such data collection and the overall results of data analysis with children, youth, young adults and families whenever possible, with the goal of engaging them more meaningfully in the evaluation process. CW9.4	_____
06. Evaluates the processes and/or outcomes of interventions with children and families at all levels of social work practice.	_____

S10 - 14B **Competency #9 - Evaluation** - Intern evaluates practice with individuals, families, groups, organizations, and communities.

Comments are required at the end of each semester.

S10 - 15 **Summary Assessment** - Assessment of student's strengths and areas needing further development.

S10 - 16 **Hours Completed** - Please provide the number of hours the intern has completed this semester. A reference guide of the minimum hours required is below for your reference.

Fall - Students are required to meet 224 hours by the end of the Fall semester.

Spring - Students are required to meet 276 hours by the end of the Spring semester.

S10 - 17 **Field Instructor Commentary** - If you have any questions or comments regarding the answers being submitted above, please address them using the box below.

S10 - 18 **Field Instructor Signature - Part 1** - Please type your name in the box below.

S10 - 19 **Field Instructor Signature - Part 2** Please Sign below to confirm that all information provided on this form is accurate and true.

S10 - 20 **Field Instructor Submission** - By selecting the next page option (arrow facing right below), you will be submitting your Spring Comprehensive Skills Evaluation (Step 10). When the page redirects, please save the "PDF" copy and submit the document to your student.

Do you understand?

Yes

Step 11 - Spring - Student - Comprehensive Skills Evaluation

S11 - 01 **Instructions:** After you have received a completed copy of the Spring Comprehensive Skills Evaluation (Step 10) from your field instructor, please complete the questions below.

S11 - 02 **Student Identification** - In the fields below, please provide the students' identification information.

Student First Name

Student Last Name

S11 - 03 **Field Instructor Identification** - In the fields below, please provide the Field Instructors' identification information.

Field Instructor First Name

Field Instructor Last Name

S11 - 04 **Student Commentary** - If you have any questions or comments regarding the answers being submitted in your field instructors' Spring Comprehensive Skills Evaluation (Step 10) submission, please address them using the box below.

S11 - 05 **Student Signature** - Please sign below to confirm that you have reviewed the field instructors' submission, commented if needed, and verify that all information provided on this form is accurate and true.

S11 - 06 **Student Submission** - By selecting the next page option (arrow facing right below), you will be submitting your Spring Comprehensive Skills Evaluation (Step 11) form. When the page redirects, please save the "PDF" copy and submit the document to your agency and professor.

Do you understand?

Yes