

Vice President for Student Affairs
California State University, Long Beach
October 8, 2019

California State University, Long Beach (CSULB), a leading university in the California State University system, enriches students' lives through globally informed, high impact educational experiences with superior teaching, research, creative activity, and action for the public good. Through its eight colleges, CSULB enrolls nearly 37,000 students (32,150 FTE students) including approximately 31,500 students in 82 undergraduate degree programs and 5,400 students in 69 Master's and doctoral programs. Recognitions include No. 10 Best School and No. 13 Best College for Your Money (*Money Magazine*, 2019), No. 3 Top Public University in the Western United States (*U.S. News and World Report*, 2018-19), and No. 6 Institution in the Nation for Promoting and Fostering Social Mobility (*CollegeNET, Social Mobility Report*, 2018).

Reporting directly to the President, the Vice President for Student Affairs (VPSA) is the chief administrative officer responsible for student services and programs. Serving as a member of the President's Executive Team, the VPSA participates in all aspects of campus-wide planning and support of the mission and goals of the University and plays a vital role in creating and maintaining a no-barrier campus environment for students through excellent student services and programs.

The VPSA provides executive vision and leadership for the Division of Student Affairs, its 325 employees, and \$38 million annual operating budget. The Division provides high-quality services that contribute to the academic and personal success of CSULB's students by focusing on their needs outside of the classroom. By operating under the framework of putting students first, the Division collaborates with students, staff, faculty, and community partners to assist students in achieving their educational goals of a highly-valued degree, preparation for graduate and professional studies, employment, and responsible citizenship. With more than 30 departments and programs, the Division provides a wide array of services. These range from student health and wellness-related, including the Student Health Center, Counseling and Psychological Services, and the Student Emergency Intervention and Wellness Program, to programs serving students from traditionally underserved communities, such as the Educational Opportunity Program, Dream Success Center, and Office of Multicultural Affairs, as well as Housing and Residential Life and Associated Students, Inc. For detailed information on offices and programs reporting to the VPSA, please see the VPSA leadership profile at www.csulb.edu/VPSA-Search.

The successful candidate will possess evidence of successful senior leadership experience in a higher education setting, preferably at a large diverse public university, a graduate degree, and excellent oral and written communication skills, with a proven track record encompassing:

- strategic planning in academic environments, managing complex organizational structures, project planning, budgeting, and success leading transformational change;
- effective collaborative leadership style that incorporates organizational, analytical, and decision-making skills with strong change management, project management, and team-building skills; as well as an ability to foster partnerships with community leaders, state agencies and campus auxiliaries.
- proven ability to recruit and retain well-performing professionals, empower them to succeed, and develop their talents and expertise so they are able to assume expanded responsibilities;
- demonstrated adeptness at working successfully in a shared governance/shared responsibility environment and proven inclusive leadership required in a California public university system with a diverse and unionized workforce.
- committed to inclusive excellence and diversity.

Please visit the VPSA search webpage www.csulb.edu/VPSA-Search for the position profile and other related information. To apply, please submit a resume with an accompanying cover letter at www.csulb.edu/VPSA-Search/apply. To nominate a candidate, please email VPSA-Search@csulb.edu. The review of applications begins on November 25 and continues until the position is filled.

CSULB is an equal employment opportunity employer. Women and minorities are encouraged to apply. California State Public Record Act requires that all documents relating to the search process, including letters of application and nomination and references, be available for disclosure upon a public record request.