

FACULTY DIVERSITY RECRUITING RESOURCES

Reach potential faculty candidates by advertising at these publications or websites:

CIC: Doctoral Directory

Directory contains 400 African American, Latino, Native American and Asian students who have recently completed or will soon complete their Ph.D. or MFA degree at a CIC university in 50 different fields in the sciences, social sciences, and humanities.

Please click here to access the [CIC: Doctoral Directory](#) website.

CIC: Student Opportunities

This page lists a number of resources to help graduate students further their careers on the pathway to becoming faculty.

Please click here to access the [CIC: Student Opportunities](#) website.

Directory of Ford Fellows

The directory contains information on Ford Foundation Postdoctoral Fellowship recipients awarded since 1980 and for Foundation Pre-doctoral and dissertation fellowship recipients awarded since 1986. The database is sorted alphabetically by last name and includes current institution, field of study, and year/level of award.

Please click here to access the [Director of Ford Fellows](#) website.

Diverse Scholar Doctoral Directory

The Diverse Scholar Doctoral Directory is the largest talent database of diverse postdocs in the nation. Our proactive networking methods have created an opt-out email contact list of over 1,000 diverse postdocs. The Doctoral Directory is generated from email list recipients who respond (opt-in) to our

demographics & career survey. Summary demographic information about the Directory is published describing citizenship, gender, ethnicity, scholarly discipline, and current employer institutions. Access to the Directory, including CVs/resumes, is available through institutional subscriptions.

Please click here to access the [Diverse Scholar Doctoral Directory](#) website.

Hispanic Association of Colleges and Universities

HACU's Office of Corporate Internships and Student Services coordinates and manages projects funded by federal agencies, corporations, and foundations to support Hispanic-Serving Institutions (HSIs).

Please click here to access the [Hispanic Association of Colleges and Universities](#) website.

Historically Black Colleges and Universities

The first lists the websites of all the HBCUs that are registered; the second allows searches for advanced degree programs at these institutions.

Please click here to access the [Historically Black Colleges and Universities](#) website.

Insight into Diversity (Affirmative Action Register)

List of institutions, organizations and companies who make extra effort to reach qualified candidates within all segments of society, with special effort to notify members of federally mandated groups of advertised position openings. Publication online is at no added charge with purchase of printed ad.

Please click here to access the [Insight into Diversity](#) website.

National Minority Faculty Identification Program (NMFI)

Educational Institutions join NMFI program for \$200. This program advertises its roster of member institutions four times a year in The Chronicle and invites candidates to submit their CV's for consideration by member institutions. NMFI Program produces four times a year (October, November,

January, and March) a computerized directory of the abbreviated resumes, indexed by discipline. Using this directory, member institutions can request up to 25 dossiers free of charge, thereafter dossiers are \$1.00 each.

Please click here to access the [National Minority Faculty Identification Program](#) website.

Society for Advancement of Chicanos and Native Americans in Science

Their mission is “to encourage Chicano/Latino and Native American students to pursue graduate education and obtain the advanced degrees necessary for science research, leadership, and teaching careers at all levels.” The website has a job listing and advertisements can be placed there.

Please click here to access the [Society for Advancement of Chicanos and Native American](#) website.

UC President Post-Doctoral Fellowship Program

The University of California President's Postdoctoral Fellowship Program offers postdoctoral research fellowships, faculty mentoring, and eligibility for a hiring incentive to qualified scholars in all fields whose research, teaching, and service will contribute to the diversity and equal opportunity at the University of California.

Please click here to access the [UC President Post-Doctoral Fellowship Program](#) website.

Other Advertising Sites:

Below you will find a list of some additional websites

[American Association of Affirmative Action \(AAAA\)](#): From the menu, click on **Career Center**, next click on **Employers**, next click on **Post Jobs** (New users must create account to post jobs.)

[American Indian Higher Education](#): From the menu click on **Advertising**



[American Indian Science and Engineering Society \(AISES\)](#): From the menu, select **Programs**, and under Professional and Career, click on **Job Board**. Contact Geri John or Dave Wdowik at (505) 765-1052.

[Association for Women Geoscientists](#): Select **Advertise with Us** for rates and more information

[Association for Women in Science](#): From the menu, select **Careers**, next click on **Post a Job**, click on. Costs \$300 per position for a 30-day period

[Association of American Indian Physicians](#): Select **Job Center**, then **job opening credit by clicking here** under the Post a Job box. (Registration required.)

[Association of Black Cardiologists Digest of Urban Cardiology](#): From the menu, select **Member Services, ABC Career Center, Enter new ABC Career Center**, and then **Post a Job**. New users must create an account to post jobs.

[Diversity.com](#): Select **Classifieds Ads**, then **Open New Account** to register, and then select **Post/Edit Ads**.

[Equal Opportunity Publications, Inc.](#): Registration required. Select **Post a Job**. Costs \$250 per month.

[Hispanic National Bar Association](#): From the menu, select **Membership**, then **Career Center** to post jobs. Cost for nonprofit/government/public sector is \$150 and for private companies is \$400.

[IMDiversity, Inc.](#): From the menu, select **For Employers** (you can register to become member or use non-member services) or click on **Post Jobs** and create an account to use the services. Non-members: \$200 for 90 days

[Journal of Blacks in Higher Education](#): From the menu click on **Jobs and Opportunities** next click on **Post Your Job Listings Here** (this link is in a blue arrow in the left side)



[Minority Corporate Counsel Association](#): From the menu, select **Career Center**, then **Job Bank** to post jobs.

Membership required.

[Minority Nurse](#): From the menu, select **Search Jobs**, then **Post a Job** from the menu on the left side, next select **Post a Job**.

[Minority Postdoc.org](#). This site is a top hit for web searches using the keywords "minority", "diversity", and "postdoc" so publishing here will educate this targeted audience about your job posting.

[National Association of Black Social Workers](#): Under **career center**, "Employers," click on **Post a Job** (must register). Costs \$225 per month.

[National Association of Hispanic Nurses](#): From the menu click on **Career HQ**, next click on **Post Your Job**. Cost is \$200/30 days, \$350/60 days.

[National Association of Puerto Rican/Hispanic Social Workers Newsletter](#): From the menu, select **Advertising**, then **Online Ads and Job Listings** under "Employers," and then **Click Here** next to "Get YOUR Ad Listed" in the first box of the page in the top (follow the instruction and contact them for more information)

[National Associations of Ethnic Studies Job Boards](#): Select **Job Postings** from right bottom corner. All the rates are displayed on the page; contact them for further assistance.

[National Black Nurses Association](#): Select **Advertising**, then **NBNA Job Listings**. Or, contact the NBNA advertising department at 800-575-6298 or send a message to patgray@nbna.org and a representative will contact you. For rates, select **specific rate information here**.



[National Organization For The Professional Advancement Of Black Chemists and Chemical Engineers](#): From the menu, select **Career Center**, then follow instructions under **Resources for Employers and Recruits**. (Registration required.)

[National Organization of Minority Architects](#): Select **Contact** and choose “Advertising Information” for Message Type. You must send in the contact form.

[National Society of Black Engineers](#): From the menu, select **Corporate/Sponsors**, then **Job Postings**. Registration required. Cost is \$250.

[NativeAmericanJobs.com](#): From the menu, click on **Post Jobs**. (Registration required.)

[Society for the Advancement of Chicanos and Native Americans in Science](#): From the menu, select **Jobs/Opportunities** next click on **Jobs**, next click on **submit a web ad** (if new should open an account: follow the instruction at the bottom of the page)

[Society of Hispanic Professional Engineers](#): Select **Careers** (the link looks like an ad towards right of the webpage, not in menu bar) and register to post a job.

[Society of Women Engineers](#): Click on **Post jobs**. Costs \$150 for 30 days. Registration required.

[Women in Higher Education \(WIHE\)](#): From the menu, select **Advertise** (all the rates are displayed on the page for more info call the number given)