

University Resources Council Minutes – November 2, 2021

Members in Attendance (24)

Pitiporn Asvapathanagul; Newton Bao; Ehsan Barjasteh; Renaud Berlemont; Andreas Bill; Terie Bostic (ASM); Abby Bradecich; Gabriel Gardner; Marianne Hata (AVP); Carrie Hernandez (ASM); Yoojin Lee; Michael Nicassio; Kara Perkins (AVP); Claudia Plaza (AVP); Jeanine Pociask (ASM); Karen Roos; Christine Scott-Hayward (Substitute Lee Blecher); Nizan Shaked; Praveen Soni (Chair); Theresa Stanberry (ASM); Jonelle Strickland (Secretary); Dave Whitney; Henry Wu (ASM); Rosario Yeung-Lindquist (ASM)

Guests in Attendance (8)

Scott Apel; Michelle Barrack; Beth Lasen; Chungsup Lee; Cat Maiorca; Wendy Reiboldt; Tiffanye Vargas; Heewon Yang

1:03	Meeting Called to Order	Praveen
1:04	Approval of the agenda – Meeting of November 2, 2021	(First) Pitiporn (Second) Jonelle Approved
[2:55-2:56]	Approval of the minutes – Meeting of October 19, 2021	(First) Gabriel (Second) Pitiporn Approved
1:04-1:40	Presentation on the Division of Administration and Finance – Departments, Resource Allocations, New Projects, Challenges and Opportunities	VP Scott Apel

Departments

Equity Diversity, Financial Management, Human Resources, Parking and Operations, Beach Building Services, University Police, DAF/University Services

Resource Allocations

- 2020-2: 19 million pay cut
- 2021-22: Mostly restored

New (Recent) Projects

- Vaccine Clinic
- Strategic Funding Project (Beach 2030)

Challenges

- Making sure spending is complete prior to May 2022 (HERF)
- Peterson Hall 1 Replacement Funding

Opportunities

Physical Master Plan (Planning for Future Enrollment Growth)

Community Policing Program (Rebranding to look more “approachable”)

Return-to-Work Policies (In development, blend of F2F and remote)

From Cat Maiorca, will police officers be trained for mental health issues?

Yes, de-escalation trainings are in place. Also, we are looking at incorporating some additional non-armed resources for 5150 (mental health) calls. We do not want to de-fund our police because we do not want to operate in “emergency” mode.

From Praveen, how many Beach 2030 dollars?

We need new income streams to support this initiative because most of our monies are earmarked. We need reoccurring funding.

From Praveen, what about Plexiglass?

It's expensive, but it's worth the (100,000s dollars) investment to make people feel “comfortable.” We also brand the glass at customer-facing services. We also supply “COVID caddies” with PPE and sanitizing wipes.

From Dave, what does turnover look like, and what is the impact?

Turnover is high for 55+ due to COVID and attractive benefits. However, young employees are also leaving from entry-level jobs (enrollment services . . .). This is unusual. Moreover, qualified individuals for “high-level” searches are down (10 vs. 40). We are competing with “remote” or “two-days a week” work environments.

<p>1:41-1:45</p>	<p>Proposal to elevate the BA in Recreation, Option in Recreation Therapy to the BS in Recreation Therapy, Second Reading</p> <p>From Pitiporn, why are we elevating from BA to BS? (Professor Lee) The first reason is the code 1070. The second reason is the nature of the program: we are a clinical program. The third reason is we want to be consistent with other CSU programs. (Professor Yang) In the nation, there are 32 accredited universities that offer BS degrees; we are the only one in the nation that offers a BA degree. Our curriculum (applied science, evidence-based practice) reflects the need for this change.</p>	<p>Chair Terry Robertson, Professors Heewon Yang and Chungsup Lee, and CHHS Associate Dean Tiffanye Vargas</p> <p>Passes</p>
<p>1:45-1:46</p>	<p>Proposal for a Minor in Nutrition, Second Reading.</p> <p>No questions nor objections.</p>	<p>Chair Wendy Reiboldt, Professors Michelle Barrack and Virginia Gray and CHHS Associate Dean Tiffanye Vargas</p> <p>Passes</p>
<p>1:47-2:31</p>	<p>Presentation on the Division of Student Affairs – Departments, Resource Allocations, New Projects, Challenges and Opportunities</p> <p><u>Departments</u></p> <ul style="list-style-type: none"> • 400 employees stateside; 200 auxiliary employees (30 departments, ASI, & Foundation) + 1300 student staff—we hire and supervise more student staff than the rest of the university put together • We retain students through our flexible employment options. • Student-facing, student-serving. <p><u>Resource Allocations</u></p> <ul style="list-style-type: none"> • Change in accounting: True-up given earlier in the year 	<p>VP Beth Lesen</p>

	<ul style="list-style-type: none"> • 5.3 million dollar variance (21-22 v. 20-21) is temporary (see previous bullet) • Top sending: 1) Counseling (mental health), 2) Basic Needs, 3) Bob Murphy Access Center (disabilities accommodations), 4) EOP, 5) Career Center <p><u>New (Recent) Projects</u></p> <p>Model pandemic response</p> <ul style="list-style-type: none"> • COVID contact tracing, pre-screen monitoring, proof of vaccination—highest rate of compliance in CSU, weekly testing compliance <p>Equity building</p> <ul style="list-style-type: none"> • More diverse counseling and housing staff (at the request of students); see also bullet 4 • Dream Success Center: Research Fellows & Peer Mentoring programming • Career Development Center: Internship experiences for first-year students • Counseling and Psychological Services: Added two counselors and psychoeducational work (i.e. multicultural programming and workshops as an alternative modality to counseling) • New residence hall (one of 25 in the world “living” (sustainable) building) • Student Cultural Identity Centers (CICs) (i.e. Black Resource Center, Raza (Latinx) Center; LGBTQIA+ Resource Center) under a Director of Multicultural Affairs—to be in community with underserved identities and receive supports (i.e. suicide ideation intervention) in a culturally sensitive and informed environment • 4,000 laptops/hotspots to reduce the “digital divide” • F/T Director Veteran’s Services • Project Rebound (formerly incarcerated students) . . . <p><u>Opportunities</u></p> <ul style="list-style-type: none"> • Updating every position description (600+) to include diversity, equity, and inclusion • Top Priorities: Basic Needs, Equity and Inclusion, Mental Health and Wellness • CICs: Need 3 more people • Campus-wide mental health plan <p>For questions, please forward to Praveen or Beth. (Beth) Coffee’s on me.</p>	
2:31-2:55	<p>Presentation on the Division of Information Technology – Departments, Resource Allocations, New Projects, Challenges and Opportunities</p>	<p>Vice President Min Yao</p>

	<p><u>Resource Allocations</u> Over 70 system and contract licenses (\$405,000 . . . \$50,000 each) total about 2 million (22% of budget)</p> <p><u>New Projects</u> Smart Campus Initiative Project</p> <ul style="list-style-type: none"> • Student Virtual Labs for using software off campus: 400 seats (pre-COVID) → 1,000 seats) • HPCs (high performance computing) moved from “under desks” (where they were overheating) to better locations • Digital Signature Solution to replace 200+ paper forms • Smart Lockers for loaning technology equipment • Single Sign-On . . . <p><u>Opportunities</u></p> <ul style="list-style-type: none"> • Recovery from Pandemic Technology (digital divide . . .) • AI Technology (i.e. career services) • Smart Office/Workspace (time management tools) • Smart Parking Monitoring (to reduce time spent looking for parking) <p>Please forward any questions to Praveen or Min.</p>	
2:56-2:59	<p>Budget or other financial updates Kara will send the slide deck for HERF funding updates and a budget for the Board of Trustees (including a large request for “bridging the technology divide,” “comps,” and “enrollment growth”).</p>	AVP Kara Perkins
3:00	Adjourn	Praveen