University Resources Council Minutes – October 5, 2021

Members in Attendance (22)

Pitiporn Asvapathanagul; Newton Bao; Heather Barker; Renaud Berlemont; Andreas Bill; Terie Bostic (ASM); Abby Bradecich; Cyndi Farrington; DeeDee Green (ASM); Marianne Hata; Carrie Hernandez (ASM); Yoojin Lee; Kara Perkins (AVP); Karen Roos; Christine Scott-Hayward; Nizan Shaked; Praveen Soni (Chair); Theresa Stanberry (ASM); Jonelle Strickland (Secretary); Dave Whitney; Henry Wu (ASM); Rosario Yeung-Lindquist (ASM)

Guests in Attendance (8)

Clorinda Donato; Marianne Hata; Cat Maiorca; Aparna Nayak; Dan O'Connor; Claudia Plaza; Manuel Romero; Dhushy Sathianathan

1:04	Approval of the Agenda: Meeting of Oct. 5, 2021 As Amended (Item 5 Moved to Feb. 1)	Motion) Christine (Second) Pitiporn
		Approved
1:06-1:18	Proposal for a Graduate Certificate in Translation Studies, Second Reading	Professors
	 Clorinda read from emailed questions and responses. The committee raised no further questions or clarifications. 	Aparna Nayak and Clorinda Donato and CLA Associate Dean Dan O'Connor
		Approved

1:19-1:20	Approval of the Minutes: Meeting of Sept 21, 2021 (As Corrected)	Christine (First) Multiple (Second)
		Approved
1:21-1:24	 Update on CSU/CSULB Budget and CARE and HEERF spending by AVP Kara Perkins There are four finalist candidates for the position of AVP, Financial Management. I will send a website link with the resumes and public forums (online). CARE and HEERF updates will be forthcoming ci. Nov. 16th. 	Kara Perkins
1:24-1:29 and 2:11-2:25	Presentation on Student Excellence Funds (SEF) HVDI (Highly Valued Degree Initiatives) 2021-22 Projected Revenue: \$12,177,899 Academic Chairs Fund (requests above \$1,000 subject to FTES) Athletics Fund (includes Beach Vision and student workers) Sustainability for Parking and Transportation Fund Division of Student Affairs (i.e. tutoring, first-gen., undocumented) Technology (ATI, ITSa lot of instructional equipment) Funding criteria varies. Funding proposals are being bundled into one big call. From Praveen, approximately what percent of the funds are reoccurring (base expenditures)? On the technologies side, it's about 25% baseline. One example is software license renewals. The intention for most HVDIs is to support innovation. Requests are tied to graduation initiatives.	Marianne Hata (AVP) and Claudia Plaza (AVP)

1:29-2:11 **Presentation on Beach 2030 Planning and Implementation** https://www.csulb.edu/beach-2030 • 7 University Action Plans (i.e., Expand Faculty Lines, Align Faculty Work, Evaluation,

- and Rewards, Reimagine Department and College Structures. . .)
- Office of Future Planning (OFP)
- Strategy, Financial, Physical, Campaign (Phase 1 & Phase 2)
- Looking for projects to scale at the University level

From Heather, is there a framework for adapting College and Department structures? CHHS is an example of a College that is currently sharing resources and labs among disciplines to strengthen curriculum.

From Andreas, what does "Reimagining Faculty" look like and what are "new lines"?

Part 1: Tenure-track and lecturer (contract titles) will be evaluated to engage more scholars. Part 2: The salaries will be evaluated to attract and retain talent. "Assistant/Associate/Full" Non-Tenured lines are examples of "new lines."

From Jonelle, [Comment] all lecturers are currently "lumped together in one pile."

From Dave, how are faculty lines increasing to meet student enrollment demand? We have 51% tenure density. We do not have base funding assurances from the State to prematurely increase faculty lines. Tenure-track salaries are increasing and F/T lecturer salaries are increasing, but P/T lecturer salaries have remained flat.

From Praveen, CSULB has a declining higher tenure density that is still higher than that of other CSUs--is that right?

Yes, but CSUSD does have a higher tenure density than CSULB. We are "rightsizing" the university; my view is that we keep our enrollment steady.

Prayeen, how does CFA collective bargaining come into play? How does the Chancellor's Office come into play?

We need to include CFA in this discussion; this is part of the salary piece. We also need to look at what other (non-State) resources we can bring in. Finally, we need to circle back to the faculty lines conversation.

Dhushy Sathianathan (Vice Provost)

	From Abby, CAPS struggles to hire more tenure track counselor faculty (CAPS has only been able to get funding for contract/lecturer positions). I've seen other campuses offer "clinical professors/faculty" positions on a tenure track line. If we continue hiring contract/lecturer counselor faculty positions and change the name to "clinical professors/faculty" it would be important to recognize needs, salary competitiveness, promotion opportunities, and contribution/service to university. Yes, we need to explore these spaces intentionally.	
N/A	Presentation on CSULB Capital Projects in process and under plan Postponed to February 1st	Monica Amalfitano (Associate Director of BBS)
2:25	Adjourn	Praveen