CLA Migration Project:

Reference of Variable, Terms, & Survey Used

April 27, 2019

Table 1. IR Data Varia	bles	
Variable	Label	Data Source
female	Female Yes/ No	IR CLA Data Team Recoded
age_entry	Age at entry Continuous	IR CLA Data Team Recoded
pell	Traditional Pell recipient Yes/ No	IR CLA Data Team Recoded
dep_income_low	Dependent income low Yes/ No	IR CLA Data Team Recoded
dep_income_mid	Dependent income mid Yes/ No	IR CLA Data Team Recoded
usm	Underserved Minority Yes/ No	IR CLA Data Team Recoded
f13_chhs	Declared major in CHHS at entry Yes/ No	IR CLA Data Team Recoded
f13_cla	Declared major in CLA at entry Yes/ No	IR CLA Data Team Recoded
f13_cnsm	Declared major in CNSM at entry Yes/ No	IR CLA Data Team Recoded
f13_cota	Declared major in COTA at entry Yes/ No	IR CLA Data Team Recoded
f13_cba	Declared major in CBA at entry Yes/ No	IR CLA Data Team Recoded
f13_coe	Declared major in COE at entry Yes/ No	IR CLA Data Team Recoded
firstgen	First-Generation to attend Yes/ No	IR CLA Data Team Recoded
athlete_A	Athlete Yes/ No	IR CLA Data Team Recoded
honors	Honors student Yes/ No	IR CLA Data Team Recoded
housing	CSULB housing affiliated Yes/ No	IR CLA Data Team Recoded
EligibilityIndex_RECODE	Recoded eligibility index	IR CLA Data Team Recoded
Ibusd	LBUSD student Yes/No	IR CLA Data Team Recoded
cpcourses	CP Courses Yes/ No	IR CLA Data Team Recoded
disability	Self-reported disability Yes/ No	IR CLA Data Team Recoded
rem_any	Remedial Needs Yes/ No	IR CLA Data Team Recoded
f13_tua	First Term – Term Units Attempted	IR CLA Data Team Recoded
grad_in_4	Student graduated within 4 years Yes/ No	IR CLA Data Team Recoded

CLA Migration Project:

Reference of Variable, Terms, & Survey Used

April 27, 2019

Table 2. HERI CIRP Th	e Freshman Survey (TFS) data	
Variable	Label	Data Source
DISTHOME	How many miles is this college from your permanent home?	The Freshman Survey (TFS)
APCOURSE_RECODE	How many Advanced Placement courses did you take in high school?	The Freshman Survey (TFS) CLA Data Team Recoded
APEXAM_RECODE	Recode from string to numeric excluding "Not offered at my high school"	The Freshman Survey (TFS) CLA Data Team Recoded
MATH5_REOCDE	Math Courses Completed: AP Probability and Statistics	The Freshman Survey (TFS) CLA Data Team Recoded
MATH6_RECODE	Math Courses Completed: AP Probability and Statistics	The Freshman Survey (TFS) CLA Data Team Recoded
REASON01	Reason Attend: To be able to get a better job	The Freshman Survey (TFS)
REASON02	Reason Attend: To gain a general education and appreciation of ideas	The Freshman Survey (TFS)
REASON03	Reason Attend: To make me a more cultured person	The Freshman Survey (TFS)
REASON04	Reason Attend: To be able to make more money	The Freshman Survey (TFS)
REASON05	Reason Attend: To learn more about things that interest me	The Freshman Survey (TFS)
REASON06	Reason Attend: To get training for a specific career	The Freshman Survey (TFS)
REASON07	Reason Attend: To prepare myself for graduate or professional school	The Freshman Survey (TFS)
RATE01	Self Rating: Academic ability	The Freshman Survey (TFS)
RATE03	Self Rating: Competitiveness	The Freshman Survey (TFS)
RATE07	Self Rating: Drive to achieve	The Freshman Survey (TFS)
RATE10	Self Rating: Mathematical ability	The Freshman Survey (TFS)
RATE14	Self Rating: Risk-taking	The Freshman Survey (TFS)
RATE16	Self Rating: Self-confidence (social)	The Freshman Survey (TFS)
RATE20	Self Rating: Writing ability	The Freshman Survey (TFS)
FUTACT01	Future Act: Change major field	The Freshman Survey (TFS)
FUTACT02	Future Act: Change career choice	The Freshman Survey (TFS)

Table 3. Semester-By-Semester Migrations Explained

							9	SEMESTE	R TIMEL	INE									
Semester Category	Semester 1	Seme	ster 2	Semes	ter 3	Seme	ster 4	Semes	ter 5	Seme	ster 6	Semes	ter 7	Seme	ster 8	Semes	ter 9	Semest	ter 10
Actual Term Migrated	Fall 2013	Winter	Spring	Summer	Fall	Winter	Spring	Summer	Fall	Winter	Spring	Summer	Fall	Winter	Spring	Summer	Fall	Winter	Spring
		2014	2014	2014	2014	2015	2015	2015	2015	2016	2016	2016	2016	2017	2017	2017	2017	2018	2018
Year Migrated	Υ	EAR 1			YEA	NR 2			YEA	R 3			YEA	R 4			YEA	AR 5	

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2013 CIRP FRESHMAN SURVEY

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ADDR	ESS:				T	Τ					Τ											onth 1-12)	Day (01-3		Ye	ar
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5 4	Are you	enroll	ed (or	enrol	lina)	25.2	a ·			No		1 (4 (7-10 r more	_									\supset
	Mark on			time st								3 (6				Fore	ign La	anguag	ge		C	\supset		\supset
				time s) 1	14	Were	VO					st choi	ce	Writ	ng				C	\supset		\supset
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s	A or A+ A	(Mark	one) B B-	_	auc		C C		16.	The c signit (Mark	urre fica	ntly a	cono	mic sit		n je choi	ice:	atta	ng the ched	code: fold o	s prov ut.	ided o	n the			
	What we and/or A	re you CT?	ır sco	res on		SAT	ΓI				Agre Disa	e Stro e Son gree S gree S	newh Some	what				on t	eers o	f your	paren	ıts, usi	ed care			
	SAT Ma	athema	ıtics] 1	17.			nip st citize		:						her's c			_			
	SAT W	riting									Perr Neit		nt res	sident (green	card)							」			
	ACT Co	mposi	te															You	ır <u>fath</u>	<u>er's</u> ca	reer					

25. Current employment status: (Mark one in each row)	30. What is the highest academic degree that you intend to obtain? (Mark one in each column)	32. Rate yourself on each of the following traits as compared with the average person your age. We
Wells method	(Mark <u>one</u> in each column) । अ	want the most accurate estimate of how you see yourself. (Mark one for each item) Ability to see the world from someone else's
Your fether	1	want the most accurate estimate of how you see yourself. (Mark one for each item) Ability to see the world from someone else's
Your father	None	(Mark one for each item)
26. How much of your first year's educational	Vocational certificate	(Mark one for each item) Ability to see the world from someone else's
expenses (room, board, tuition, and fees) do you expect to cover from each of the sources listed	Associate (A.A. or equivalent) Bachelor's degree (B.A., B.S., etc.)	from someone else's perspective
	Master's degree (M.A., M.S., etc.).	Tolerance of others
below? (Mark one answer for each possible source) Vouce to 5,999 Samily resources (parents, 1,000 to 5,999 Family resources (parents, 1,000 to 5,999)	Ph.D. or Ed.D	with different beliefs.
Less than \$ \$1,000 to 2, \$3,000 to 5, \$3,000	M.D., D.O., D.D.S., or D.V.M	Openness to having
Family resources (parents,	J.D. (Law)	my own views
Family resources (parents,	Other	challenged
relatives, spouse, etc.)		Ability to discuss and negotiate controversial
My own resources (savings	31. For the activities below, indicate which	issues
from work, work-study, other income)	ones you did during the <u>past year</u> . If you engaged in an activity frequently, mark (F).	Ability to work
	If you engaged in an activity one or more	cooperatively with
Aid which need <u>not</u> be repaid	times, but not frequently, mark	diverse people
(grants, scholarships, military funding, etc.)	(Occasionally). Mark (N) (Not at all) if you have not performed the activity during the past year. (Mark one for each item)	33. What is the highest level of formal
	at all) if you have not performed the activity during the past year. (Mark one for each item)	education obtained by your parents? (Mark one in each column)
Aid which <u>must</u> be repaid (loans, etc.)	the activity during the past year. (Mark one for each item)	Junior high/Middle school Father Mothe
Other than above		or less
	Attended a religious service	Some high school
27. What is your <u>best estimate</u> of your parents' total income last year? Consider income from all	Was bored in class F O N	High school graduate
sources before taxes. (Mark one)	Demonstrated for a cause (e.g., boycott, rally, protest) F O N	Postsecondary school
Less than \$10,000 \$50,000-59,999	boycott, rally, protest) F	other than college
\$10,000-14,999 \$60,000-74,999	Studied with other students F 0 N	Some college
<pre>\$15,000-19,999</pre> \$75,000-99,999	Was a guest in a teacher's home F O N	College degree
<pre>\$20,000-24,999</pre> \$100,000-149,999	Smoked cigarettes F 0 N	Some graduate school
<pre>\$25,000-29,999</pre> \$150,000-199,999	Drank beer F O N	Graduate degree
\$30,000-39,999 \$200,000-249,999	Drank wine or liquor F O N	۵
\$40,000-49,999 \$250,000 or more	Felt overwhelmed by all I had to do F O N	34. How often in the past year did you? (Mark one for each item)
28. Do you have any concern about your ability	Felt depressed F 0 N	did you? (Mark one for each item)
to finance your college education? (Mark one)	Performed volunteer work F O N	Noo.
None (I am confident that I will have	Asked a teacher for advice	Ask questions in class F 0 N
sufficient funds)	after class F O N	Support your opinions with
Some (but I probably will have enough funds)	Voted in a student election F O N	a logical argument F O N
Major (not sure I will have enough funds	Socialized with someone of	Seek solutions to problems
to complete college)	another racial/ethnic group F O N	and explain them to others F O N
29. Current religious preference: (Mark one in each column)	Came late to class F O N	Revise your papers to
29. Current religious preference: (Mark one in each column)	Used the Internet for research or homework F ① N	improve your writing F ① N
(Mark one in each column)	Performed community service	Evaluate the quality or reliability of information
Baptist	as a part of a class F O N	you received F O N
Buddhist	Discussed religion F 0 N	Take a risk because you feel
Eastern Orthodox	Discussed politics F O N	you have more to gain F O N
Episcopalian	Worked on a local, state, or	Seek alternative solutions
Hindu	national political campaign F O N	to a problem F O N
Jewish	Skipped school/class F 0 N	Look up scientific research
LDS (Mormon)	Publicly communicated my opinion about a cause (e.g.,	articles and resources F O N
Lutheran	blog, email, petition) F O N	Explore topics on your own,
Methodist	Helped raise money for a cause	even though it was not required for a class F ① N
Muslim	or campaign F O N	
Presbyterian	Fell asleep in class F 0 N	Accept mistakes as part of the learning process F ① N
Quaker	Failed to complete homework	Seek feedback on your
Roman Catholic	on time (F) (0) (N) Used an online instructional	academic work F O N
Seventh-day Adventist	website (e.g., Khan Academy,	Work with other students
United Church of Christ/Congregational Y F M	Coursera) As assigned for a class F 0 N	on group projects F O N
Other Christian	To learn something on	Integrate skills and knowledge
Other Religion	your own F O N	from different sources and
None		experiences F O N

•	35. Are you: (Mark <u>all</u>				39.	you believe you are in each of the following areas:	ono one		ak
	White/Caucasian					(Mark one for each item)	tren;		t We
	African American/Black					,	or Si Whai	ge	wna or W
	American Indian/Alaska						A Major Strength Somewhat Strong	Average	A Major Weakness
	Asian American/Asian								
	Native Hawaiian/Pacific			\bigcirc			000		
	Mexican American/Chi	cano				·	000		
	Puerto Rican					Knowledge of people from different races/cultures			
	Other Latino					Understanding of the problems facing your community	\circ		\bigcirc
	Other					Understanding of national issues	000		\bigcirc
						Understanding of global issues	\circ		
	low would you characterize olitical views? (Mark one)		r			Critical thinking skills	\circ		
()	Far left					Problem-solving skills	\circ		
	Liberal					Leadership abilities	000		
	Middle-of-the-road					Ability to get along with people of different races/cultures	000		
	Conservative					Ability to manage your time effectively	\circ		
	Far right					Foreign language ability	\circ		
	J rai rigiti			ant		Interpersonal skills	000		
in fo (N	n deciding to go to college nportant to you was each bllowing reasons? Mark one answer for each po eason)	of the	Borta	Somewhat Important Not Important	40.	Mark one in each row: 1 Disagre 2 Disagre 3 Agree Som 4 Agree Strongly	e Some		
Т	o be able to get a better job			(S) (N)		Wealthy people should pay a larger share of taxes than they do now	(4 3	21
	o gain a general education					Affirmative action in college admissions should be abolished	(4 3	21
- 1	and appreciation of ideas		. (V)	(S) (N)		The federal government should do more to control the sale of handguns	(4 3	21
т.	o make me a more cultured					A national health care plan is needed to cover everybody's medical costs .	(4 3	21
	person		. (V)	(S) (N)		The federal government should raise taxes to reduce the deficit	(4 3	21
T	o be able to make more mor					Addressing global warming should be a federal priority	(4 3	21
	o learn more about things th	-				The chief benefit of a college education is that it increases one's earning power.	wer (4 3	21
	interest me		. (V)	SN		Gays and lesbians should have the legal right to adopt a child		4 3	21
	o get training for a specific c					Undocumented immigrants should be denied access to public education \ldots	(4 3	21
38. Ra	o prepare myself for graduar professional school ate yourself on each of the s compared with the averag ge. We want the most accur	follow ge pers	ving t	raits our	41.	Below are some reasons that might have influenced your decision to this particular college. How important was each reason in your decisi come here? (Mark one answer for each possible reason)	attend on to	Very Important	Not Important
	stimate of how you see ourself.	10%	Verage	Werage		My parents wanted me to come here) N
-	Mark one in each row)	est	Above Av	Below Av Lowest 1		My relatives wanted me to come here) N
		Highest	4 Ver	Below A Lowest		My teacher advised me) N
Δ	cademic ability					This college has a very good academic reputation			N (N)
	rtistic ability			00		This college has a good reputation for its social activities) N
	ompetitiveness					I was offered financial assistance) N
	omputer skills					The cost of attending this college			N
	cooperativeness					High school counselor advised me			N
	reativity					Private college counselor advised me) N
	rive to achieve					I wanted to live near home) (N)
	motional health					Not offered aid by first choice) N
	eadership ability					Could not afford first choice) (N)
	lathematical ability					This college's graduates gain admission to top graduate/professional school	ols 🤇) N
	hysical health					This college's graduates get good jobs) N
	opularity			00		I was attracted by the religious affiliation/orientation of this college			
	ublic speaking ability					I wanted to go to a school about the size of this college) N
	isk-taking					Rankings in national magazines) N
	elf-confidence (intellectual).					Information from a website			N (N)
	elf-confidence (social)					I was admitted through an Early Action or Early Decision program			N (N)
	elf-understanding					The athletic department recruited me			N
	pirituality					A visit to this campus			
	nderstanding of others					Ability to take online courses) N
	riting ability					The percentage of students that graduate from this college			N
٧V	mung ability				1				

lours per week: Istudying/homework	Becoming accomplished in one of the performing arts (acting, dancing, etc.) Becoming an authority in my field Obtaining recognition from my colleagues for contributions to my special field Influencing the political structure Influencing social values Raising a family Being very well off financially	V (9
cocializing with friends	the performing arts (acting, dancing, etc.) Becoming an authority in my field Obtaining recognition from my colleagues for contributions to my special field Influencing the political structure Influencing social values Raising a family E	V (9
cocializing with friends	Becoming an authority in my field	V (9
cocializing with friends	Obtaining recognition from my colleagues for contributions to my special field	
cocializing with friends	Influencing the political structure	<u>v</u> (9
cocializing with friends	Influencing social values (E) Raising a family (E)	
alking with teachers outside of class	Raising a family E	
of class		
exercise or sports		
artying	Helping others who are in difficulty	
	Making a theoretical contribution to science	
Vorking (for pay)	Writing original works (poems, novels, etc.)	
	Creating artistic works (painting, sculpture, etc.)	
olunteer work	Becoming successful in a business of my own (E)	
student clubs/groups	Becoming involved in programs to clean up the environment (E)	V (
Vatching TV	Developing a meaningful philosophy of life 🗈 🤇	
lousehold/childcare duties	Participating in a community action program E	
leading for pleasure	Helping to promote racial understanding	
Playing video/computer games	Keeping up to date with political affairs	
Online social networks	Becoming a community leader [E) Improving my understanding of other countries and cultures.	
(Facebook, Twitter, etc.)	Adopting "green" practices to protect the environment	
2 Million Otaba (Madaga)	47. What is your best guess as to No Chance Very Little Cha	
3. Military Status: (Mark one)	the chances that you will: Some Chance —	
None	(Mark one for each item) Very Good Chance—	ا ٦
 ROTC, cadet, or midshipman at a service academy 	Change major field	V
 In Active Duty, Reserves, or National Guard 	Change career choice	V) (§
 A discharged veteran NOT serving in Active Duty, 	Participate in student government	
Reserves, or National Guard	Get a job to help pay for college expenses	
	Work full-time while attending college	
	Join a social fraternity or sorority	
A Hannandal variabase the Alexander La	Play club, intramural, or recreational sports	V (9
4. How would you describe the racial composition of the high		V (9
school you last attended	Need extra time to complete your degree requirements	
and the neighborhood	Participate in student protests or demonstrations	
where you grew up?	Transfer to another college before graduating (
(Mark <u>one</u> in each row)	Be satisfied with your college	
- # 6 # -	Participate in volunteer or community service work	V
los los		
O Con	Seek personal counseling(
4. How would you describe the racial composition of the high school you last attended and the neighborhood where you grew up? (Mark one in each row) High school I last attended	Seek personal counseling	V (
High school I last attended	Seek personal counseling	V (9 V (9
riigii school riast atterided	Seek personal counseling	V (9 V (9 V) (9
riigii school riast atterided	Seek personal counseling	V (9 (9 (9 (9 (9 (9 (9 (9 (9 (9 (9 (9 (9
Neighborhood where I grew up	Seek personal counseling	
Neighborhood where I grew up	Seek personal counseling	V (V
Neighborhood where I grew up 5. How many years do you expect it will take you to graduate from this college?	Seek personal counseling	V
Neighborhood where I grew up	Seek personal counseling	
Neighborhood where I grew up	Seek personal counseling	
Neighborhood where I grew up 5. How many years do you expect it will take you to graduate from this college?	Seek personal counseling	

48. A B C D E 52. A B C D E 56. A B C D E 60. A B C D E 64. A B C D E 49. A B C D E 53. A B C D E 57. A B C D E 61. A B C D E 65. A B C D E 50. A B C D E **54.** A B C D E 58. A B C D E **62.** A B C D E 66. A B C D E 51. ABCDE 55. A B C D E 59. ABCDE 63. A B C D E 67. A B C D E

THANK YOU!

23. Below is a list of different undergraduate major fields grouped into general categories. (Fill in appropriate two-digit code on

ARTS AND HUMANITIES

- 01 Art, fine and applied
- 02 English (language and literature)
- 03 History
- 04 Journalism/Communication
- 05 Classical and Modern Languages and Literature
- 06 Media/Film Studies
- 07 Music
- 08 Philosophy
- 09 Theatre/Drama
- 10 Theology/Religion
- 11 Other Arts and Humanities

BIOLOGICAL & LIFE SCIENCES

- 12 Biology (general)
- 13 Animal Biology (zoology)
- 14 Ecology & Evolutionary Biology
- 15 Marine Biology
- 16 Microbiology
- 17 Molecular, Cellular, & Developmental Biology
- 18 Neurobiology/Neuroscience
- 19 Plant Biology (botany)
- 20 Agriculture/Natural Resources
- 21 Biochemistry/Biophysics
- 22 Environmental Science
- 23 Other Biological Science

BUSINESS

- 24 Accounting
- 25 Business Admin. (general)
- 26 Entrepreneurship
- 27 Finance
- 28 Hospitality/Tourism
- 29 Human Resources Management
- 30 International Business
- 31 Marketing
- 32 Management
- 33 Computer/Management Information Systems
- 34 Real Estate
- 35 Other Business

EDUCATION

- 36 Elementary Education
- 37 Music/Art Education
- 38 Physical Education/Recreation
- 39 Secondary Education
- 40 Special Education

ENGINEERING

- 42 Aerospace/Aeronautical/ Astronautical Engineering
- 43 Biological/Agricultural Engineering
- 44 Biomedical Engineering
- 45 Chemical Engineering
- 46 Civil Engineering
- 47 Computer Engineering
- 48 Electrical/Electronic Communications Engineering 49 Engineering Science/
- Engineering Physics 50 Environmental/Environmental Health Engineering
- 51 Industrial/Manufacturing Engineering
- 52 Materials Engineering
- 53 Mechanical Engineering
- 54 Other Engineering

HEALTH PROFESSIONS

- 55 Clinical Laboratory Science
- 56 Health Care Administration/ Studies
- 57 Health Technology
- 58 Kinesiology
- 59 Nursing
- 60 Pharmacy
- 61 Therapy (occupational, physical, speech)
- 62 Other Health Profession

MATH AND COMPUTER SCIENCE

- 63 Computer Science
- 64 Mathematics/Statistics
- 65 Other Math and Computer

PHYSICAL SCIENCE

- 66 Astronomy & Astrophysics
- 67 Atmospheric Sciences
- 68 Chemistry
- 69 Earth & Planetary Sciences
- 70 Marine Sciences
- 71 Physics
- 72 Other Physical Science

SOCIAL SCIENCE

- 73 Anthropology
- 74 Economics
- 75 Ethnic/Cultural Studies
- 76 Geography
- 77 Political Science (gov't.,
- international relations)
- 78 Psychology
- 79 Public Policy
- 80 Social Work
- 81 Sociology
- 82 Women's/Gender Studies
- 83 Other Social Science

OTHER MAJORS

- 84 Architecture/Urban Planning
- 85 Criminal Justice
- 86 Library Science
- 87 Security & Protective Services
- 88 Military Sciences/ Technology/Operations

90 UNDECIDED

24. Below is a list of different careers grouped into general categories. (Fill in appropriate two-digit codes on your survey)

ARTS

- 01 Actor or Entertainer
- 02 Artist
- 03 Graphic Designer
- 04 Musician
- 05 Writer/Producer/Director

AGRICULTURE

- 06 Farmer or Forester
- 07 Natural Resource Specialist/Environmentalist

BUSINESS

- 08 Accountant
- 09 Administrative Assistant
- 10 Business Manager/Executive
- 11 Business Owner/Entrepreneur
- 12 Retail Sales
- 13 Sales/Marketing
- 14 Human Resources
- 15 Finance (e.g., Actuary, Banking, Loan Officer, Planner)
- 16 Management Consultant
- 17 Real Estate Agent/Realtor/
- Appraiser/Developer 18 Sports Management

COMMUNICATIONS

- 19 Journalist
- 20 Public/Media Relations
- 21 Advertising

EDUCATION

- 22 College Administrator/Staff
- 23 College Faculty
- 24 Early Childcare Provider
- 25 Elementary School Teacher
- 26 Secondary School Teacher
- 28 Teacher's Assistant/
- Paraprofessional
- 29 K-12 Administrator 30 Other K-12 Professional

GOVERNMENT

- 31 Military 32 Federal/State/Local
- Government Official 33 Protective Services (e.g., Homeland Security,
- Law Enforcement, Firefighter)

34 Postal Worker

- HEALTHCARE SUPPORT
- 35 Dietician/Nutritionist 36 Home Health Worker
- 37 Medical/Dental Assistant (e.g., Hygienist, Lab Tech, Nursing Asst.)

39 Therapist (e.g., Physical, Occupational, Speech)

38 Registered Nurse

- INFORMATION TECHNOLOGY 40 Computer Programmer/Developer
- 41 Computer/Systems Analyst
- 42 Web Designer

LAW

- 43 Lawver/Judge
- 44 Paralegal

MEDICAL PRACTITIONERS

- 45 Clinical Psychologist
- 46 Dentist/Orthodontist
- 47 Medical Doctor/Surgeon
- 48 Optometrist
- 49 Pharmacist

50 Veterinarian SCIENCE AND ENGINEERING

- 51 Engineer
- 52 Research Scientist (e.g., Biologist, Chemist, Physicist)
- 53 Urban Planner/Architect

SERVICE INDUSTRY

- 54 Custodian/Janitor/Housekeeper
- 55 Food Service (e.g., Chef/Cook Server)
- 56 Hair Stylist/Aesthetician/
- Manicurist 57 Interior Designer
- 58 Skilled Trades (e.g., Plumber,
- Electrician, Construction) 59 Social/Non-Profit Services
- 60 CLERGY
- 61 HOMEMAKER/STAY AT
- HOME PARENT 62 OTHER
- 63 UNDECIDED

Carefully detach this section after answering Questions 23 and 24