

# REGULATION XV

## POLICY PROHIBITING DISCRIMINATION AND HARASSMENT; COMPLAINT RESOLUTION PROCEDURES

The CSU prohibits: Discrimination, including Harassment, because of any Protected Status: i.e., Age, Disability (physical and mental), Gender (or sex), Gender Identity (including transgender), Gender Expression, Genetic Information, Marital Status, Medical Condition, Nationality, Race or Ethnicity (including color or ancestry), Religion (or Religious Creed), Sexual Orientation, and Veteran or Military Status.

The CSU strives to be free of all forms of Discrimination, including Harassment, because of a Protected Status. It is CSU policy that no person or Student shall be excluded from participation in, or be denied the benefits of, any CSU program or activity because of any Protected Status (EO1096 & 1097 Revised, Article I., B.).

Retaliation against a Student for exercising any rights under this policy or for opposing Discrimination or Harassment because of a Protected Status, Sexual Misconduct, Dating or Domestic Violence, Stalking, or for participating in any manner in any policy-related investigation or proceeding is prohibited (EO1096 & 1097 Revised, Article I., C).

The University will respond to all Complaints and will take appropriate action to prevent, correct, and discipline conduct that violates this policy. To report alleged violations, an individual or Student may submit a formal written Complaint to the DHR Administrator (Discrimination, Harassment, and Retaliation) or Title IX Coordinator (Sex Discrimination, Sexual Harassment, Sexual Misconduct, Dating and Domestic Violence, and Stalking) (EO1096 Revised, Article III., A. & EO 1097 Revised, Article III.).

For more information on this and other policies, please visit the Office of Equity & Diversity website at <https://www.csulb.edu/equity-diversity/policies>

Executive Order 1097 (students) can be found in its entirety at:  
<http://calstate.policystat.com/policy/8453516/>

Executive Order 1096 (employees and third parties) can be found in its entirety at:  
<https://calstate.policystat.com/policy/8453514/latest/>