AGENDA

FORTY-NINER SHOPS, INC

PERSONNEL COMMITTEE

February 19, 2021 – 9:00 a.m.

To: PERSONNEL COMMITTEE

Mr. Scott Apel       Ms. Maythe Alderete

From: Mr. Jeremy Harris, Chair

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A. CALL TO ORDER

B. APPROVAL OF THE AGENDA FOR: February 19, 2021

C. APPROVAL OF THE MINUTES FOR: October 16, 2020

D. REVIEW OF HUMAN RESOURCES POLICY:

   1. Wage and Salary Plan Updates
      a. Annual Employee Evaluation Process
         i. Employee Evaluations- Completed
         ii. GM/CEO Review- Pending
   2. Compensation Strategy Impact
      a. Incentive Plan Elimination
      b. Reassessment of Employee Compensation
      c. Shared Services Review- In Progress
      d. Process for Annual Salary Increases
   3. Medical Benefit Highlights
   4. Vacation and Sick Leave Policies
   5. Employee Handbook
   6. Injury and Illness Prevention Program
   7. COVID-19 Administration
      a. COVID-19 Preparation Plan
         i. Employee Training & Communication
         ii. Regulatory Compliance
   8. EEOC Report
   9. Current Organization Charts

E. DISCUSSION
   • CalPERS Audit
   • Management Retirements & Recruitments

F. ADJOURNMENT