

AGENDA

FORTY-NINER SHOPS, INC

PERSONNEL COMMITTEE

February 19, 2021 – 9:00 a.m.

To: **PERSONNEL COMMITTEE**

Mr. Scott Apel

Ms. Maythe Alderete

From: Mr. Jeremy Harris, Chair

- A. CALL TO ORDER
- B. APPROVAL OF THE AGENDA FOR: February 19, 2021
- C. APPROVAL OF THE MINUTES FOR: October 16, 2020
- D. REVIEW OF HUMAN RESOURCES POLICY:
 - 1. Wage and Salary Plan Updates
 - a. Annual Employee Evaluation Process
 - i. Employee Evaluations- Completed
 - ii. GM/CEO Review- Pending
 - 2. Compensation Strategy Impact
 - a. Incentive Plan Elimination
 - b. Reassessment of Employee Compensation
 - c. Shared Services Review- In Progress
 - d. Process for Annual Salary Increases
 - 3. Medical Benefit Highlights
 - 4. Vacation and Sick Leave Policies
 - 5. Employee Handbook
 - 6. Injury and Illness Prevention Program
 - 7. COVID-19 Administration
 - a. COVID-19 Preparation Plan
 - i. Employee Training & Communication
 - ii. Regulatory Compliance
 - 8. EEOC Report
 - 9. Current Organization Charts
- E. DISCUSSION
 - CalPERS Audit
 - Management Retirements & Recruitments
- F. ADJOURNMENT