

AGENDA

FORTY-NINER SHOPS, INC

PERSONNEL COMMITTEE

February 18, 2022 – 9:00-10:30 a.m.

To: **PERSONNEL COMMITTEE**

Mr. Scott Apel

Mr. Jesus Gonzalez

Mr. John Barcelona

From: Mr. Jeremy Harris, Chair

- A. CALL TO ORDER
- B. APPROVAL OF THE AGENDA FOR: February 18, 2022
- C. APPROVAL OF THE MINUTES FOR: October 15, 2021
- D. REVIEW OF HUMAN RESOURCES POLICY - Action
 - 1. Wage and Salary Plan Updates
 - a. Annual Employee Evaluation Process
 - 2. Compensation Strategy Impact
 - a. Reassessment of Employee Compensation
 - b. Shared Services Review- In Progress
 - c. Process for Annual Salary Increases
 - 3. Medical Benefit Highlights
 - 4. Retirement Benefits Summary
 - 5. Vacation and Sick Leave Policies
 - 6. Employee Handbook
 - 7. Injury and Illness Prevention Program
 - 8. COVID-19 Administration
 - a. COVID-19 Response Plan
 - i. Employee Training & Communication
 - ii. Regulatory Compliance
 - 9. EEOC Report
 - 10. Current Organization Charts
- E DISCUSSION
 - 1. Management Retirements & Recruitments
- F. CLOSED DOOR MEETING
- G. ADJOURNMENT

For more information, please contact:

Marianne Russo – 49er Shops Executive Secretary

Meeting conducted via Zoom – Email marianne.russo@csulb.edu for meeting link

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<http://web.csulb.edu/aux/49ershops/corporate/bod/>