AGENDA

FORTY-NINER SHOPS, INC

PERSONNEL COMMITTEE

February 18, 2022 – 9:00-10:30 a.m.

To: PERSONNEL COMMITTEE

Mr. Scott Apel Mr. Jesus Gonzalez
Mr. John Barcelona

From: Mr. Jeremy Harris, Chair

A. CALL TO ORDER

B. APPROVAL OF THE AGENDA FOR: February 18, 2022

C. APPROVAL OF THE MINUTES FOR: October 15, 2021

D. REVIEW OF HUMAN RESOURCES POLICY - Action

1. Wage and Salary Plan Updates
   a. Annual Employee Evaluation Process
2. Compensation Strategy Impact
   a. Reassessment of Employee Compensation
   b. Shared Services Review - In Progress
   c. Process for Annual Salary Increases
3. Medical Benefit Highlights
4. Retirement Benefits Summary
5. Vacation and Sick Leave Policies
6. Employee Handbook
7. Injury and Illness Prevention Program
8. COVID-19 Administration
   a. COVID-19 Response Plan
      i. Employee Training & Communication
   ii. Regulatory Compliance
9. EEOC Report
10. Current Organization Charts

E DISCUSSION

1. Management Retirements & Recruitments

F CLOSED DOOR MEETING

G ADJOURNMENT

For more information, please contact:
Marianne Russo – 49er Shops Executive Secretary
Meeting conducted via Zoom – Email marianne.russo@csulb.edu for meeting link
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