



CALIFORNIA STATE UNIVERSITY, LONG BEACH

COMMITTEE ON LESBIAN, GAY, BISEXUAL, TRANSGENDER, INTERSEX, QUEER +  
CAMPUS CLIMATE (LGBTIQ+CC)

LGBTIQ Committee Minutes - Approved  
Meeting #5, AY18-19  
Friday, Feb 8, 2019  
12:00-1:00PM, AS-125

**Present:** Pedro Castro, Anthony DiSanto (Co-Chair), Keith Freesemann, Larisa Hamada (represent Claire Langeveldt), Todd Henneman, , Stacy Macias, George Martinez, Lilia Meltzer (Chair), Vivian Napoles, Kyla Sazon, Pitiporn Asvaphathanagul (Recorder)

**Absent:** Christopher Brown, Anna Nazarian, Parker Chalmers

**Excused:** Becky Nash, Christian Lozano Cuellar, Claire Langeveldt

**Observers:** n/a

Lilia Meltzer, Chair, called the meeting to order at 12:08PM

- I. Approval of the agenda  
Approval of the February agenda – **M/S/A**
- II. Review and approve the minutes from the December 14, 2018 meeting  
Approval of the December 14, 2018 minutes – **M/S/A**
- III. Updates (12:05PM-12:15PM)
  - A. Problems impeding students to establish a preferred campus email address (Lilia)
    - Enrollment Services has addressed the Committee's requests to:
      1. Correct technical problems impeding student access to change of address link.  
The student link is now working.
      2. Disseminating all info pertinent to student preferred campus email address.  
Updates were added to the Spring semester 2019 memo directed to all faculty members. As sent by Donna Green, University Registrar:

"Preferred Name: Students are able to request that their preferred first name be displayed in their Student Center, on BeachBoard and in the ID Card System. If approved, the student's preferred first name will appear on your Class and Grade Rosters as well as in BeachBoard, allowing you to refer to students by the name with which they identify. For details, please visit Setting Your Preferred First Name."

The above statement is sent to all students every year.

- Chair suggests to faculty members in this LGBTIQ+CC committee to add this statement into the syllabus if possible.
- Larisa suggests the LGBTIQ+CC committee sending an email directly to Dean of each college regarding the Preferred name and email change information. The letter should

ask Dean to distribute this information to the instructors prior to voluntarily announcing to students or adding into syllabi.

- Keith also informs the committee that Campus has a strict policy about the contents listed on syllabi as well as each college does. Adding the preferred name and email address changes might not be suitable with the existing policies.

B. Outcomes from the Committee's winter retreat on Jan. 18/12:00-2:00pm (Anthony/Cristian: excused)

- Goals and target areas identified by surveying Committee members
- Campus Pride Index  
(<https://www.campusprideindex.org/campuses/details/31?campus=california-state-university,-long-beach-or-long-beach-state> )
  - During the winter retreat, Anthony presented goals/target areas suggested by committee members. After discussing the identified areas; however, the committee agreed to use the Campus Pride Index as a structure to guide our goals.
  - Anthony contacted Dina Perrone (Instructional Faculty of Criminal Justice) to obtain information on the Index (i.e. purpose and how to improve the scores).
  - The Index was last updated by CSULB in 2015. Anthony will update the Index this semester, Spring 2019, to incorporate LGBTIQ activities reflecting the Committee's advocacy efforts. The LGBTIQ resource link needs to be updated; thereafter, Multicultural Affairs will take over the site.
  - The Index has several standardized categories and subcategories (scores range from 0-5, 5 being the highest score); universities self-reported data and update it accordingly. CSULB 2015 scores were as follows,

Sexual Orientation Score	3.5 of 5
Gender Identity/Expression Score	3.5 of 5
LGBTQ Policy Inclusion	3.5 of 5
LGBTQ Support & Institutional Commitment	3.5 of 5
LGBTQ Academic Life	4.5 of 5
LGBTQ Student Life	4 of 5
LGBTQ Housing & Residence Life	3 of 5
LGBTQ Campus Safety	4 of 5
LGBTQ Counseling & Health	5 of 5
LGBTQ Recruitment & Retention Efforts	3 of 5
  - CSULB has spreadsheet files on available campus services for each question listed on the Campus Pride Index. Anthony displayed the files at the meeting.
  - Dina and Larisa created a spreadsheet and listed the contact information for all Long Beach campus Directors in charge of each subcategory.
  - To improve the score, the LGBTIQ+CC committee must contact Pride Index and provide evidence of campus services or policies addressing the various categories.
- Subcommittees of the LGBTIQ+CC can be formed using the unsatisfied Campus Pride Index categories (unchecked boxes). For examples, Accessible, simple process for students to change their gender identity on university records and document under LBGQT Policy Inclusive category is unsatisfied on our CSULB.

- Lilia expressed concern about using the Campus Pride Index to identify the Committee's goals and to guide the formation of Subcommittees, and their target areas. The Index is based on self-reported data; that is, as reported by participating universities. Thus, scores need to be interpreted with caution. The Pride Index reflects neither the needs nor the perceptions of the students on the availability and utilization of resources. Therefore, this approach is shortsighted and will only remediate the situation on paper. Surveying the students would provide a more accurate assessment and, in turn, a better framework to guide future goals.

#### IV. Action Items (12:15-12:30)

- Extending LGBTIQ Committee meetings to end at 1:30pm (Tabled)
- LGBTIQ Committee Beachboard (BB) site implementation. Lilia will submit paperwork to place formal request IT to proceed with setting up site.
  - Members responsible for approving and posting info/materials  
Chair, Co-Chair, and Recorder
  - Posting materials is restricted to Chair, Co-Chair, and Recorder. The items available on the committee's BB site are agenda, minutes, annual reports and other related documents. The purpose of this BB site is for communication among LGBTIQ+CC committee members. **(M/S/A)**
  - Site name (e.g. \_\_\_\_\_board)  
The general name for the committee will be used.
  - Note: Site creation was approved at the last meeting as follows,  
"The Committee voted to create a Beachboard site only for communications among its members and keeping documents that can inform future members **(M/S/A)**."

#### V. Discussion (12:30-1:00pm- Option to stay until 1:30pm)

##### A. Setting Goals/Identifying Target Areas and Subcommittees-drawing from the Campus Pride Index

- Determine goals and target areas
- Guests for next meeting (based on identified goals/target areas)
- Subcommittees
  - Internal Affairs- Student Support
    - Student BB site; LGBTIQ student listserv; lavender graduation.
    - LGBT Student Cultural Resource Center (refer to Dec. minutes- item C). The following resources could potentially become available (planned and developed) through collaborations between this committee and the students: faculty mentors; student and faculty presentations/workshops/group discussions; wellness activities.
  - External Affairs- Community Outreach (e.g. events-community symposium; wellness programs)
    - Contacting the LGBTIQ Long Beach Community Center and contact/invite London Jones to our meeting (Lilia). Anthony suggests inviting London to our April meeting. Lilia will reach out to her.

##### Former Subcommittees (for reference) founded in 2015

1. Subcommittee on Student & Faculty Organizations Connections.
2. Subcommittee on Student Success Initiative
3. Subcommittee on LGBTIQ Pride in Athletics & Club Sports

4. Subcommittee on LGBTIQ Themed Housing

- These subcommittees overlap with the unsatisfied Campus Pride Index categories/subcategories. Thus, restructuring the subcommittees to reflect directly the Campus Pride Index categories is highly recommended (Anthony).
- Anthony and Larisa will draft a template email for the subcommittees to contact the Director of each division prior to acquiring information provided to Campus Pride Index.
- Anthony will contact Dina asking a contact information of San Diego State personnel, so the LGBTIQ+CC committee can be advised how to respond to the Campus Pride Index questions.
- The committee also has to verify the accuracy of the existing Campus Pride Index scores. Subcommittees on high rated Campus Pride Index categories are also needed (Anthony).

**VI. Announcement**

- Safe Zone Ally training (students only) on March 8, 2019 (8:30am-noon)
- Black History Month Celebration 2019 at Office of Multicultural Affairs (Feb 6 to Feb 22, 2019).
- 4<sup>th</sup> Annual Martin Luther King Jr. Day of Service: Friday February 22, 2019 (8:30-2:30PM) at FO3-02 (Multicultural Center Conference room).
- Lavender Graduation date (Monday May 20<sup>th</sup>, 2019) at 6PM in the USU ballroom.
- Lavender Graduation committee will be meeting soon. Anthony and Christian will provide more information.

**VII. Adjournment 1:00 PM**

Submitted by Pitiporn Asvapathanagul  
CLGBTIQ+CC Recorder

Next meeting: March 8, 2019