Minutes: February 10, 2021   Campus Climate Committee

Attendees: Mimi Kim (Chair), Jessica Pandya, Keith Freeseman, Salvador Peregrina, Brooke Winder, Miriam Dee Henan, Angela Locks, Shametrice Davis, Theresa Gregor, Millaray Ramirez, Nancy Torres, Rhiannon Aarons, Christina Hall, Shae Miller, Javier Zetina, Piya Bose

Theresa shared information about Puvungna and provided updates regarding the stewardship and protection of the sacred site and the development of direct relationships with local tribal nations. Shae shared the AIS Program's link to the CSULB Land Acknowledgement FAQ and Theresa shared the link to the CSUSM Land Acknowledgement Toolkit.

Angela and Shametrice started the IGD with a land acknowledgement and encouraged others to do so in their work and meetings.

Shametrice: IGD overview of the work we have accomplished and how the work relates to the development of our critical consciousness. What does it mean to be critical? Discussion about master narratives by the group.

CCC Google Doc Worksheet

Angela: Discussion about the language used to describe categories that the quantitative group might use:
- Age categories for staff and faculty surveys
- generation cohorts
- with 10-year increments
- based on size, as evenly distributed as possible
- other ideas

Discussion about collapsing categories for hours give to childcare/household/adult care duties.

Campus Climate Committee Work Groups

Angela reviewed the work and training completed thus far on the HERI. Goal is to complete the report this Spring 2021:
- CSULB Campus Climate Website
- Campus Climate SharePoint

Review of Raw Data and Sample Formats for analyzing the data for our reports.
- Question regarding the data we are responsible for interpreting; as well as where we find the guidelines to understand the coding structure (look in the Factor Appendix File in SharePoint).

We all have access to SharePoint called Campus Climate Surveys Report:

- CCC has a folder
- In the All folder
  - Click on DLE Student Survey
    - Click on Appendix File, this will show the general framework that the data is derived from

- **Question to Angela:** in writing the report, can we state that some areas will require more investigation instead of arriving at definitive conclusion? **Angela:** Yes, all we can do is offer possible conclusions, and state these are things we don't know, and then state what other information might be useful.
- **Question:** Are we going to have a general guide and exemplar? **Angela:** yes.

The data will be released to groups in the next couple of weeks. Groups will be writing 2-3 paragraphs.

Mimi: wants to have a strategy session for the CCC Workgroups to develop a plan to complete the work. Discussion about how to proceed; and resources to support us. Suggestion to set up a shared file for each group to work on their section. Final report is due in April, which means CCC work groups need to work in March.

Workgroup Follow Up Tasks:

- February log into SharePoint and begin review of data sets
- Develop writing strategy to start in March
- March: IGD with Angela at CCC meeting
- April: Draft Reports Due