Carl Kemp has more than 20 years of experience in communications and public affairs. He has managed his own government affairs and public relations practice with a wide range of clients from international shipping to major non-profits. He also created the Office of Government Affairs and Communication in the City of Long Beach, and went on to create the Office of Government Affairs and Community Relations at the Port of Long Beach. He currently manages public affairs for the Los Angeles County Department of Public Health.

Kemp has a long history of community involvement in the Long Beach area, including earning a B.A. and MPA from California State University, Long Beach, where he served two terms as student body president and Black Student Union president. He also has earned a certificate in Executive Leadership from the Harvard University School of Government. He has developed messaging around many major initiatives from local to federal government, including the Green Port Policy at the Port of Long Beach and managing communications during the COVID-19 pandemic.

Kemp worked to get the City of Long Beach, the Southern California News Group, and Long Beach Post to capitalize Black when referring to people of African descent (prior to the changes adopted by the Associated Press and New York Times Style Guides. He most recently added promoter of the Long Beach Juneteenth Celebration in Downtown Long Beach to his list of accomplishments. He currently serves on the board of the Long Beach Center for Economic Inclusion.