

# Stephen R. D. Glass, Ed. D.

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*[Contact info redacted for online publication]*

## **Professional Summary**

Educational leader with twenty-five years of experience including, but not limited to: educational administration; curriculum and instruction; compliance; enrollment and school management; education programs; administration; evaluation; budgeting; professional development for teachers; administrators; and staff; student and teacher coaching; mentoring and supervision; Advanced Placement programs for middle and high school students; supporter of student learning, teacher excellence, administrator success, and community partnerships.

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## **Education**

### **DOCTOR OF EDUCATION**

CALIFORNIA STATE UNIVERSITY, LONG BEACH  
LONG BEACH, CALIFORNIA

Major Course of Study: Educational Leadership

Dissertation Topic: *Signing Day: From High School Athlete to Division I Scholarship - An examination of the college preparatory supports for African American male student athletes*

### **MASTER OF EDUCATION**

NATIONAL UNIVERSITY  
COSTA MESA, CA

Major Course of Study: Cross Cultural Education

### **BACHELOR OF ARTS**

MOREHOUSE COLLEGE  
ATLANTA, GA

Major Course of Study: History

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## Professional Experience

**2020 – PRESENT**

### **DISTINGUISHED FACULTY in RESIDENCE, PK-12 SPECIALIZATION**

California State University, Long Beach

Long Beach, California

- Teach graduate level courses in Educational Administration program: Organizational Leadership (EDAD 625) and Masters Research Project (EDAD 695).
- Teach graduate level courses in Educational Leadership Doctoral program: Organizational Culture and Leadership (EDLD 725) and Organizational Culture and Community Engagement (EDLD 751)
- Recruiting candidates for Educational Doctorate program and Educational Administration program.

**2018 – 2020**

### **PRINCIPAL on SPECIAL ASSIGNMENT**

West Covina Unified School District

West Covina, California

- Provide administration of student enrollment, curriculum adherence, and record keeping
- Support Educational Services Division with tasks that include student attendance, inter- and intra-district permits, and emergency protocols.
- Assist Superintendent with projects including student supports, trainings and accreditation

### **Accomplishments:**

- Mentored and coached K-12 principals – supported
- Co-chaired Student Attendance Review Board (SARB) hearings in an effort to improve student attendance and parent accountability
- Disaggregated district achievement data to analyze and review progress toward annual school board goals.

**2015 – PRESENT**

### **ADJUNCT PROFESSOR**

### **LONG BEACH STATE (CSULB)**

- Taught graduate level courses: *Urban Schools and Communities*, *Introduction to Educational Research* and *Qualitative Research Methods in Educational Leadership* for Advanced Studies
- Taught Masters Research Project course in Advanced Studies in Educational Counseling department

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**2016 - 2018**

**PRINCIPAL**

**WEST COVINA HIGH SCHOOL**

West Covina Unified School District

West Covina, California

- Adapted a structured, professional development plan for teachers and students with coaching and mentoring programs to accelerate progress, motivation and test score performance
- Implemented a multi-year vision to improve student achievement through highly-focused, Advanced Placement instructional programs
- Supervised multiple budgets based on site needs and Local Control Accountability Plan (LCAP)

**Accomplishments:**

- Increased student enrollment and participation in Advanced Placement program.
- Increased student engagement through personalization protocols
- Recognized by administrative staff as Secondary Principal of the Year, 2016

**2013 - 2016**

**PRINCIPAL**

**COMPTON HIGH SCHOOL**

Compton Unified School District

Compton, California

- Increased number of students enrolled in Advanced Placement (AP) classes by 50% and AP test takers by 40%
- Restructured Special Education caseload monitoring to cohort model for relationship building with student and families
- Led staff and stakeholders to accept traditional bell schedule from block schedule to support student learning

**Accomplishments:**

- Improved school and community relations by conducting regularly scheduled parent meetings
- Increased the number of Advanced Placement courses and students enrolled in courses
- Expanded Advancement Via Individual Determination (AVID) program to support rigorous course offerings

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**2011 - 2013**

**ASSISTANT PRINCIPAL**

**BUENA PARK HIGH SCHOOL**

Fullerton Joint Union High School District

Fullerton, California

- Oversaw Special Education Program: Facilitated IEP meetings; Created instructional aide scheduling and placement, Created Special-Ed master schedule with department chair; Conducted transitional IEP meetings for students from feeder schools in surrounding districts
- Managed Associated Student Body (ASB) activities, including proper handling of ASB Budgets; Ensured proper supervision of student activities; Worked with parent booster organizations

**2007 - 2011**

**ASSISTANT PRINCIPAL**

**CERRITOS HIGH SCHOOL**

ABC Unified School District

Norwalk, California

- Oversaw student attendance, staff training on discipline, attendance and emergency procedures; Organized & Updated student handbook; Redesigned discipline procedures
- Planned and Supervised parent events, such as: Back to School Night and Senior Parent Night
- Served on District Committees, including: School Attendance Review Boards (SARB) and Closing the Achievement Gap

## **Prior Teaching Experience**

Social Science Teacher, AVID Teacher, Activities Director, Orange High School | 2003 – 2005

Social Science Teacher, Portola Middle School, Orange, California | 2000 - 2003

Social Science Teacher, Santiago Charter Middle School, Orange, California | 1998 - 2000

Social Science Teacher, Martin B. Tetzlaff Middle School, Cerritos, California | 1996-1998

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## **Professional and Community Service**

Presenter, Leadership Inspirations, 2020

Presenter, Bank of America, Let's Get Real Program, 2020

Presenter, Leadership Inspirations, 2019

Presenter, Bank of America Black Professionals Group, 2018

Presenter, Linked Learning Conference, 2018

Presenter, California STEAM Symposium, 2017

Negotiating Team Member, Compton Unified School District, 2014-2016

Panel Participant, Long Beach State (CSULB): 6th Annual Educational Leadership Symposium, 2016

Alumni Representative, Long Beach State (CSULB): Educational Leadership Advisory Board, 2015

Presenter, Long Beach State (CSULB), College of Educational Leadership, 2014 & 2015

Cohort Representative, Long Beach State (CSULB): School of Educational Leadership, 2013

Presenter, California League of Schools, Annual Conference (South), 2008-2012

Member, ABCUSD Safe Schools Alliance Task Force, 2009-2011

Member, ABCUSD Closing the Achievement Gap Committee, 2009-2011

Awards and Recognitions Secondary Principal of the Year, 2017 West Covina Unified School District

Fulbright Memorial Teacher Fund Fellow - Japan, 1998

State of Georgia Governor's Internship, 1993