

Faculty Personnel Policies Council Minutes
Meeting #8
February 21, 2020

Present: Dorothy Ottolia, Jalal Torabzadeh, David Stewart, Una Lassiter, Kirsty Fleming, David the dean, Leslie Anderson, Zheng Wang

1. Agenda and minutes approved
2. Announcements: discussion about FPPC policies currently on Senate agenda
3. (TIME CERTAIN: 2:40, Chloe Pascual, Univ. Library) Discussion about resolution on open access publication repository. The resolution supports the pursuit of a CSU system policy, akin to what has been passed at the UC system. Discussion focused on open access vs. issues of copyright, access, and possible restrictions imposed by publications currently viewed highly by department faculty and RTP committees.

Whether in the Senate or individual faculty councils, we ultimately discussed the possibility of a presentation (or “road show”) focusing on:

- defining open access (especially as differentiated from online and/or predatory publishing) and potential benefits for the university community (\$\$, access, etc.)
- introducing library repository idea, simultaneously discussing how other places deal with copyright concerns
- soliciting feedback about the idea(s)
- if the feedback is generally positive, encouraging support for the resolution + asking about how dept or college RTP documents could encourage repository use (or at least not discourage its use).

4. Correction to policy 17-18 (typo) re: terminating graduate student employment: 09/20/19 & 10/04/19 revisions will be reviewed by chair to make sure the edits sent forward were complete/as intended.

5. 17-08 Policies and Procedures for the Selection, Appointment, and Review of Academic Administrators: Discussion focused on section 6.0. We proposed edits and will revisit at next FPPC meeting. Discussion and amendments centered on understanding use of words “acting” and “interim.” Defining the terms and adding the designation “temporary” (referring to acting or interim appointments) permits simultaneous simplification and clarification of the section.

4. Next Meeting: March 6