Faculty Personnel Policies Council Minutes Meeting #7 February 7, 2020

Present: Unna Lassiter, Dorothy Ottolia, Jalal Torabzadeh, Alan Colburn, Zheng Wang, David the dean, Don Haviland

- 1. Agenda and minutes approved
- 2. Announcements: Discussion about status of previously passed Awards Policy at Senate
- 3. Discussion about 17-08 Policies and Procedures for the Selection, Appointment, and Review of Academic Administrators:

Discussion centered on section 3.0 Selection and Appointment of Search Committee. Changes included

- -- making sure "assistant or associate" professors on university searches are untenured (probationary), to assure jr. faculty perspectives are represented, AND also adding a professor at this level to dean searches
- -- deferring to the Senate decisions about whether lecturer vacancies on searches should be dealt with by language stating lecturers will be on the committees "if available," or whether the university should offer more substantial encouragement for lecturer participation
- -- giving faculty councils the authority to add additional college level search committee members (addressing issues like CNSM wanting one member for each of six departments and COTA wanting a member representing Carpenter Center and/or art museum)
- 4. Next Meeting: Feb. 21