

## Faculty Personnel Policies Council Minutes

Meeting #4

October 18, 2019

Present: John Wang, Leslie Andersen, Alan Colburn, Jalal Torabzadeh, David Stewart, Don Haviland, Unna Lassiter

1. Agenda and minutes. Approved.

2. Announcements:

- Senate office found evidence policy 99-15 presented before full Senate included text about policies superseded by new policy; no further action will be taken
- Awards Policy passed by last year's FPPC is still before Senate. Proposed amendments discussed briefly.

3. Possible discontinuance of policy 07-01 Student Grievance Policy:

- Council discussed whether policy should be discontinued, amended, or unchanged. Chair summarized discussions held in CEPC about the policy.
- To ascertain extent policy being misused, members were curious about number of student grievances filed in last several years.
- Members discussed multiple examples of non-grade related student grievances, most of which were resolved at the department or college level (which, in some ways, means the policy *is* being used since it states grievances should begin with informal discussion at those levels).
- It was noted the Academic Appeals Committee charge says specifically that they do *not* cover student grievances, though they can work with "other types of petitions as referred by the AVP for ..." This clause permits AAC to act as a grievance 'catch-all.'
- The council supported CEPC's recommendation that ASI create a roadmap to help students process grievances and other issues
- Moved, seconded, and passed: FPPC recommends policy 07-01 be extensively rewritten to increase clarity, match existing policy (optionally mentioning other policies explicitly, including Title IX, Grade Appeals, Academic Appeals Committee charge, etc., possibly even quoting from those policies). Council recommends the policy be used solely as a "safety valve" to cover issues not covered elsewhere (as currently stated) but strengthen its language to reflect that the policy's purpose is not to provide an appeal mechanism for decisions rendered elsewhere.

4. Next meeting is November 1