

Faculty Personnel Policies Council Minutes

Meeting #3

October 4, 2019

Present: Richard Marcus, Alan Colburn, Unna Lassiter, David Stewart, John Wang, Leslie Andersen, Kirsty Fleming, David Wallace, Don Haviland, Jalal Torabzadeh

Not present: Lloyd Kermode, Dorothy Ottolia

1. Agenda and minutes. Approved

2. Announcements

Discussion:

- Did 19-09 rescind 99-15. Compensation from publications faculty require students purchase. What was the intent of the Senate? If it was clear that 99-15 was rescinded, we don't need to make policy. If it is not the case, we should reopen this to address 19-09. Do we feel strongly enough that we would bring 99-15 forward?
- Motion to Senate Executive: To ask the Senate Executive to investigate if there is clear proof 99-15 replaced 19-09. If not, then we want to amend 19-09 to delete reference to 99-15.

3. 17-18 Policy on employment of graduate students as student assistants, instructional student assistants, graduate assistants, and teaching associates (second reading)

- By a vote of 8 to 1 "or more" is not included in Section 7.
- By a vote of 8 yes, 1 abstain, Section 7 adds an exception clause.
- Unanimous vote on the following:
 - **7.0 Simultaneous Employment**
A graduate student may be employed simultaneously in two of the categories enumerated in this policy. Exceptions may be made with the approval of Faculty Affairs in consultation with the college dean. A graduate student employed as a Teaching Associate in one department, however, may not be employed as a Lecturer in another department.
 - **8.0 Workload**
During the Spring and Fall semesters the total hours of employment should not normally exceed 20 hours per week, and the average number of hours per week shall not exceed 20 hours. Work beyond 25 hours in a given week must be approved by the relevant dean or dean's designee in consultation with the department chair. In all cases workload must conform with state and federal requirements.
- Policy passed unanimously.

5. Next meeting is October 18