

Faculty Personnel Policies Council Minutes
Meeting #2
September 20, 2019

Present: Richard Marcus, Alan Colburn, Jalal Torabzadeh, Unna Lassiter, David Stewart, John Wang (Replacing Grace Reynolds), Leslie Anderson, Kirsty Fleming

Not present: Don Haviland, Lloyd Kermode, Dorothy Ottolia

1. Introductions

2. Announcements:

- Discussed need to review administrative appointment policy. Specifically, the part of the policy pertaining to interim and acting positions.

3. 17-18 Policy on employment of graduate students as student assistants, instructional student assistants, graduate assistants, and teaching associates (first reading)

- Vote on Section 3 on whether to include the additional information defining categories. Passed unanimously.
- Section 5. Discussions about adding “2 or more” as opposed to 2 categories, and about conditions under which an exception for a student to teach more than 20 hours is granted. First issue was about policy allowing student work for 2 categories (only) and Faculty Affairs granting exceptions (in consultation with the college dean) or writing “2 or more categories” in the policy:
 - “A graduate student may be employed simultaneously in two or more of the categories enumerated in this policy” or
 - “A graduate student may be employed simultaneously in two categories enumerated in this policy. Exceptions may be made with the approval of Faculty Affairs in consultation with the college dean...”
- Second issue was about students exceeding 20 hours: “the total hours of employment [should] [must] not exceed 20 hours per week during the Spring and Fall semesters. Work beyond 20 hours in any particular week must be approved by the relevant supervisor.” To what degree is this contradictory as opposed to clarifying?