

Faculty Personnel Policies Council Agenda
Meeting #1
September 6, 2019

Present: Richard Marcus, Alan Colburn, Jalal Torabzadeh, Unna Lassiter, David Stewart, John Wang (Replacing Grace Reynolds)

Not present: Don Haviland, Lloyd Kermode, Dorothy Ottolia, Leslie Anderson, Kirsty Fleming

1. Introductions

2. Announcements:

Awards policy will have first reading in Senate

Policies likely coming our way:

- Consensual relations or conflict of interest may return to the committee;
- SPOT (including supervisory classes); policy on animals in classrooms; policy on student academic grievance (FPPC and CEPC to work on together);

3. Member suggestions about policies to work on this year.

- Discussion of some of the RTP issues but, at this stage, may be more department RTP than FPPC issue. Concern with service in particular.

4. 17-18 Policy on employment of graduate students as student assistants, instructional student assistants, graduate assistants, and teaching associates (first reading)

- Discussion on Section 6 about increasing from “two” to “two or more” categories; Discussion on Section 6 about who is doing the approval. The current language of “relevant superior” does not appear sufficient for additional hours or more categories.
- Concern that the policy addresses TAs clearly but the other categories are vague. Can we clarify or define the categories?
- Wordsmithing other categories (without policy change).
- Discussion about how Lecturers are protected. Agreed that it doesn't go in policy but should be raised in Senate as an issue for implementation.

5. Review of changes to Awards Policy that will be presented to Senate.