

Faculty Personnel Policies Council (FPPC) 2018-2019 Annual Report

“The Faculty Personnel Policies Council,” according to its charge, “shall serve as the primary faculty consultative body to the Academic Senate and the University administration on matters of personnel policy development and administration of policies governing personnel practices.”

The 2018-19 council had the following members:

Provost and Senior Vice President for Academic Affairs (or designee)	Kirsty Fleming (AVP Acad. Affairs)
One (1) College Dean, selected by the Deans	David Wallace (Dean rep)
Two (2) tenured full professors from the College of Liberal Arts, and one (1) from each of the other Colleges, elected by secret majority ballot	Richard Marcus (CLA), vacant (CLA) Alan Colburn (CNSM), Jalal Torabzadeh (COE), Grace Reynolds (CHHS), Don Haviland (CED), vacant (CBA), vacant (COTA)
One (1) full-time tenured Librarian (equivalent to full professor), elected by secret majority ballot	Leslie Anderson
One (1) lecturer, who shall serve for a period of one year, elected by secret majority ballot of the lecturers, with full voting privileges	Una Lassiter
One (1) member from the Academic Senate elected by the Academic Senate, who should also be an elected member of the Council if possible; if an individual with dual membership is not available, the Senator becomes a non-voting member	Alan Colburn
One (1) Department Chair, either an elected member of the Council or a Department Chair appointed by the Senate upon recommendation of the Nominating Committee as a non-voting member if an elected member is not available	Jalal Torabzadeh

One representative from the California Faculty Association	David Stewart
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At its annual organizational meeting, members of the 2018-19 council elected the following officers:

Alan Colburn (CNSM), chair;
Jalal Torabzadeh (COE), vice-chair;
Richard Marcus (CLA), recording secretary.

FPPC met the first and third Friday of each month during the academic year. Here are the council's main accomplishments:

- Extensive changes to 12-06 Policy on Faculty Awards. FPPC made changes to sections regarding the Legacy Lecturer, Distinguished Faculty Teaching award, and added a faculty service recognition award.
- Additional changes to 12-06 Policy on Faculty Awards. The Academic Senate's Executive Committee requested further (new) policy additions, merging modified versions of ORSP awards into current policy. After consulting with the chair of the University Awards Committee, FPPC's changes resulted in new categories to existing awards.
- Revised University Mini-Grant and Summer Stipend Committee charge and duties.
- Created new policy for Selection and Term of Office for Representative to the California State University Academic Council for International Programs.
- Revised 08-15 Policy on Range Elevation for Lecturers regarding review periods and evaluation criteria.

In addition to these major activities, the council also engaged in lengthy discussion regarding potential and/or anticipated changes to the Policy on Student Evaluations and the Equity and Diversity statement (completed by job applicants). The council encourages colleges to recruit eligible faculty interested in and able to serve on our collegial, productive council.



Alan Colburn
FPPC Chair, 2018-19