Faculty Personnel Policies Council Agenda Meeting #12 April 16, 2021

- 1. Approval of Agenda and Minutes
- 2. Announcements
- 3. RTP Policy revision
 - Discuss adding "Colleges and departments, in the cases where department policies exist, are expected to create specific guidelines for faculty fulfilling..." to preamble
 - Discuss defining good teaching as

Develop: has the faculty member invested in own learning and growth around teaching (PDs, conferences, feedback from colleagues perhaps via observation)

Reflection: have they reflected on their teaching
Impact/Outcomes: are students learning (student work samples, changes/evolution in materials and content, SPOT scores.)

- Discuss idea of requiring candidates to include multiple measures of instructional effectiveness, and providing a menu of things that are acceptable
- Further discussion re: section 2.1 on instruction
- (opt) Discuss section 2.2 re: RSCA

Next scheduled meeting is May 7, 2021.