

1 **Task Force to Support Faculty and Staff Basic Needs and Health**

2 **Charge**

3 Spring 2022

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5 The Task Force to Support Faculty and Staff Basic Needs and Health is charged with assessing
6 needs and making recommendations for supporting faculty and staff who are or/are at risk of
7 experiencing challenging circumstances (e.g., economic vulnerability, housing insecurity).
8 This Task Force will report directly to the Senate Executive Committee and to the President
9 through the Associate Vice President of Human Resources Management and the Provost. The
10 Task Force will deliver its recommendations to the Academic Senate each Spring and Fall
11 semester.

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13 **Specifically, the Task Force will:**

- 14 1. Conduct a Needs Assessment to identify basic support for and challenges faced by
15 faculty and staff.
- 16 2. Recommend and support campus programming to enhance faculty/staff mental &
17 physical wellbeing, including but not limited to a food pantry, CalFresh, case
18 management, reduced fees at campus child care locations, etc.
- 19 3. Collaborate with Development to recommend fundraising opportunities in order to
20 establish a faculty and staff emergency grant fund to address faculty and staff needs as
21 identified by the needs assessment. This includes (but is not limited to) the Chancellor's
22 Office and perhaps payroll deductions.
- 23 4. Develop a centralized information storage and referral process such as (but not limited to)
24 a website to link staff and faculty to existing and emerging community and campus
25 resources (i.e., Empathia, FSAP, and local community-based agencies).
- 26 5. In collaboration with the Faculty Center and/or other appropriate offices, offer
27 ongoing wellness information sessions to staff and faculty based on needs.

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29 **Membership**

30 The task force should be comprised of stakeholders on campus with expertise and/or interest in:
31 mental health, physical health, basic needs, nutrition, etc. All members of this task force have
32 voting privileges. Elected members will serve two-year staggered terms. Lecturer faculty
33 members will serve one-year terms.

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35 The following members will be selected by the nominating committee:

- 36 1. One tenured or tenure-track faculty member from each academic college
37 2. Two lecturer faculty members from different academic Colleges
38 3. One librarian

39 The following members will be elected from their represented group:

- 40 1. Two staff representatives from Staff Council
41 2. One representative from the President's Executive Committee
42 3. One counselor from CAPS
43 4. One representative from FSAP
44 5. One Dean
45 6. One representative from CFA
46 7. One representative from CSUEU

47 The following administrative members will also serve:

- 48 1. AVP, Faculty Affairs or designee
49 2. AVP, Health and Wellness or designee

