Syllabus Statement on Eliminating Anti-Blackness

Faculty at CSULB strive to create an environment that supports meaningful dialogue grounded in research, academic inquiry, and mutually respectful relations. We also strive to remain conscious of and attentive to the damage that anti-Blackness does to the lives of our students, faculty, staff, administrators, and their related communities.

We recognize and acknowledge anti-Blackness as being endemic to "how all of us make sense of social, economic, historical, and cultural dimensions of human life" (ross, *New York Times*, 2020). We recognize and acknowledge anti-Blackness as being endemic to the history of the university as an institution.

As such, faculty at CSULB denounce anti-Blackness and racial violence in all forms and stand in solidarity with Black communities in the fight for racial justice, equality, and equity. We pledge to remake our institution as one that values, honors, and supports Black lives. We recognize the impact of anti-Blackness on our students, and we invite them to dialogue with their professors as we work to make our classrooms anti-racist and dignity-affirming spaces.

CSULB's Department of Africana Studies, located at PSY 306, and OMA's Black Resource Center (contact Jeremy Scruggs in USU 224 for access) are available as resources for the cultural grounding, growth, and development of our students. Visit the <u>Department of Africana Studies</u> and the <u>Office of Multicultural Affairs</u> for more information.