

EXECUTIVE COMMITTEE MEETING

Minutes

Tuesday, September 22, 2020, 2:00 – 4:00 pm

<https://csulb.zoom.us/j/793146787?pwd=MU9pakxPbzBWZURldjcvcFhIUldPdZ09>

Zoom password: 841220

Present: J. Pandya, N. Hultgren, P. Hung, M. Aliasgari, C. Kang, N. Meyer-Adams, P. Shankar, N. Schürer, I. Julian, K. Janousek, E. Klink, P. Soni, D. Hamm, K. Bonetati, J. Hamilton, B. Jersky, J. Cormack, A. Kinsey

Absent: S. Apel

Guest: Al Colburn, Chair of FPPC, Michele Cesca, VP University Relations & Development

1. Call to Order- 2:03 pm
2. Approval of Agenda- MSA as amended
3. Approval of Minutes: Meetings of September 15, 2020 – MSA as amended
4. Announcements and Information
 - 4.1. Data Fellows-not for AS this year
 - JZP reports that the AS Data Fellows (Hiromi Masunaga and Deb Satterfield) will not work for AS this year. They may continue the project when University is open FTF.
 - 4.2. CBA 20.3 hitch (chair verification, [section 3.2 #2](#))
 - JZP states that Dept. Chairs should be notified when one of their faculty apply for CBA 20.37. Policy states “*chairs signed acknowledgement that no assigned time is being received for the service that they are applying for.*”
 - NS suggests waiting until the awards are selected and only email those chairs.
 - DH suggests sending one group email and asking if candidates are receiving assigned time already for their exceptional service.
 - PS suggests including a form with the email to the Chair for confirming no assigned time is being received.
 - JZP concludes that she will contact all of these department chairs to get their input.
5. Reminders
 - 5.1. Academic Senate Meeting 9/24/20 (amend to add ASCSU report)
 - Reminder of meeting was sent today.
 - To add ASCSU report to 9/24 agenda. PS will give the report.
6. Special Orders
 - 6.1. Report: Provost Jersky
 - Happy Autumn Equinox 2020
 - The new Chancellor will be announced tomorrow.

- Campus climate surveys are moving forward with results in a few weeks.
- Ethic Studies (AB 1460)
 - ASCSU has approved the 5 core competencies for the Ethnic Studies requirement. Ethnic Studies Council has been working with ASCSU.
 - Assembly Shirley Weber has expressed the ES requirement should be GE.
 - BJ indicated that campus-specific SLOs can be added, and GEGC should be in the position for this.
 - JZP asks if SLOs should go to GEGC now? Or shall they go straight to Senate?
 - JC suggests the SLOs should be addressed now.
 - EC decides to put this item on AS Oct 8th agenda.
- Feedback on Scholar Strike
 - Mixed feedback from Faculty Councils because of misunderstandings
 - NS asks what the misunderstanding was. The concerns include not sure what was voluntary and non-voluntary, timing, conflicts with the scheduled teaching agenda, etc.
 - MA comments on the importance of clear messaging/communication and also shares some faculty's concerns, e.g., concern their image to the students, etc.

7. New Business

7.1. Al Colburn FPPC RTP and hiring, invited, campus conversation planning, TIME CERTAIN 2:30

- AC reports that FPPC need more members. Unable to reach quorum at last meeting.
- A campus-wide survey will be conducted to collect questions and feedback on RTP
- Additional information will be collected from different units/constituencies
 - CFA can share example grievances related to RTP-related biases
 - Academic Affairs can share anonymous data about why faculty left
 - FPPC members are also collecting information from their home colleges
 - NMA suggests getting some anonymous stories about RTP-related biases
- Purposes for amending RTP policy: i) To evaluate teaching, RSCA, and service in a less biased way, ii) to support underrepresented faculty (e.g., value service done by underrepresented faculty), and iii) to make policy more equitable for all.
 - *Missing Clarity.* AC shares that some concepts/terms need to be more clarified in policy, such as the role of advising, early promotion, etc. What should the role of advising/mentoring be for RTP purposes? Is it teaching or service? Need to clarify what the word "excellence" means.
 - *Unmatched Expectations.* Only value certain kinds of RSCA. Consider taking new forms of scholarship into account.
- EC discuss what questions should be asked at the Campus Conversation on 10/08
 - First 30 minutes: Equity questions (what the policy promotes inequity);
 - Second 30 minutes: General RTP questions

- Proposed questions include: 1) Are you aware of placements in the RTP policies do not promote equity? 2) What is unclear to you? 3) What is missing in the RTP policies?

7.2. Syllabus Policy: Basic needs statement

- ASI has approved a resolution that support the incorporation of the Basic Needs statement into each course syllabus.
- JZP asks if AS should open the Syllabus Policy to address this?
 - JC asks if a syllabus is the best place to share such important information
 - NS indicates syllabi get too long and an incorporated statement should not be just for COVID-19.
 - NMA suggests including/posting the information about Basic Needs Program on BB (e.g., Resources Page)
 - Student Affairs can put together a statement for students (posted on BB)

7.3. Alumni Center naming, VP Michele Cesca, TIME CERTAIN 3:30

- MC presents the context about Alumni Center's naming process and background information for the lead doner
 - The lead donor, Anna W. Ngai, was an international student from Hong Kong who graduated from CSULB in 1974 (BA in finance and business administration). She is a strong believer in higher education.
 - Hong Kong Alumni group also contributed to this project.
- The construction of Alumni Center is expected to be completed in December 2021 and to open in March 2022.
 - The Alumni Center will be available to all faculty, students, and staff
 - A venue for various events
- The name of Alumni Center is required to get AS Exec approval and then sent to BOT for approval
 - NS asks why the name has been used before bringing it to EC and BOT. MC indicates it might be an oversight and it happened before President and she joined CSULB.
 - EC approve the name for Alumni Center

8. Old Business

8.1. [Fall Retreat planning](#), TIME CERTAIN 3:00

- EC discuss possible topics and titles.
 - Racial Justice as a title is suggested by NS.
 - ES discuss how the online environment can be different and may harder to engage participants.
 - This year's retreat should have more listening than a usual event. Suggest having a panel of representatives from all constituencies.

- EC discuss related topics, such as microaggression, unconscious biases, self-awareness of discrimination/biases, the definition of diversity and inclusiveness, etc.
- Discuss the possibility of bringing external groups, such as CCEJ (California Conference for Equality and Justice). National Inclusive Excellence Leadership Academy is also suggested.
- Questions to think: What are we hoping to do with this retreat? What can we do so that we learn something at this retreat?

9. Adjournment- 4:00 pm