

## EXECUTIVE COMMITTEE MEETING

### Minutes

Tuesday, October 5, 2021

2:00 – 4:00 pm

<https://csulbco.zoom.us/j/84180497879>

Zoom password: 404852

N. Hultgren, P. Hung, D. Perrone, M. Aliasgari, C. Kang, N. Meyer-Adams, K. Zentgraf, K. Janousek, E. Klink, P. Soni, D. Hamm, A. Russo, J. Gonzalez, J. Hamilton, S. Apel, K. Scissum Gunn, J. Cormack, A. Kinsey

1. Call to Order- 2:01
2. Approval of Agenda- MSA
3. Approval of Minutes: Meeting of September 28, 2021 – MSA as amended
4. Announcements and Information- NH announces that Trustee Fong will be visiting the campus and will meet with Exec in BH 302, the meeting will be hy-flex, FTF or zoom. The Wang award nominations are closed and all of the nominations are in the Exec folder for next week 10-12-21, the bulk of this meeting will be evaluating the nominations on which should be sent to President Conoley. DH responded about the surveys that went out last week; one from the Faculty Center regarding wellness and mental health issues. The other email was from CFA and asked about what you know about the institution's reaction to COVID issues.
5. Reminders
  - 5.1. Next Academic Senate meeting for fall 2021: October 7, 2021
6. Special Orders
  - 6.1. Report: Provost Scissum Gunn- KSG welcomes Jesus Gonzalez to Exec as the ASI president. She reports on Beach 2030, Action Zone 1 to build an equitable and empowering culture, John Hamilton and Anna Ortiz leading this group. AZ-3 is Reimaging Faculty; must work within the collective bargaining agreement for Unit 3 faculty. This zone aspires to reimagine faculty lines, how evaluations occur(RTP), interdisciplinarity, and how to support faculty in this regard. NH, A Colburn and J Rhee are the sponsors of this zone. AZ-5 is building a growth strategy led by J Cormack and Jeet Joshee, got to a good start last week on this zone. How do we acknowledge the excellent work going on this campus that may be important to Beach 2030 that we do not know about? Faculty may be invited to a symposium regarding this, where a forum of sorts will take place. Other AZ teams will be meeting in the near future. The assistant VP of HIPS position description has been retooled recently to involve EDI,

this position is an evolution of an Interim Dean of student success. KSG would now like to postpone this search to further work on the PD. A strategic look at what student success truly is will take place before this search is started again. Given the current person in this position is stepping down, some in the group were concerned about continuity of support of these programs.

- 6.2. Campus Repopulation Committee update (Jody)- JC reports on repopulation, faculty attestation 89%, staff 71.5%, students 96.7%. Still 1366 students who are locked out of spring registration due to no attestation. Spring issues include doubling our numbers on campus and what that will look like. Working with SHS regarding new public health guidelines which will affect the performing arts and are very strict in this regard. Working with COTA on these issues; creating more outdoor spaces and 3X per week testing for these students. 71 students since classes started that have tested positive, no real clusters reported. Faculty forum with regards to temporary AMI occurred recently. Additional questions will be addressed. Booster shot clinic has been delayed by the city. Those who work on campus are eligible for booster due to the educational mission of the campus. PFH asks about a faculty teaching FTF, has been recording his lectures but BMAC has requested hy-flex, she asks if this is an acceptable accommodation. JH says this is a complicated issue and should continue to contact BMAC. Accommodations are determined via a back and forth conversation between the affected parties.

## 7. New Business

- 7.1. Feedback on Faculty Knowledge, Skills, and Abilities list for the Student-Ready University BEACH 2030 Action Plan- NH shares this document with EXEC and asks for feedback or revisions as needed. PS suggests putting this statement on the AS website.
- 7.2. Feedback on Draft Syllabus Statement on Eliminating Anti-Blackness- EXEC discusses this statement. The statement, alongside the basic needs statement, is optional for faculty, not required because we cannot open the syllabus policy at this time.
- 7.3. [TIME CERTAIN 3:15] Proposed Faculty and Staff Wellness Taskforce to Support Basic Needs (Deborah). Guest: Dr. Kristina Lovato, Assistant Professor, School of Social Work- KL presents on a proposed Faculty and Staff Basic Needs Initiative. CFA put forth a survey in spring 2021 and obtained distressing information regarding faculty basic needs. Summer 2021 obtained support from President Conoley to establish and Faculty/Staff (F/S) wellness taskforce for AY 21-22. Fall 21 will launch a series of workshops. The goals include providing direct social service to CSULB F/S who were experiencing economic stressors, housing and food insecurity. Promoted campus programming and sought consultation from campus leaders. Would like to establish an ongoing task force to address F/S basic needs. Would also like to disseminate a follow-up needs assessment to F/S and continue to raise awareness of F/S basic needs. Task force membership recommendations presented to EC. KL asks if this program should be put forward.

8. Old Business

- 8.1 [TIME CERTAIN 3:30] Retreat: Introduction to Dr. Damian Zavala and discussion of his potential contributions for the Academic Senate Retreat. Guest: Damian Zavala, Associate Vice President for Health and Wellness- DZ reports on his position on campus. DZ states he will be happy to present at the AS Retreat coming in spring 22. He is involved in the CARES/CAPS teams. Health and wellness are a passion for him. DH would like to de-stigmatize mental health issues. Bringing attention to mental health issues and stating we are all in this together. Self-care, mindfulness, physical health all need to be addressed on campus without the stigma. Safe places are needed to be able to say things and ask for help. Concerns across campus include those who do not ask for help but may need help. How to reach out to those people. Training faculty to recognize the signs of needs in students. Tools they can use with regards to students. NH mentions that staff, faculty, students and administrators will all be at the upcoming Retreat. Things that cut across all these populations would be helpful. MA asks what he sees as his greatest challenge and what his direction will be with regards to health and wellness. Mind/body connection is significant and need to be aware of this. Having conversations, safe places to share, learning from each other and supporting each other on campus. Self-care is very important, the healthier we are as individuals, the healthier we are as a community. Academic team prepares students intellectually, the health and wellness tools are also necessary to be successful.
- 8.2 Non-AS Searches and Advisory Boards: NC agrees to participate in the search committee selections.
- 8.3 Review of progress on Final Grades Policy and proposed amendments for next meeting

9. Adjournment- 4:00 pm