

EXECUTIVE COMMITTEE MEETING

Minutes

Tuesday, February 22, 2022

2:00 – 4:00 pm

<https://csulb.zoom.us/j/84180497879>

Zoom password: 404852

N. Hultgren, P. Hung, D. Perrone, M. Aliasgari, C. Kang, N. Meyer-Adams, K. Zentgraf, K. Janousek, E. Klink, P. Soni, D. Hamm, A. Russo, J. Gonzalez, K. Scissum Gunn, J. Cormack, A. Kinsey

Absent: J. Hamilton, S. Apel

1. Call to Order- 2:01 pm
2. Approval of Agenda- MSA
3. Approval of Minutes: Meeting of February 15, 2022- MSA
4. Announcements and Information- NH announces we had a productive meeting regarding our EDI work last Thursday, including some revisions to the Administrator review policy to be discussed at the Senate this week. AVP for future planning has finalists, Senate Exec will be part of an open forum with the candidates. Next week Dean Bennett will join EXEC.
5. Reminders
 - 5.1. Next Academic Senate Meeting of 2022: Thursday, February 24, 2022
6. Special Orders
 - 6.1. Report: Provost Scissum Gunn- KSG reports on evaluation season. Updates on sabbatical and RTP cases, which are based on CBA 27.10B. Uni is required to give a minimum of 12% of eligible faculty for that year sabbatical, which is at least 61 one semester sabbaticals plus four AY leaves. Notices will go out next week. That is an award percentage of 81%. The new CBA will contain faculty development funds for lecturers. There are a total of 112 RTP cases this year, with 46 reappointment cases, 38 tenure and promotion, 0 tenure only, 26 promotion only, and 2 early tenure. Tenure track hiring allocations are 30 with potential for 3 additional diversity hires. Allocations to the colleges still being considered. Priority is for increasing tenure density. According to KJ, as per Senate Census, CSULB is #1, 123.5 FTE more than #2 Fullerton – LB has 2.7 fewer TT than Fullerton but higher tenure density.
 - 6.2. Campus Repopulation Committee Update: Vice Provost Cormack – JC reports on student vaccination numbers: currently 35,375 students are vaccinated, 20,513 are

boosted. 1342 students must test weekly, which means about 3.5% of students are testing. As of Feb. 14, 508 students had non-compliant BeachBoard holds placed on their accounts. By 2/22, had 196 new holds, for a total of 285 BB restrictions at this time. Last week, we had 191 positive COVID cases last week, which is double that of the previous week. We've also had our 1st set of clusters (4 or more students in one class), 1st in music and 2nd in a large lecture in CNSM. Four students in each class. JC has been receiving questions about RED X and excused absences. The question is, should a Red X for non-compliance be considered an excused absence? She does not think so and feels EC should make a statement on this. Next circumstance, Red X for a health reason, once cleared, student should get a green check; but if not in time to attend class, should that be an excused absence? JC says yes in her opinion. Perception that some students may be purposely giving themselves a RED X to get out of taking an exam. There seems to be a larger percentage of RED X's showing up on exam days. DH asks if faculty are being notified of students locked out of BB. Answer, no, Chairs and ADs are notified. Language needed related to the circumstances related to the RED X. Ideas: Non-compliance red x = not excused. Health reasons red x = excused; Exec agrees with this. Faculty need to work with students to make up the work missed.

7. New Business

7.1. [TIME CERTAIN 3:00] Administration of and policy for Student Perception of Teaching Evaluations

Guests: Shariq Ahmed, AVP for Academic Technology Services; Al Colburn, Chair, FPPC; Kirsty Fleming, AVP for Faculty Affairs- KF, SA, AC report on SPOT evaluations. Issues with SPOT include: Reported instances where students who have dropped from a class are still able to access the evaluation and evaluate their professor; the three-week "window" of time in which students can answer means that students complete evals very early; the low response rate for online evaluations; and an interest in changing the questions (in line with the senate policy on SPOT). The problem with students that have dropped is that they would need to be manually removed which was quite labor intensive. Transitioning to Qualtrics will address this, as it will update the drops nightly. This will be the fully functional process by fall 22. ATS is currently running a small pilot with one department, awaiting feedback. The low rate for online evaluations is problematic for lecturer faculty and assistant professors. Current policy: Policy: "5.0 Administration- Student evaluations must be administered by non-faculty without the faculty member present and during the last three (3) weeks of instruction in each semester. Evaluation shall be conducted under conditions that allow students to evaluate freely and thoughtfully the instructor's teaching effectiveness. Confidentiality must be maintained." For online SPOT, the three-week time period to complete the evaluation is used in attempt to conform to policy.

7.2. [TIME CERTAIN 3:30] Presentation on Position Description for Faculty Fellow, Student Success/GI2025

Guest: Kerry Johnson, AVP for Undergraduate Studies- KJ reports on a new faculty fellow position description for to support the campus's GI2025 student success initiative. The faculty will supervise data programs related to the initiative, and tracking and report on progress of CO-designed GI 2025 initiatives. This will be a one-year position with possibility of reappointment for an additional year. The faculty will be bought out of 24 units with additional summer pay, which is likely to leave service/research expectations. Selection process will involve a review committee of people who are currently working on the five equity priorities. Faculty member selected will need to be tenured, due to heavy workload and interaction with constituents across campus.

- 7.3. Memo requesting the election of academic advisor representative(s) to the Curriculum and Educational Policies Council- Tabled for next meeting.
- 7.4. Sticking points in proposed revision of PS 17-08: Academic Administrators, Policies and Procedures for the Selection, Appointment, and Review of- NH created amendments based on EC discussion during the EDI meeting.

8. Old Business

- 8.1. [TIME CERTAIN 2:40] Retreat update- NH and AK provided updates on catering, booths and attendance. All five affinity groups have been contacted and three confirmed to attend. Life Fit will also have a booth. The catering has been approved, with one vegan option. So far, 65 RSVPed. A shark plush and an iPad will be given away. PS suggests inviting the Mayor, as AS has done in the past.
- 8.2. Strategy for bringing ASI Resolution 2021-14: Defund University Police Department and Redistribute Funds to Mental Health Services to the Senate floor- NH asks EC what strategy to use for presenting ASI Resolution to Senate. NH says any senator can put forth a resolution, so Jesus can put forth the ASI resolution for 1st and 2nd reading and then a vote. ASI is seeking Senate to cosign on resolution. Because Senate meetings are open, the UPD can attend, and senators could cede time to them, or choose to have a spot on the agenda to speak. Ground rules and time constraints will need to be set to ensure a respectful and constructive discussion.
- 8.3. Potential resolution related to academic freedom and academic freedom in pedagogy and curriculum- Tabled.

9. Adjournment- 4:07 pm