

Latinx Faculty Staff Association (LFSA) Data Fellows Project

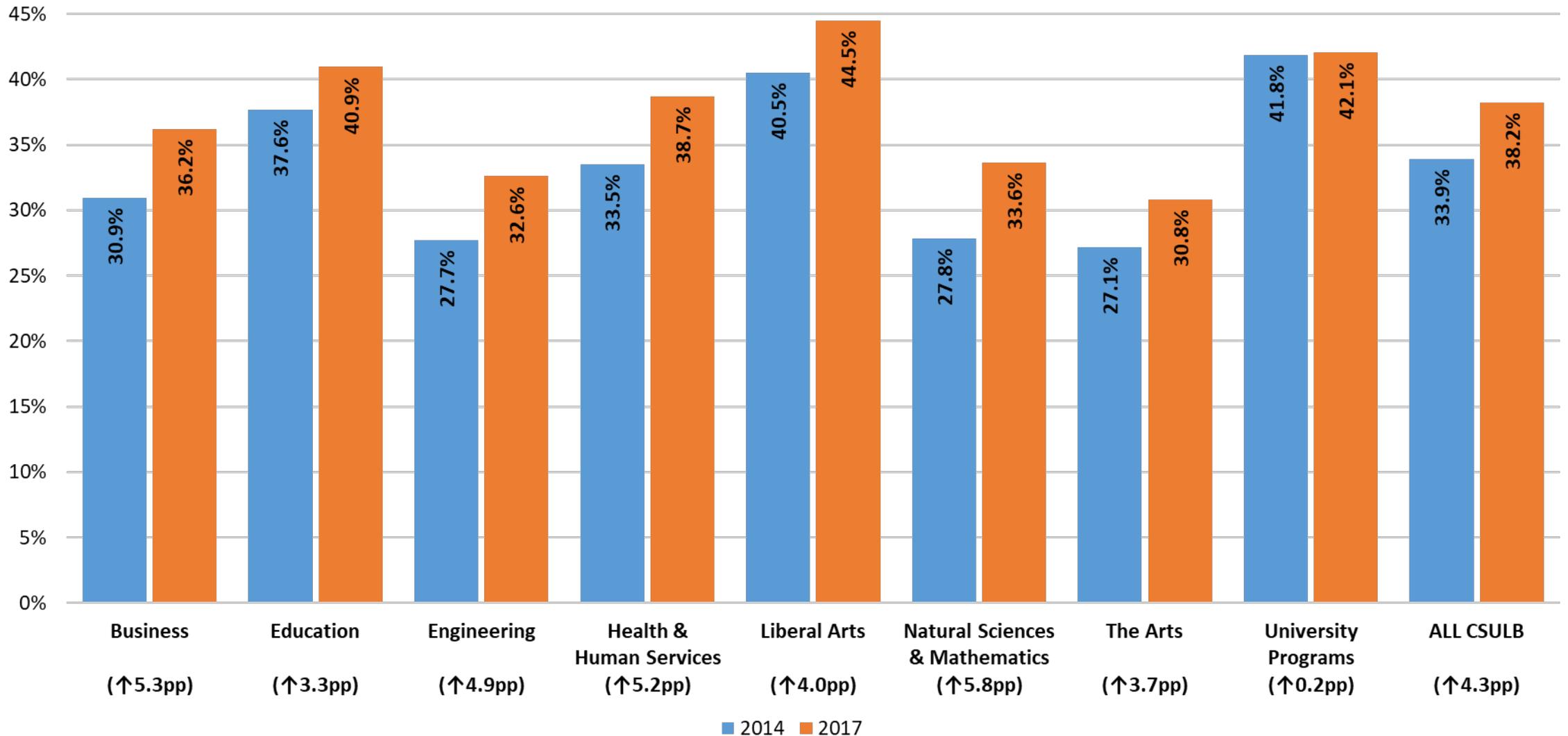
- Anna Ortiz, Ph.D., Professor and Department Chair, Educational Leadership
- Lorenzo Gutierrez-Jarquín, Director of Undergraduate Advising, College of The Arts
- Manuel Pérez, Director, Career Development Center

May 4, 2018

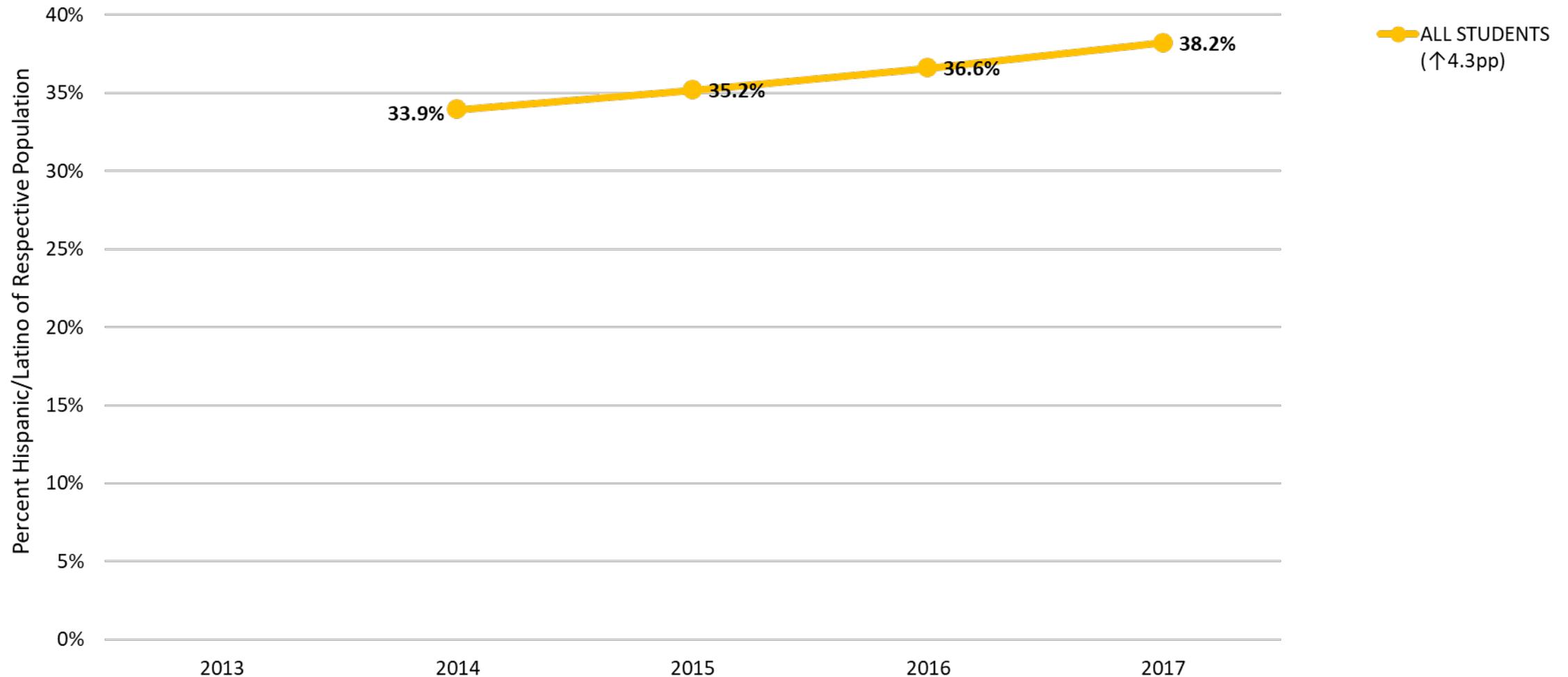
Task: To generate a comprehensive demographic account of CSULB Latinx students, faculty and staff.

- Sources:
 - Institutional Research & Assessment
 - Staff Human Resources

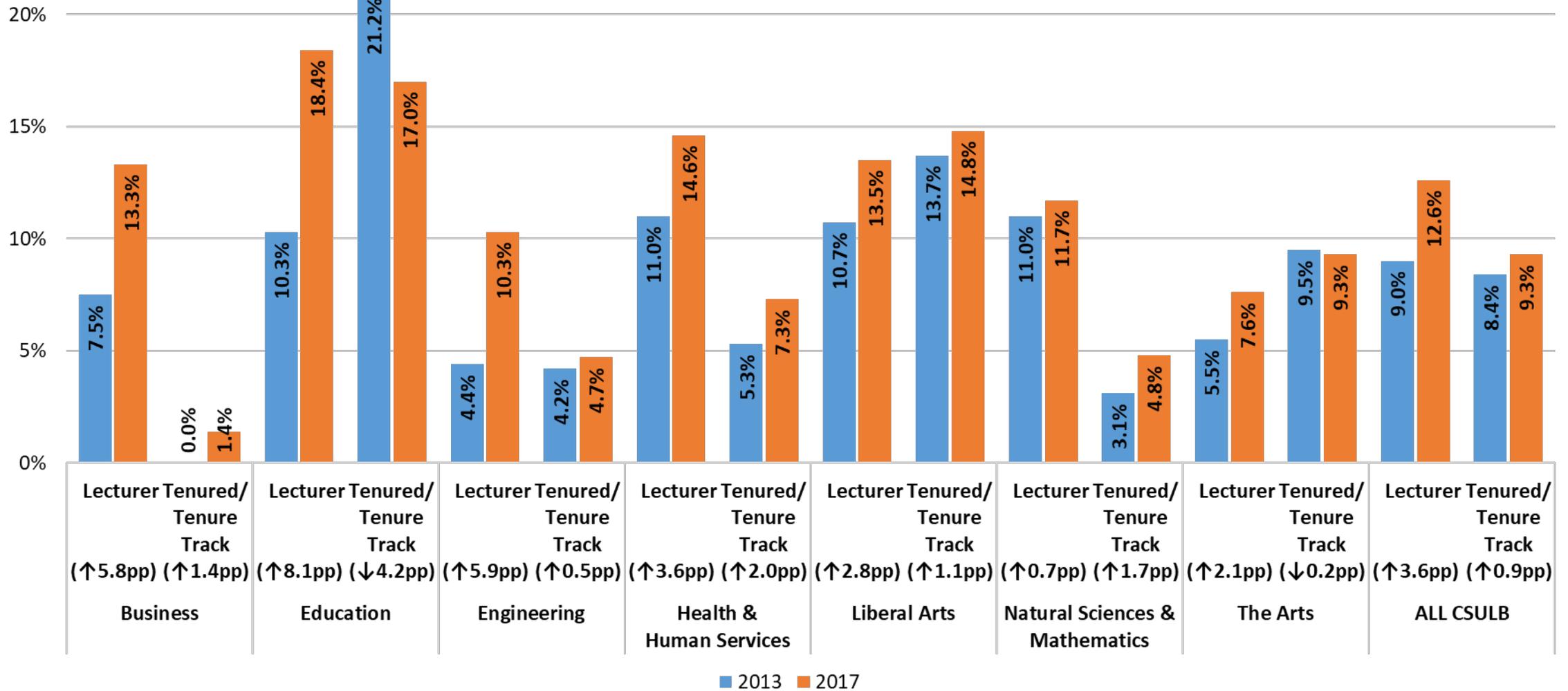
Latinx student population by college



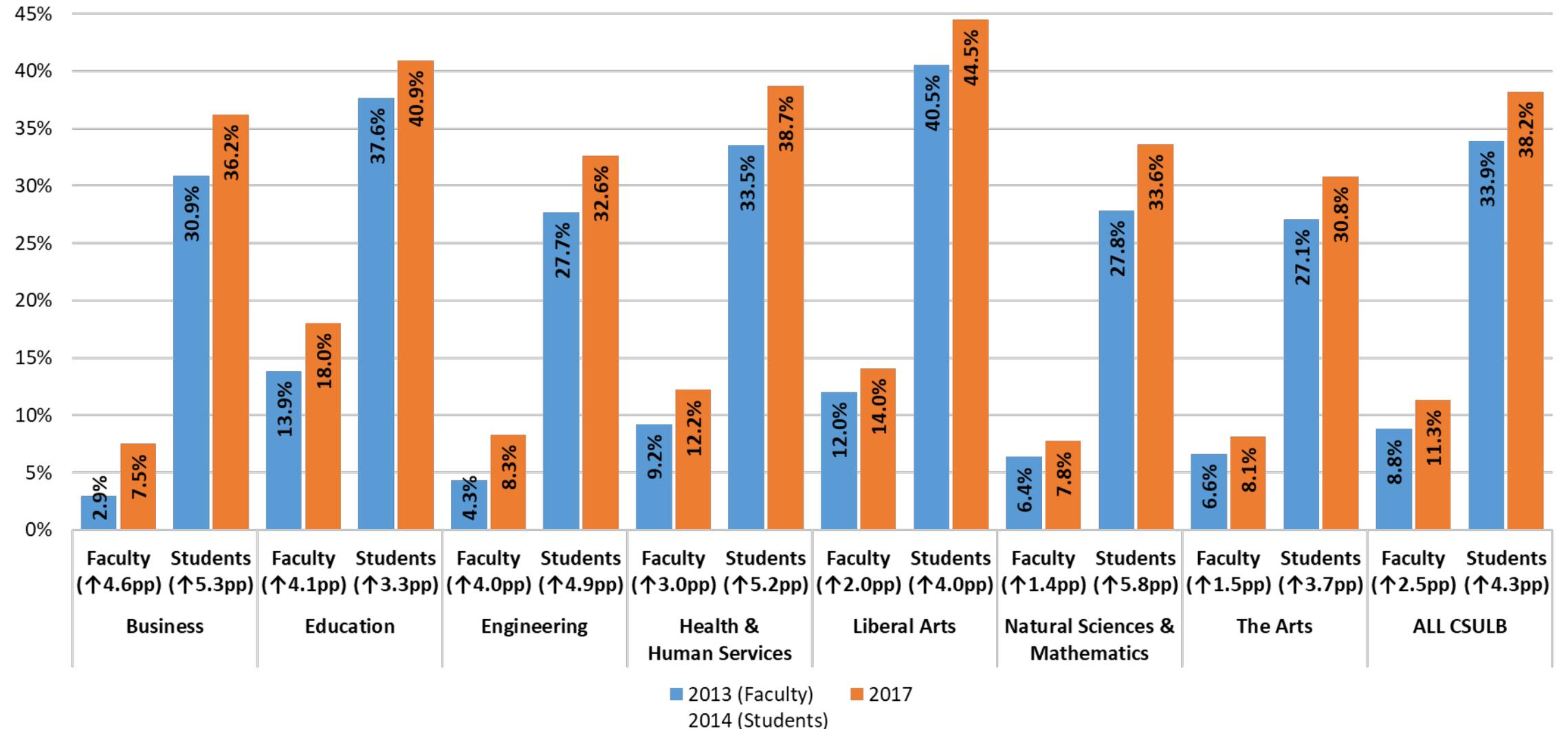
Latinx student population ↑4.3 pp, 33.9% to 38.2% over 2014-2017



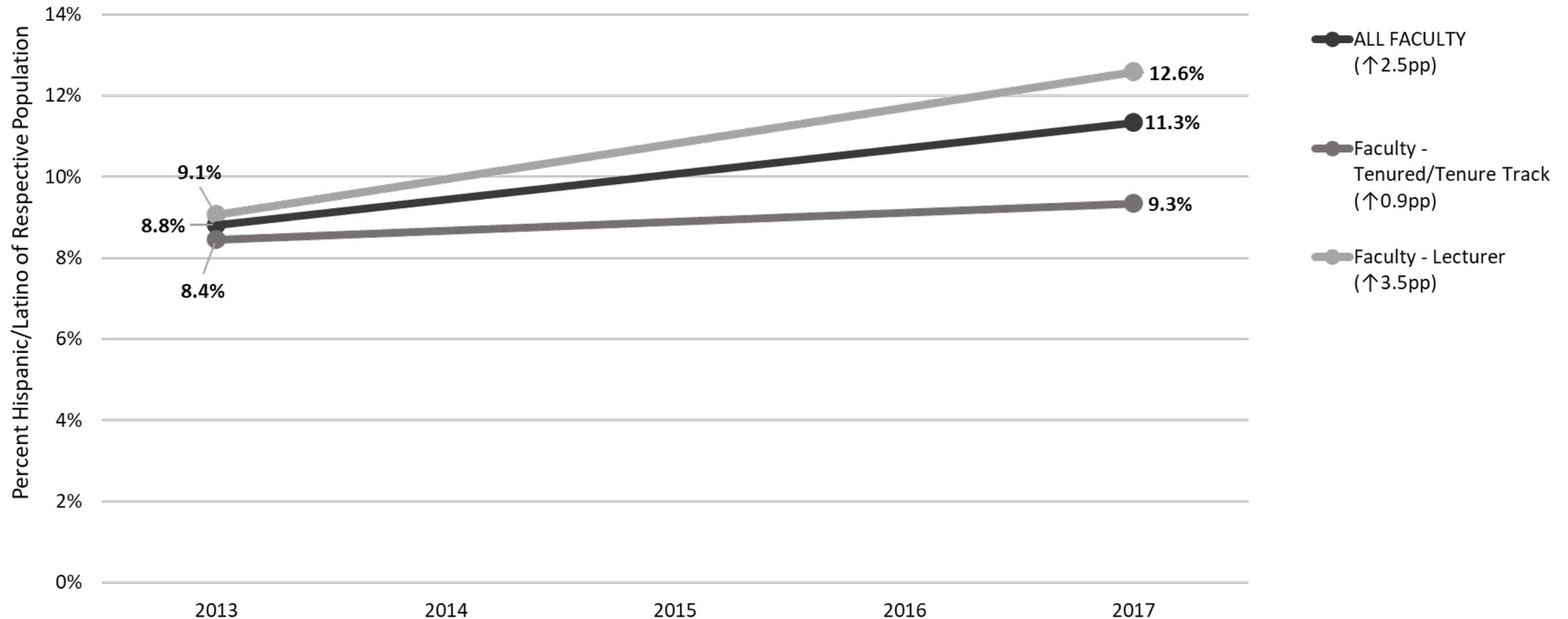
Latinx faculty population by college



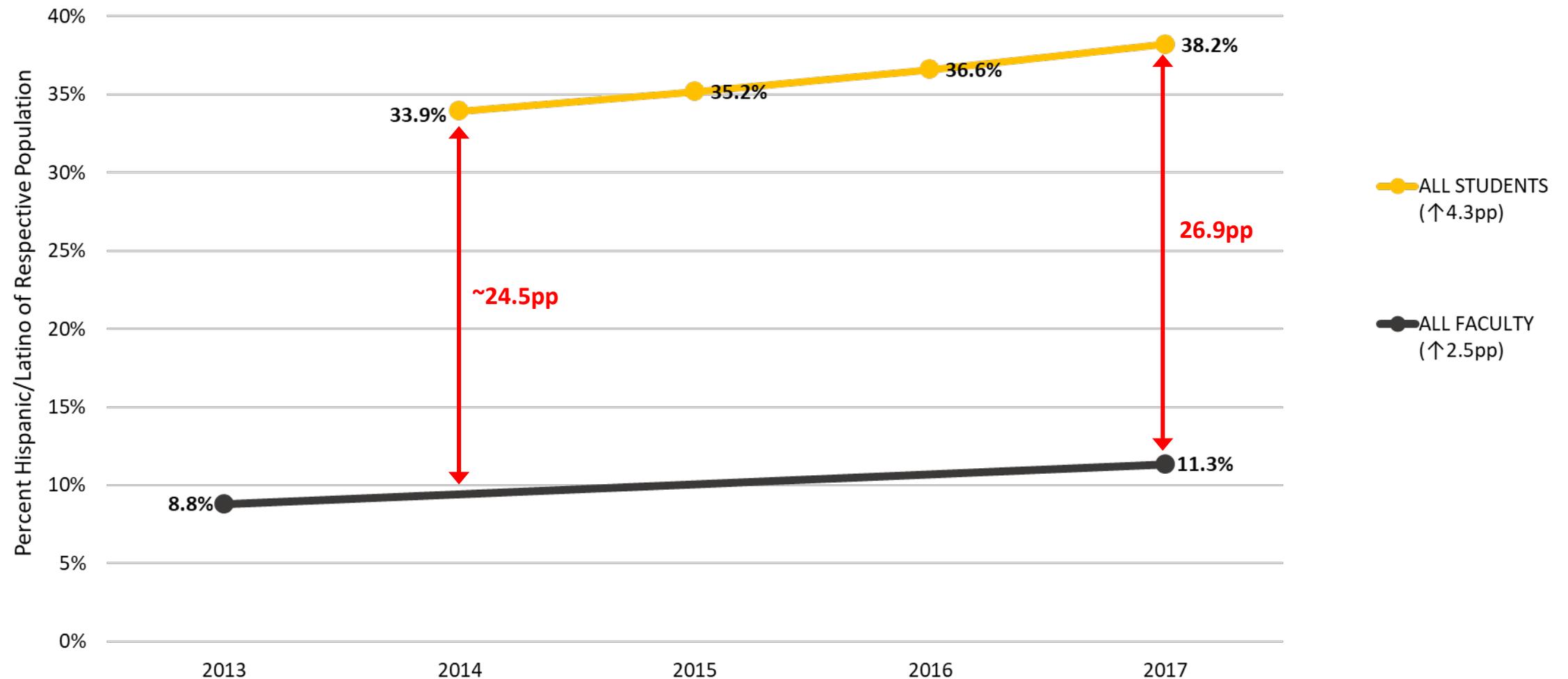
Latinx faculty and student population by college



Latinx faculty population \uparrow 2.5 pp, 8.8% to 11.3% over 2013-2017

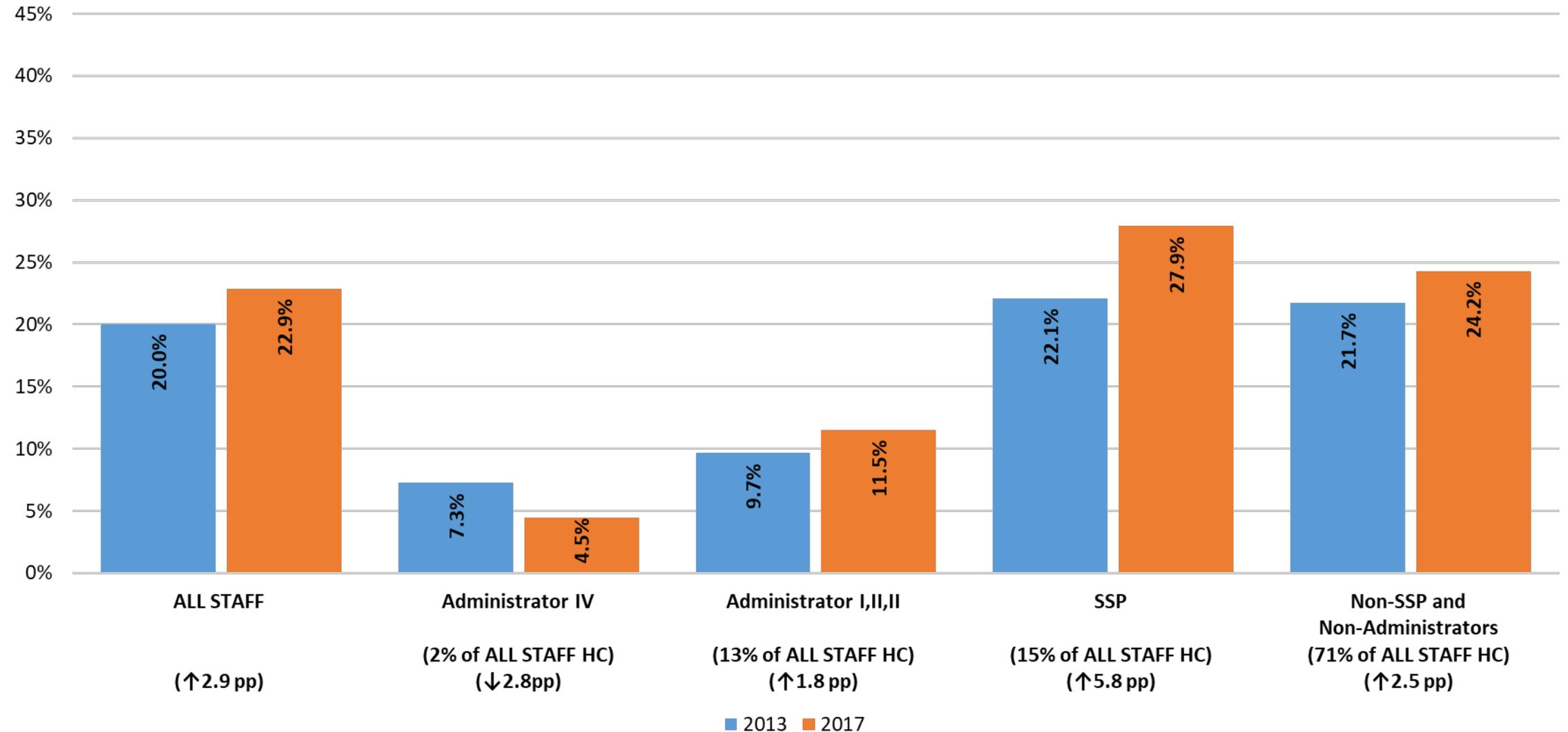


Gap between Latinx faculty and student population ↑~2.4pp¹ over 2014-2017

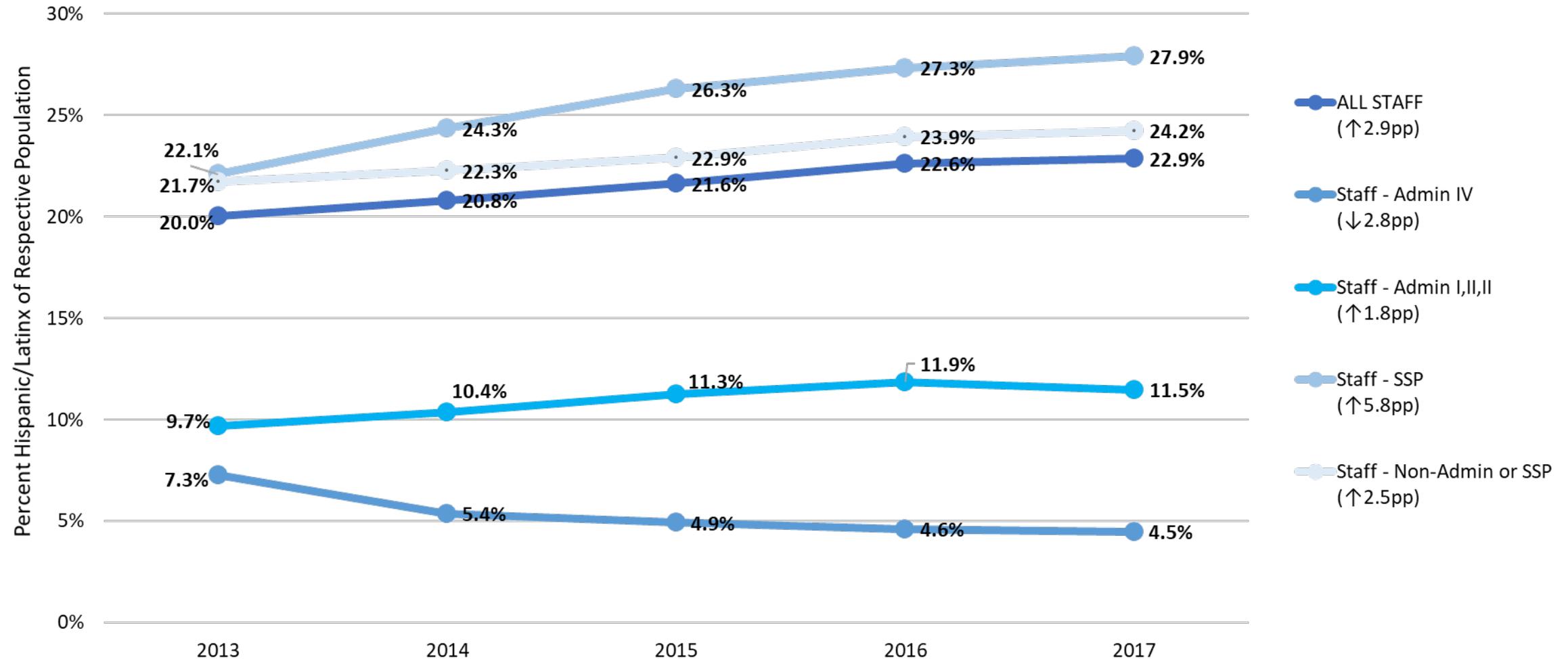


1) Gap calculated assuming linear Latinx faculty population growth trend over 2013-2017

Latinx staff population by job type



Latinx staff population ↑2.9 pp, 20.0% to 22.9% over 2013-2017



Gap between Latinx staff and student population ↑2.2pp over 2014-2017

