



Unit Assessment System 3-year Action Plan

The college has now implemented the Unit Assessment System (UAS) for one full year. With time and experience, the next steps in the implementation process are now evident. The table below outlines a 3-year action plan for moving forward to refine and extend the college's UAS. The college will continue its focus on implementing the program improvement process as part of its ongoing work. This action plan focuses on collecting and managing evidence to inform practice and support the full scope of the program improvement process.

	Fall Term	Spring Term
2009-10	<ul style="list-style-type: none"> Alumni Survey pilot Operational Indicators selection/definition Campus database data feed established COSS¹ database development 	<ul style="list-style-type: none"> Alumni Survey full implementation UAS Evaluation by Assessment Committee Operational Indicators, Phase I² Implementation of COSS database
2010-11	<ul style="list-style-type: none"> Operational Indicators, Phase II Online collection of signature assignment data via COSS 	<ul style="list-style-type: none"> Operational Indicators, Phase III
2011-12	<ul style="list-style-type: none"> Online reporting of signature assignment data via COSS 	

¹ COSS: Candidate and Operations Support System. This is the college information system for admissions, fieldwork, assessment, credentialing and other service areas.

² The operational indicators (such indicators do not directly deal with student learning, but typically reflect unit/program operations [e.g., budget, FTEF, FTES], satisfaction, or other elements of the educational environment) will be rolled out in three phases. The first phase will involve capturing indicators that are most clearly related to the college's strategic priorities and exist internally in the desired form. The second phase will involve expanding indicators data to derived numbers (e.g., ratios) that can be easily obtained from internal data. The third and final phase will involve working with the university to secure additional relevant data on a regular basis.