

CALIFORNIA STATE UNIVERSITY, LONG BEACH

COMMITTEE ON LESBIAN, GAY, BISEXUAL, TRANSGENDER, INTERSEX, QUEER + CAMPUS CLIMATE (CLGBTIQ+CC)

Committee Minutes Friday, February 12, 2021 Via Zoom, 12:00-1:00pm https://csulb.zoom.us/j/94879609028

- I. Call to Order 12:01

 A. In Attendance: Josh, Nancy, Charlotte, Shae, Caleb, Anna, Nicole, George, Patricia, Sara, Clarice, Stacy, Britt, Pedro, Keith
- II. Approval of Agenda- Agenda approved
- III. Approval of Minutes: CLGBTIQ+CC Minutes from 12/11/20 Posted on BeachBoard Approved as amended.
- IV. Old Business
 - A. LGBTQIA+ Spring Cultural Welcome: Thank you to those who participated
 - B. Campus Pride Index Update
 - i. Events updated (but needs to be updated again)
 - ii. Needed: Quotes and updated photos
 - iii. OneDrive Folder to which you can contribute: <u>https://csulb-</u> my.sharepoint.com/:f:/g/personal/josh_palkki_csulb_edu/EqO8hQ_MkYN BkUMsig1gzZQBk5endt2YvVOIFJOc7bn1Ww?e=ICxfMr
 - C. Update: Website repository for all things LGBTQ at CSULB and online repository/meeting space for faculty engaged in LGBTQIA+-related scholarship, advocacy, etc.
 - i. Question regarding the website landing page. www.csulb.edu/lgbtqia (and add the + if possible)
 - ii. Are there preferences of what should be on the front page? New and events? Photos. Email Nicole and George if you have preferences.
 - D. LGBTQIA-related data in the HERI survey
 - i. Update from Dr. Miller
 - ii. Pride index update: Contact with someone from athletics and forthcoming meeting with athletics. Please send notes or topics of interest to Dr. Miller to bring to the conversation.

- iii. HERI: Follow up with Dr. Miller for questions; They are currently working on setting up the focus groups. More information to come.
- V. New Business
 - A. Lauren Jensen idea: "would you be able to if someone is interested in creating a rough / brief timeline of CSULB and LB queer history events? Ideally this is something that could be posted for queer diversity week, but doesn't have to. There's so much that gets forgotten and I'm hoping to have a way to preserve some of our history. I'm also wondering if this is something that could be housed/posted on the LGBTIQCC website. The LGBTQ Resource Center website isn't well managed / updated and the student assistant changes frequently. I'm not sure if there's a better place to post it where it could be updated as time goes on."
 - i. Idea for queer diversity week. This can include things such as the first Lavender Grad, etc. Question: Is this something that can be hosted on the LGBTIOCC website?
 - B. Social Media Subcommittee? (Pedro has volunteered)
 - i. Social Media & Campus Pride Index Subcommittee. Charlotte Waldo will assist resources for updating pride index. On the chat, Nicole and Britt have volunteered to assist.
 - ii. It was brought up that there are two BeachBoard's. George noticed an older one. Dr. Palkki will look into this.
 - C. Guidance for athletics (Dr. Miller)
 - i. Dr. Miller: if anyone has suggestions on topics or wants to attend the meetings please send them to Dr. Miller directly.
 - D. Week of RSCA LGBTQIA+ Symposium (a great opportunity!)
 - "I was wondering if you knew of any CSULB faculty, students, and/or staff who would be willing to do and come up with a topic to have a panel discussion on current research or projects they are doing related to the LGBTQIA+ community. Right now, I don't have any of the other departments presenting on that, so I thought it would be good to have some representation."-Enri'que Flores Date preference?
 - i. Tuesday, April 6, 2021 (12pm 1.30pm)
 - ii. Thursday, April 8, 2021 (12pm 1.30pm)
 - iii. Research, Scholarly, and Creative Activities https://www.csulb.edu/rsca
 - iv. Is this something the committee is interested in? Stacy Macias showed interest in this; this will help connect the committee with others who are outside of the committee and are engaged in topics related to LGBTQIA+
 - v. Dr. Palkii will reach out to Enri'que and confirm participation, preferably for Thursday, April 8.
 - E. A goal from our annual report from last spring: Work to explore and improve policy language in all campus programs, specifically as they pertain to gender inclusivity. Elements to explore include, but are not limited to, documents/policies/handbooks from: academic departments, colleges, athletics, ASI, Campus Health, CAPS, Risk Management, Student Affairs, Faculty Affairs, Academic Affairs, and Residence Life.

Question: what is the best way to begin this work?

- i. Inquiries have been made with the Chancellor's office regarding gender neutral language with hiring processes. This has gone up to the Chancellor's office as reported by Charlotte.
- ii. As a committee, lets cycle back to a discussion about language for syllabi that can go out to professors. We will revisit this in our March meeting.
- F. Ongoing concerns: Supporting queer students during the COVID-19 pandemic
- VI. Announcements and Updates
 - A. Caleb announcement
 - i. Spring Semester: working on queer diversity week along with the LGBTIQ+ coalition. Working on a queer alumni panel, and working with CDC for a career panel. Beach Pride also considering putting together a queer prom.
 - ii. Working on a resolution with senate to recruit and hire more LBTQI faculty and staff. If anyone has feedback, or statements they'd like to include please contact Caleb.
 - iii. Concerns were brought up regarding Elbee (new mascot) being both nonverbal and using they/them as pronouns. The concern being that Elbee is being tokenized with the use of the pronouns. The explanation was given that the university did not want to favor either women's or men's sport, or come off as masculine with a voice thus it was decided that Elbee would not speak.
 - iv. Discussion on trainings for faculty/staff and students; these cannot be mandatory but may be helpful for the entire community (issues with unions).
 - v. Committee is welcome to reach out to Caleb at <u>caleb.arparicio01@student.csulb.edu</u>
 - B. The Williams Institute is currently accepting proposals for its LGBTQ & Racial Justice Small Grants Program. The program aims to encourage new research on LGBTQ populations, with a particular focus on emerging issues at the intersections of race, sexual orientation, and gender identity. The Program is designed to support work that will have a direct impact on law and policy. Scholars from a variety of disciplines, including social sciences (e.g., economics, sociology, demography, social psychology), public health, law, and public policy, are encouraged to apply. Graduate students and junior faculty interested in pursuing a career focused on intersectional issues impacting LGBTQ+ people and BIPOC are strongly encouraged to apply. Senior scholars and faculty interested in expanding their research agenda in this area are also welcome to apply. Proposals due March 19, 2021.

and to submit a proposal.

- C. Rainbow Café (flier below)
- D. Reminder: LGBTQ listserv is maintained by Kirstyn Y. S. Chun, Psy.D. from CAPS <u>k.chun@csulb.edu</u>
 - i. All are able to contribute to this list. From Dr. Chun: "faculty/staff have to be added to listserv in order to post. If they're not sure if they're on the

listserv, they can email me and I can double check..." To email the list, send a message to lgbtrc-facultystaff@csulb.edu

- 1. Note: This is an updated email address from previous months!
- 2. Committee email address: <u>lgbtqclimatecommittee@csulb.edu</u>
- E. Queer Studies Minor now only 16 units
- F. Caleb's Padlet to collect student concerns: https://bit.ly/SpeakAnon
- G. TAC Update
- VII. Adjournment

CLGBTIQ+CC Meeting Dates

Spring 2021

March 12 April 9 May 14

