

Campus Climate Committee

Minutes

Wednesday, November 13, 2019 2:00 – 3:15 p.m.

AS -125 Conference Room

1. Call to order: Mimi Kim @ 2:02pm

2. Introductions

- Attendance: Mimi Kim, Theresa Gregor, Jessica Pandya, Rhiannon Aarons, Deborah Hamm, Hayi Antoniewicz, Piya Bose, Vinny Savastano, Luke Wagner, Steve Boyer, Keith Freeseemann, Christian Lozano for James Saucedo

3. CCC membership brief

- Mimi provided overview of CCC and constitution and membership of the committee.
 - How do we communicate the things that we find we want to do?
- Steve reminded the committee that before the HERI was crafted the committee voted to develop another instrument, but it was not approved by the Provost.
- Deborah also shared her experience on the committee and conducting a campus-wide survey and its campus impact/reception

4. Guest – Deborah Hamm from CFA – to share about CFA activities regarding shelter-in-place/active shooter incident, data collecting and policy plan

- Co-president of CFA; at one time, she is on the CFA/Campus Safety Committee (which was primarily staff who were charged with responding to safety issues around fire, earthquake, and flood)
 - CFA/Campus Safety Committee was once three other committees that have merged into one.
 - Discussion was robust about the need to have an identifiable committee with a clear charge to address these needs and establish protocols, training, and appropriate response
 - Communications and training are key
- CFA has “stop the bleed” kits and other supplies to assist with mass evacuations (these efforts are behind the scenes and not public knowledge)
- CFA has been asking for keys for past three years to no avail; the reason for opposition from the University is that it is against “fire code” according to Deborah
- After the shelter in place order, CFA held an emergency Safety Committee meeting. They committee presented a list of questions and concerns that have been partially addressed by Campus Police. Deborah also created shelter-in-place kits that CFA will reimburse her for.

We do have a Shelter in Place video— <https://www.csulb.edu/university-police/run-hide-fight-surviving-an-active-shooter-event>

- Behavior Intervention Team (BIT): resource on campus
- START program (county-wide program) is beginning to be developed here on campus (Piya and Theresa)
 - Useful training tips:
 - How to deescalate an incident?
 - Warnings can come to instructors via writing assignments, which can then be used to alert appropriate individuals to intervene appropriately
- CARES Training Video: <http://web.csulb.edu/divisions/students/cares/>
- Appears to be a vacuum in leadership around this issue; Deborah said that the Safety Committee, which is campus-wide, seems to be coordinating these efforts.
 - There was more discussion about the need for one committee to take charge of this issue and for this committee to be made public; many felt that the University Police should be providing guidance to campus.
- Luke reviewed his handout: one of the main issues that came out is that students are more concerned about themselves being heard and seen as adults and treated as adults; flipside is that students are already trained in how to respond to these types of incidences.
- Haylie: how do we reach a wider community? Many students were confused about the shelter in place order—can there be a training video that students have to participate in and complete.
 - Jessica shared information about building marshals who have control over access to locking and unlocking doors
- Luke reviewed Deborah's comments about sharing concerns at the CFA/Campus Safety Committee and where the complaints went after the report was made? She said that it went to multiple people/places; the issues are not resolved.
 - Richard Goodwin is the Captain of University Police and Allison Joy (Emergency Management) and they are working on the report
- **Next steps for action:** invite Captain Goodwin and Allison Joy to CCC; and perhaps create a liaison for the Campus Safety Committee to report to CCC. Suggestions to focus on student/faculty training for response (Rhiannon); we should be a voice of concern but not the oversight committee, and then start to figure out our role in data collection (Mimi). Luke, Theresa, and Hayli volunteered to meet with Goodwin and Joy before our next meeting.
 - Steve shared his perspective that why are we tolerating these threats? What are the source of the threats and how do we mitigate that? As long as we tolerate these threats, then we are complicit.

- Mimi: we need to stay focused too on the kind of climate we want to create on campus.
- Building Marshals, holding a safety information meeting for COTA, Rhiannon suggested that we check with other College Building Marshals about safety information.

5. Question of communication/in what venues do we & can we share information more publicly?

6. Review of CCC activities & priorities

- Where does this fit into Academic Senate (share Academic Senate plan)
- Priority areas & plan proposal
 - HERI (what is our role – what are our priorities) **Please note that HERI surveys are found: <https://bbcsulb.desire2learn.com/d2l/le/content/267757/Home>**
 - Discussion about having the report come back to CCC before it goes public
 - Integration with other data collection & policy change
 - Shelter-in Place
 - Title IX & Student Affairs
 - Anything else on Academic Senate agenda
 - Others mentioned in past:
 - Student well-being resources
 - Other?

7. Next steps

8. Adjournment: Luke motioned to adjourn, second by Rhiannon; all in favor. 3:14pm.



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