

CCC Meeting  
April 8, 2019

1) Striking new secretary from the agenda until next year

2) Campus Climate Survey

Rhiannon sent our recommendations to Provost who responded, "Thank you."

There does appear to be buy-in.

Rhiannon will follow through with our anticipation that the first set of surveys will go out Fall 2019.

3) What other initiatives can go out regarding diversity and inclusion. Ideas include:

a) Outreach to high school students

b) James recalls days of "University 100" which worked in terms of recruiting students – it disappeared with the furlough of 2008

- Semester-long class mandated for freshmen
- Event done with 50 student clubs
  - Same issues such as no Pacific Islander-specific club
- Became "First Year Experience" which has a bunch of links that are "page not found"

c) How can we organize other campus issues? Who's in charge of website?

- No organizational system right now
- Associate Vice President – Kerry Johnson

d) Faculty Diversity Plan was written in August 2010 (nowhere to be found on website) – James has it

- African American numbers have gone down
- Can get admissions data by date – on IR (Institutional Research)
  - By college
  - Can request by department/school
- We can put together a report

e) Humanities for All Project Grant

- Dovetail into grant initiative – diversity-related programming
- Certain disciplines have more problems with diversity than others
  - E.g., arts students mostly white

f) Application for CSULB-Cal State-wide financial aid – many students don't know about it

g) Center for Community Engagement (CCE) – meeting with Latinx youth downtown Long Beach about the teaching profession

h) Going to college is being discouraged for students of color – and discouraged more than before with the high costs of college

4) Initiative for Diversity and Inclusive Excellence

a) Rhiannon willing

