**California State University, Long Beach**

**Campus Climate Committee Meeting Minutes**

**February 13, 2019**

**2:00 – 3:15 p.m./AS-125 Conference Room**

**Attendance:** Collette Redden, Rhiannon Aarons, Susan Tsuji, Anthony DiSanto, Vivian Napoles, Shametrice Davis, Mimi Kim, Erin Miles, Keith Freesman, Norbert Schurer, Provost Jersky

**1. Call to Order at 2:06pm**

**2. Approval of Agenda**

* No comments/objections to the agenda
* Approved by Susan Tsuji

**3. Approval of Minutes from 12-12-18**

* Approved by Anthony DiSanto
* Second approval by Rhiannon Aarons

**4. Re-introduction of members**

**5. Collette introduced topic for next meeting**

* Black History Month event: incorporating empowerment to students

**6. Anthony announcement of Lavender Graduation**

* Monday, May 20th, 6-8pm
* Discussed how to disseminate information about Lavender Graduation to maximize attendance and the availability of different cultural graduations.

**7. Provost Jersky meeting**

* Survey the campus through key constituents: faculty survey, student survey, staff survey (survey takes roughly 25 minutes) Every 2-4 years, recommended 3 years.
* UCLA gives surveys through set time frames. If we administer surveys, it would be through Fall 2019 or Spring 2020. It’s recommended that we administer surveys simultaneously. All organizations on campus: academic senate, HR, President’s Inclusive Excellence, Status of Women etc., are on board.
* Benefits of survey: It’s a national survey, therefore, we have others to compare our campus to. We’re able to take our progress into account throughout subsequent years.
* In terms of additional questions, we are able to include these, however, the Office of Equity and Diversity raised concern regarding certain questions that may lead the University to be liable for what students report, regardless of the survey’s anonymous status.
* As a committee, we must compare previous surveys to our current prospective survey and consider new questions. (Office of Equity and Diversity must approve these questions)
* Suggestions: reach out to the CSU’s that have administered survey (17/23 have done so) for reference on our survey.
* Summary data for the public is provided after results of survey are determined.
* Dissemination of the survey/publicizing the survey/utilizing the data so that it influences the campus decision making process. How do we effectively reach out to students who may not have the time/resources to take this survey?
* We must be intentional with the results of the survey. Encourage students to take the survey by reassuring that their voice will be heard through results that will serve as recommendations for the committee.
* Before the end of the semester, we should be conveying the finalized questions/changes/etc. in order to satisfy HERI for Fall 2019.
* Provost will be attending meeting next month.

**7. Reminders**

* Next meeting will be Wednesday, March 13th. 2:00-3:15PM. AS-125 Conference Room.
* Read and review over the four different surveys

**9. Adjournment @ 3:15pm**