

## Campus Climate Committee Agenda

Wednesday March 9, 2022 @ 2:00 – 3:30p.m. ZOOM

Submitted by: Shae Miller

1. Call to order, Theresa Gregor
  
  2. Attendance/Introductions/Quorum: Theresa Gregor Tasha Hunter, Lily House-Peters, Keith Freeseaman, Pamela Lewis, Selena Lopez, Varenka Lorenzi, Susan Jacobs, Susana Soto, Larisa Hamada, Shae Miller
  
  3. Approve Agenda: Approved
  
  4. Approve Minutes:12/8/2021 & 2/9/2021 5. Old Business: Approved
    - a. HERI Report Update (Angela Locks, if in attendance)
  
  5. Reminder: Campus Climate Report Summer 2021 Writers Professional Development Funding Application (due 4/8/2022)
  
  6. New Business
    1. Spring Meeting Format: April and May CCC Meetings in AS-125 with Hybrid Zoom Option
    2. Lily House-Peters: CFA Update
      1. New contract bargaining agreement that we got this round – many people may have heard but it has the addition of recognizing “caste” as a dimension of diversity and acknowledgement how discrimination operates around caste.
      2. Task Force on faculty and staff wellness—needs more members, very low participation. Contact Ann Kinsey to join.
        1. Could bring up these issues as the committee, because of lecture pay inequity, but would need to be part of bargaining agreement.
      3. Task Force on Lecturer Conversion
      4. Awards for Exceptional Service tied to extra burdens on BIPOC and LGBTQIA+ faculty
- \*Lily will follow up and share info on Task Forces with the group
3. [Faculty Diversity Recruiting Toolkit](#): Use Google Doc for Feedback

1. Theresa will be posting so we can review and provide feedback.  
We can plan for discussion in subsequent meeting.
4. Title IX Beach Ally Training with Susan Soto and Larisa Hamada (see attached documents, [Presentation](#) Link) (2:30-3:15)
  - Overview of Training: Sexual misconduct, discrimination, athletics
    - Hybrid presentation on Title IX to receive and also to get feedback on
    - Using this for at risk groups—athletics, student life, academic depts and managers, other groups in contact with students
    - Increased needs for staff during COVID who need resources from colleagues at work
  - Confidential advocate is best for immediate issues (rather than therapeutic assistance) and can go off campus with students for doctor's offices, etc.
    - Confidential Advocate: Jacqueline Urtez 562-985-2668  
Advocate@csulb.edu
  - Faculty and staff have to report, cannot do it anonymously because the OED needs to be able to reach out. They will reach out but student does not have to follow up with the OED.
5. Adjournment 3:22p

Reminder: Committee business is conducted electronically via BeachBoard Please bring your electronic device or print material to the meeting. All Committee Members are enrolled as instructors in the CCC BeachBoard organization.

**ZOOM Links:**

Time: Every month on the Second Wed, until May 11, 2022, 4 occurrence(s)

Mar 9, 2022 02:00 PM Apr 13, 2022 02:00 PM May 11, 2022 02:00 PM

Join Zoom Meeting

<https://csulb.zoom.us/j/84650171223?pwd=ZnIVQm9CeDBQZFZJZzdjejNuRXUwdz09>

**Meeting ID:** 846 5017 1223 & **Passcode:** 224841