

Campus Climate Committee

Meeting Minutes

Wednesday December 8, 2021 @ 2:00 – 3:30p.m.
ZOOM

1. Meeting call to order 2:05 Theresa Gregor
2. Attendance/Introductions/Quorum:
 - Quorum is established
 - Shae Miller, Maryanne Alderson, Theresa Gregor, Rima Chamoun, Dennis López, Larisa Hamada, Susan Jacobs, Brooke Winder, Pamela Lewis, Neil Hultgren, Nancy Torres, Christina Hall, Varenka Lorenzi, Keith Freeseemann
 - Larisa introduced Rima Chamoun, new manager, as new delegate to CCC from office of equity and diversity
3. Approve Agenda
 - Motion to approve (Dennis); 2nd Pamela
 - Approved by acclimation
4. Approve Minutes
 - Motion to approve (Neil); 2nd Brooke
 - Approved by acclimation
5. Old Business:
 - a. Land Acknowledgement (Representatives from Committee on Native American Burial Remains and Cultural Patrimony, CNABRCP)
(Theresa/Discussion)
 - a. Theresa shared video of talk from Dr. Cutcha Risling Baldy (Humboldt State University) discussing land acknowledgement in Humboldt County
 - i. <https://www.youtube.com/watch?v=-WgxfugOtAY>
 - ii. CCC will watch video over break
 - b. Theresa shared mini-report given to Dean's office based on learning community within college of liberal arts and department of American Indian studies
 - i. Aim to educate CCC regarding land acknowledgement

- c. Dr. Wilson (Anthropology) working with graduate students to develop land acknowledgement. Will be potentially used for onboarding, contractors, and maybe convocation?
- b. CCC Vision & Goals/Objectives for 2021-2022 (Follow up discussion/insights)
 - a. Priorities for committee work: Pandemic related concerns; racial inclusion/equity/anti-racism; student success and support; safety and respect; faculty and staff support
 - b. Develop women of color affinity group (need at least 6 members)
 - i. Theresa can work on this to prepare for proposal in the Spring
 - ii. Would target racial equity and inclusion as well as faculty and staff support
 - iii. Invite Dr. CJ Murphy from Sociology to speak on work regarding affinity group
 - c. Potentially more collaboration with OED to develop tasks regarding racial equity and inclusion
 - d. Coordinate with Pamela to coordinate with Division of Student Affairs
 - e. Coordinate with campus divisions to have an idea of what is occurring on campus regarding 5 goals
 - f. Need to review final HERI report to clearly develop goals for CCC in the Spring
 - g. Goal for Spring will be to increase online communication and avenues for communication to allow individuals and affinity groups to come to CCC with concerns and ideas that we could then present to Academic Senate.
 - i. Contact information will be posted to CCC website to increase accessibility
- c. HERI Report Update (Angela Locks)
 - a. HERI report is nearly done being written (Shae and grad assistant)
 - b. Underrepresented focus group data collection will be underway and will supplement the HERI report to avoid accidental identity disclosure of participants
 - c. Full report will be released to campus in beginning in Spring
 - d. CCC will receive the report prior to official release, likely end of Fall semester

- e. CCC will have reviewed full report by next meeting 2/9
 - i. Discussion of report will take place then at next meeting
- 6. New Business
 - a. Provost Scissum Gunn (3:15-3:30)
 - a. Welcome of Provost Scissum Gunn
 - b. Presentation of role of the Provost in enacting change
 - c. Discussion of need for understanding of existing data (such as HERI) and role that Provost's office can play in this change
- 7. Adjournment

Reminder: Committee business is conducted electronically via BeachBoard
Please bring your electronic device or print material to the meeting. All Committee Members are enrolled as instructors in the CCC BeachBoard organization.