

Campus Climate

California State University, Long Beach | HERI
Your voice matters.

Based on
4226 students, 801
stateside staff, 149
auxiliary staff & 735
faculty respondents at
CSULB.

Survey Overview



DLE

Student Diverse Learning Environments Survey

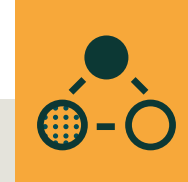
The survey focused on the climate of diversity, including experiences with discrimination, cross-racial interactions, validation and a sense of belonging.



SCS

Staff Climate Survey

The survey provided staff and administrators an opportunity to share issues surrounding relational dynamics and institutional complexities including the climate related to diversity, general satisfaction with working conditions and factors that contribute to staff engagement.



FAC

Faculty Survey

The survey asked faculty about their pedagogical practices, goals and expectations for students, research and service activities, sources of stress and satisfaction, and the connection between learning in the classroom and practices in the local and global community.

Overview

What's Happened

All surveys were administered during the Spring 2020 term.

What's Happening Now

The Divisions of Academic Affairs, Administration & Finance and Student Affairs along with Auxiliary units are developing reports to share with the campus by late fall/early spring.

What's Coming

The Academic Senate Campus Climate Committee and Committee on Lesbian, Gay, Bisexual, Transgender, Intersex, Queer + Campus Climate as well as the President's Commissions on Equity & Change, Status of Women and Sustainability will issue a comprehensive report in Spring 2021.



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Recent Findings



Student Diverse Learning Environments Survey

80.5%

n=3957

Reported strongly agreeing/agreeing they feel a sense of belonging on campus

94.3%

n=3821

Reported strongly agreeing/agreeing the campus has a longstanding commitment to diversity

4.3%

n=3641

Reported they witnessed discrimination very often/often

Data Source: 2019-2020 Diverse Learning Environments Survey Results



Staff Climate Survey

84.1% **87.4%**

n=710 Stateside

n=127 Auxiliary

Reported strongly agreeing/agreeing they feel a sense of belonging on campus

70.3% **81.8%**

n=701 Stateside

n=126 Auxiliary

Reported strongly agreeing/agreeing an overall satisfaction with their job

7.8% **16%**

n=695 Stateside

n=125 Auxiliary

Reported they witnessed discrimination very often/often

Data Source: 2020 Staff Climate Survey Results



Faculty Survey

82.4%

n=573

of faculty strongly agree/agree that a racially/ethnically diverse student body enhances the educational experience of all students

77.4%

n=664

of faculty reported that teaching is essential

4.3%

n=518

of faculty reported they witnessed discrimination very often/often

Data Source: 2019-2020 Faculty Survey Results