

**University Resources Council**  
**Minutes: Meeting of November 3, 2020**

**Present:**

Abby Bradecich; Andreas Bill; Anna Ortiz; Bradley Pan-Weisz; Carrie Hernandez; Cathrine Maiorca; Cecilia Griswold; Chanel Acker; Christine Scott-Hayward; Claudia Plaza; Cyndi Farrington; Ehsan Barjasteh; Henry Wu; Kara Perkins; Karen Roos; Kevin Johnson; Lexeigh Harris; Marianne Hata; Mya Jones; Praveen Soni; Robert Blankenship; Rosario Yeung-Lindquist; Vesna Terzic

**Guests:** VP Scott Apel; VP Michele Cesca; Chris Reese; VP Dhushy Sathianathan

**1. Approval of the agenda – Meeting of November 3, 2020**

The agenda was approved without objection.

**2. Approval of the minutes – Meeting of October 20, 2020**

The minutes were approved with a few amendments.

Suggestion was to try and include slides with the minutes (request slides from the presenters)

**3. Presentation on the Division of Administration and Finance – Departments, resources, budget reductions and impacts, initiatives and Future Outlook by VP Scott Apel at 1 pm**

(See attached document with departments and budget allocations)

DAF taking a 5% cut like other divisions. Operating under emergency conditions.

ED- Title 9, Discrimination and harassment have now been pooled together

Police – to keep campus safe, police budget is the same. Chief of Police Advisory committees to set up training on 6 pillars of community policing and reforms.

The budget includes Japanese garden one-time cost for maintenance. Recycling center will now be operated by the university.

We have installed a centralized phone system cashier, financial aid and admissions. Working on centralized buying center to get best pricing from vendors

Priorities for this year:

Master plan update- large consequences for campus, determines how many students are enrolled, what buildings are needed.

Financial master plan (strategic spending)- Keep the campus evolving. Capital funding is different than the operating funds, so buildings on campus are not related to salaries.

The new dorms are halfway built, childcare program is being expanded, the Horn Center is being converted to tech. center and large classrooms, the art museum is being rebuilt with donor funding.

Q: What is annualized compensation?

There are no pay increases, but these is annualized compensation from last year.

Q: What resources exist for student parents?

My group has not gotten to this program, but will make sure that they know that it is a concern

Q: Is page up, the new recruitment system a requirement?

Being used for staff. The CSU system is likely to adopt. The requirement is new on the faculty side and is being slowly rolled out.

Q: Is there money left from the CARES act?

No, the student money went out right away and we are spending down the operational side

Q: CHHS is now in charge of the Japanese Garden?

The garden was made for more than bridal services, but also as an educational institution.

Q: How long are we in the loan repayment for the solar panels?

20-year agreement. I think we are in year 4. It was a long-term commitment to campus.

#### **4. Presentation on the Division of University Relations and Development– Departments, resources, budget reductions and impacts, initiatives and Future Outlook by VP Michele Cesca at 1:45 pm. Chris Reese**

We will not be hiring new personnel. We oversee government relations, and do expect additional budget cuts and are working with this on our 4-year budget plan.

Q: What is the gift used for?

Capital gift usage is up to the donor.

Q: Timeline for campaign?

Public in September 2021. Will close in September 2024 in honor of the 75<sup>th</sup> anniversary

49er foundation- manages the endowment for the university – about \$120 million

EO1000 - a public entity can't receive a gift and that is why 49er foundation is its own nonprofit

Q: Is there any plan to change the name of the 49er foundation?

No currently there is no plan to change the name of the 49er foundation or the shops. The 49er name is because the university was founded in 1949.

Q: 49er foundation not required to take 6% cut?

No, since this is not a part of the state budget, but is a great time to remind people why the URD and 49er foundation are investment worthy.

#### **5. Presentation on Beach 2030 – Strategic Planning and impact of budget reductions on implementation, initiatives and Future Outlook by VP Dhushy Sathianathan around 2:20 pm**

Strategic Vision, Financial planning, physical and campaign planning are part of Beach 2030.

Strategic planning – planning for unknown (health care, racism). How do we remain resilient to these oncoming challenges and build a student-ready university?

Beach 2030 delayed in launch due to COVID. Will now be launched in spring 2021.

Reimagine staff -- Support future work, design and incentivize a staff culture, Promote pathways for staff to share the joy of intellectual pursuits

Build a growth strategy -- Grow to 70,000 student head count

Advance partnerships for public good -- Become a regional asset for future thinking.

University Economic Impact analysis is online

Imagine Beach 2030 Foresight Engine Analysis available on website as well

Q: Impact of budget cuts on Beach 2030 implementation?

There are things in Beach 2030 that will allow us to do what we do better. We assess the investment and determine if now is the time. Maybe delay some because of the budget crisis. Everything does not have to be launched at the same time

Q: In terms of support services, the ratio is not what it should be, how are we going to meet that need?

70,000 students, adding about 40,000 non-stateside students. How can we serve these students in distance education or different modalities? In order to grow we must expand our faculty and staff. Hopefully we can make incremental steps.

Q: Do you have a chance to evaluate where we currently stand according to all these goals? How big is the gap to get to where we are now to where we need to go?

We haven't conducted a gap analysis.

Q: Can you elaborate on what you mean by expand the faculty?

Always of great interest. Right now, we have lecturers and tenure track faculty. The UC's have 11 different tracks for faculty. Try to open door to attract talented faculty. Each college could have traditional faculty, and continuing education faculty would be connected to each college. May not work well in sciences but may work in other colleges. Asking CFA and Academic Senate to explore.

## **6. Budget Update, if any, by Kara Perkins, AVP for Budget Administration**

No budget update for this meeting. Will know at our next meeting because the CSU request for funding for 2021-2022 will be discussed on Friday. We expect the request to be between \$300 – 350 million.

Q: Furloughs? Do we have a sense of what kind of budget cut would result in the discussion or consideration of furloughs?

Furloughs are off the table for 2020-2021, but may be on the table for 2021-2022.

Entire system will have to submit layoff plans before discussing furloughs. Will probably start in spring (if it starts). All depends on how big is the budget cut.

## **7. Adjourn**