

STAFF COUNCIL GENERAL MEETING MINUTES DECEMBER 2020

FRIDAY, DECEMBER 11, 2020 VIA ZOOM

Meeting called to order at 8:36 a.m. by Chair Kristin Bonetati

Approval of December 2020 Staff Council General Meeting Agenda

- Motion to approve: Ann K.

-Second: Caroline S.G.

-All approve

Approval of November 2020 Staff Council General Meeting Minutes

- Motion to approve: Crystal G

-Second: Mary Anne R.

-All approve

Chair's Report Kristin Bonetati:

-Almost to 2021, 2020 is almost over. Take the time to learn about new perspectives.

Vice Chair's Report Ann Kinsey:

-It's been a pleasure to serve Staff Council in this tough year

Secretary's Report Joseph Phillips:

-Updating SharePoint with older agendas/minutes

Treasurer's Report Caroline Sinay Gudiel:

-There's been a few changes, the balance will move shortly

Representatives at Large Report Vinny Savastano & Alessandro Russo:

-Did outreach to the staff and individual colleges for spreading the word about Staff Council

8:45 a.m. Time Certain: Candice Chick, Wellness Platform, You@CSULB

-You can have closed captioning during the Zoom meeting via preferences if you'd like to have that be a part of your meetings

-Highlighted You @ CSULB, a 24/7 resource for mental health

-You can access You @ CSULB via sso.csulb.edu – is a customized platform where the more you engage with it, the more content is available to you

-Interactive Care Package: <https://bit.ly/33vJ7Fb> (ADA/Text Only: <https://bit.ly/3mv7ytS>)

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-Showed quick Breathing Technique video by Dr. Nathan Demers

-Please utilize this resource and check it out when you get the chance

9:00 a.m. Time Certain: President Jane Conoley

-We will have to remain flexible for Fall 2021 depending on the circumstances and where we are with campus repopulation. We'll look for Staff Council's feedback on what worked during these times and look at different items such as telecommuting

-It is recommended that folks stay home during the holidays and not travel. If you do travel, be careful about self-isolating

-Another CSU was a victim of a Ransomware attack costing \$200k+, will be looking to add 2-factor authorization to devices for CSULB

-There will be a COVID testing site for spring for those working/learning on campus (around early January)

-CA Notify was launched yesterday—app notifies you if you become in close proximity to someone who had the Coronavirus-- <https://canotify.ca.gov/>

-Dr. Fauci will be speaking with the CSU leadership, and folks can tune in to hear what he has to say

Q: When we do go back to campus, will there be flexibility about folks finding childcare? Will there be a concrete date set or working part-time there?

A: No firm plans yet, but appears to maybe be a rolling plan. Defers to Nancy Torres.

-Nancy T. Answer: All factors will be taken into consideration to make sure that there's a solution that works for our employees

Q: With Beach 2030 and Staff of the Future, there was a big push for telecommuting and the ability to work from home if its possible. We learned we can get it done from home and we've got it done. I'm not sure if we need to go back to the way things were, it looks like we can find ways to integrate these ways into how we used to get things done

A: We can look at what worked well with telecommuting. A more virtual, flexible approach may be better. Not true for everyone that telecommuting worked for them, was a lopsided success. Not sure how things may look moving forward, but I am impressed with how folks have handled these challenges. Regarding sustainability, our carbon footprint has lessened greatly with the rise of telecommuting, so there are other positives as well

9:15 a.m. Time Certain: Kara Perkins, AVP Budget/Admin., Budget Presentation

- Gave a budget presentation to Staff Council attendees
- No compensation increases, hiring chill
- First of 3-4 years of difficult budgets, and prudent use of reserves
- You can email Kara if you have questions about the budget—give context (who you are and where you work on campus) if you do

Ways and Means Committee Report Nicole Torres:

- There were 39 Sees Candy Orders – and Staff Council's profit was \$855

Staff Development Committee Report Susan Tsuji:

- This week was "*Coping in Unprecedented Times*", presentation by the Long Beach Trauma Recovery Center. Mary Anne Rose helped organize the event. There were many participants
- Will send out that information to the attendees and Staff Council

Bylaws and Policies Committee Report Charleen Rice:

- No report

Academic Senate Report Jessica Pandya:

- The Academic Senate Retreat "From Awareness to Action: Empowering our Campus Community through Inclusive Excellence," has been rescheduled to February 11, 2021, from 2-4 PM. There will be a social hour from 4-5 PM. Save the date! An official rsvp email will be out in January.

- Will be working with ASI to figure out their hosting of a Religious Holidays Calendar

Nominating Committee Report Ann Kinsey:

-Non CPIE staff member for Academic Administrator Review of Dr. Jeet Joshee

Nominees: Debbie Hildreth Pisarscik

Result: Unanimous in favor

Special Events Committee Report Christina Salvador/Kristin Bonetati:

-Cherishing the Children Updates

-This year's focus is on the older foster kids who may otherwise not receive gifts for the holidays

-Gift Card Collection is being made for the event

-Generous donation from CFA of \$1000 – for the event

-Deadline to contribute is December 18th, can drop off or mail ATTN: Kristin Bonetati at the Bookstore

-This year the President's Office helped us to buy 544 LB masks for the teens and their caregivers

-Ugly Sweater Contest today at 12pm

Announcements

-Bookstore having a special sales event from now until December 24th—remember to input your staff ID # for a discount at checkout! Sales up to 75% off

-Next Staff Council meeting will be January 15th as a heads up

Adjournment 9:51 a.m.

Minutes Recorded by:

Joseph Phillips, Staff Council Secretary 2020/21