### Office of Clinical Practice

Support and Supervision Logs

Education Specialist, Multiple and Single Subject University Interns



The California Commission on Teacher Credentialing requires all University Interns receive General Support and Supervision, and English Learner Support hours during their teaching assignment. We have broken down the hours based on what is already provided by your program and what is still needed from your school site mentor teacher.

Mentor teachers are to provide the following number (at a minimum) of general and English Learner support hours:

Program	Course	General Support	English Learner	Total Hrs
Education Specialist	EDSP 586	3 hrs/wk	1 hr/wk	64
Education Specialist	EDSP 587 or 588	2 hrs/wk	1 hr/wk	48
Multiple Subject	EDEL 572	2 hrs/wk	1 hr/wk	48
Single Subject	EDSS 473	2 hrs/wk	1 hr/wk	48

#### Fall 21 Timeline (Please note: all hours must be submitted and approved prior to credential issuance.)

- Hours received between August 23 Sept 30: submission window October 1 5
- Hours received between October 1 31: submission window November 1- 5
- Hours received between November 1 30: submission window December 1 5
- Hours received between December 1 23: submissions due January 1 5 (if Fall 21 is your final semester, all hours must be submitted and verified by your mentor teacher prior to credential recommendation).

#### List of possible support activities:

#### General Support and Supervision

- GS Staff meetings, Grade Level or Department Meetings related to curriculum, planning, and/or instruction
- GS New Teacher Orientation
- GS Coaching (not evaluation) from Administrator
- GS Logistical help before and during school year (bulletin boards, seating arrangements, materials acquisition, parent conferences, etc.)
- GS Activities/workshops specifically addressing issues in the intern's classroom—co-attended by intern and support person(s)
- GS Interactive Journal (Support/Supervisor and Intern)
- GS Other, explain:

### General Support which can also be counted towards English Learner Support

- GS/EL Content Specific Coaching (for example: math coaches, reading coaches, EL coaches)
- GS/EL Co-planning with Special Educator or EL expert to address included special needs students and/or English learners
- GS/EL Release time for participation in district meetings, group/regional group (ELAC, Council for Exceptional Children)
- GS/EL Review/discuss test results with colleagues (CELDT and standardized tests)
- GS/EL Classroom Observations and Coaching
- GS/EL Demonstration Lessons and/or Co-teaching activities with mentor, coach, or program supervisor
- GS/EL Intern Observation of other teachers and classrooms
- GS/EL Email, Phone (voice, text), and/or video conferencing support related to observation, problem-solving, planning, curriculum and/or instruction
- GS/EL Watching and discussing teaching videos with support person(s)
- GS/EL Phone/Email Support Hotline
- GS/EL Observe SDAIE/ELD lessons online or in person
- GS/EL Weekly planning or review of plans with EL Authorized Credential Holder
- GS/EL Editing work-related writing (letters to parents, announcements, etc.)
- GS/EL Professional Literature/Research discussion groups facilitated by appropriately credentialed support person or program supervisor
- GS/EL Other, explain:

Phone: 562.985.5499 Email: ced-ocp@csulb.edu Website: www.csulb.edu/ocp

Revised 9/21

## Office of Clinical Practice

Support and Supervision Logs Education Specialist, Multiple and Single Subject University Interns



The following template may be used to keep track of hours but all activities **must be submitted for approval by the 5th of each month in CSU S4**: <a href="https://app.calstates4.com/">https://app.calstates4.com/</a>. Hours may be entered online daily, weekly or monthly via S4 but we ask that you submit your hours for approval **only once a month**. Interns must click the final "Submit for Approval" button in order to send a link to their mentor teacher. Mentor teachers must approve or provide feedback by the 10th of each month. Please be sure to follow up with your mentor teachers if your hours are not approved by the 10th.

General Support and Supervision Tasks:	Date(s)	Time(s)
GS - Staff meetings, Grade Level or Department Meetings related to curriculum, planning, and/or instruction		
GS - New Teacher Orientation		
GS - Coaching (not evaluation) from Administrator		
GS - Logistical help before and during school year (bulletin boards, seating arrangements, materials acquisition, parent conferences, etc.)		
GS - Activities/workshops specifically addressing issues in the intern's classroom—co-attended by intern and support person(s)		
GS - Interactive Journal (Support/Supervisor and Intern)		
GS - Other, explain:		

General Support and Supervision Tasks, which can also be counted towards English Learner Support:	
GS/EL - Content Specific Coaching (for example: math coaches, reading coaches, EL coaches)	
GS/EL - Co-planning with Special Educator or EL expert to address included special needs students and/or English learners	
GS/EL - Release time for participation in district meetings, group/regional group (ELAC, Council for Exceptional Children)	
GS/EL - Review/discuss test results with colleagues (CELDT and standardized tests)	
GS/EL - Classroom Observations and Coaching	
GS/EL - Demonstration Lessons and/or Co-teaching activities with mentor, coach, or program supervisor	
GS/EL - Intern Observation of other teachers and classrooms	
GS/EL - Email, Phone (voice, text), and/or video conferencing support related to observation, problem-solving, planning, curriculum and/or instruction	
GS/EL - Watching and discussing teaching videos with support person(s)	
GS/EL - Phone/Email Support Hotline	
GS/EL - Observe SDAIE/ELD lessons online or in person	
GS/EL - Weekly planning or review of plans with EL Authorized Credential Holder	
GS/EL - Editing work-related writing (letters to parents, announcements, etc.)	
GS/EL - Professional Literature/Research discussion groups facilitated by appropriately credentialed support person or program supervisor	
GS/EL - Other, explain:	

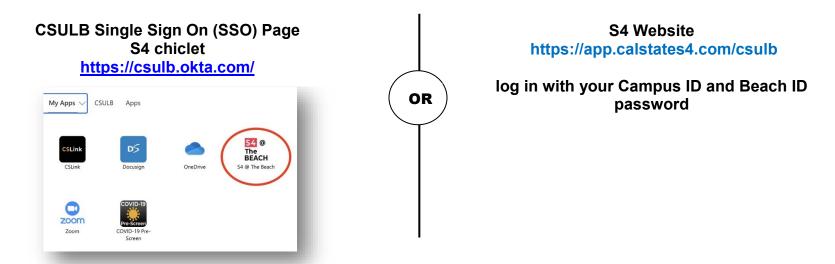
Phone: 562.985.5499

Email: ced-ocp@csulb.edu

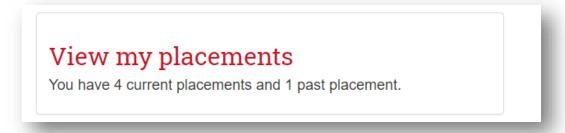
Website: www.csulb.edu/ocp

## STEP-BY-STEP INSTRUCTIONS FOR COMPLETING YOUR S4 TIMELOG

Step 1: Sign on to S4 @ The Beach. There are two ways to access S4 @ The Beach

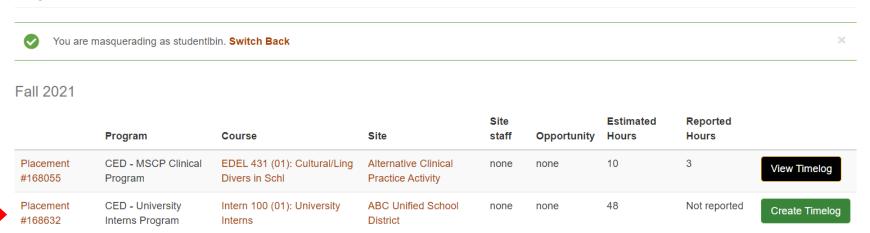


Step 2: From the home page, scroll down to the bottom and click on "View my placements"



Step 3: Click on the red Placement # link for each course. Do not click on the course.

## My Placements



Step 4: Timelog: To begin recording click "Create Timelog"



## Step 5: Recording Hours in Timelog: Update on a daily/weekly basis as hours are logged.

• #1: Input Start Time: Green Box

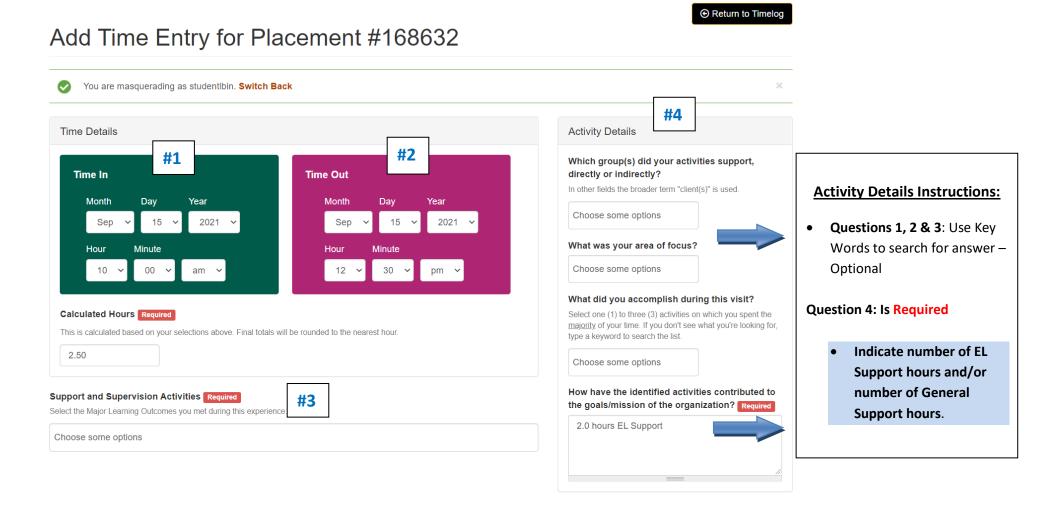
☑ Save draft

+ Save and add another

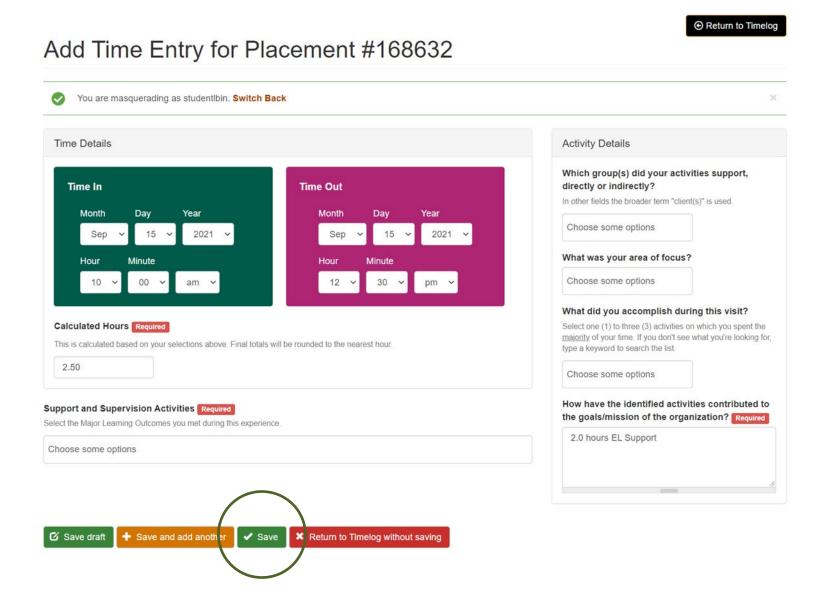
✓ Save

X Return to Timelog without saving

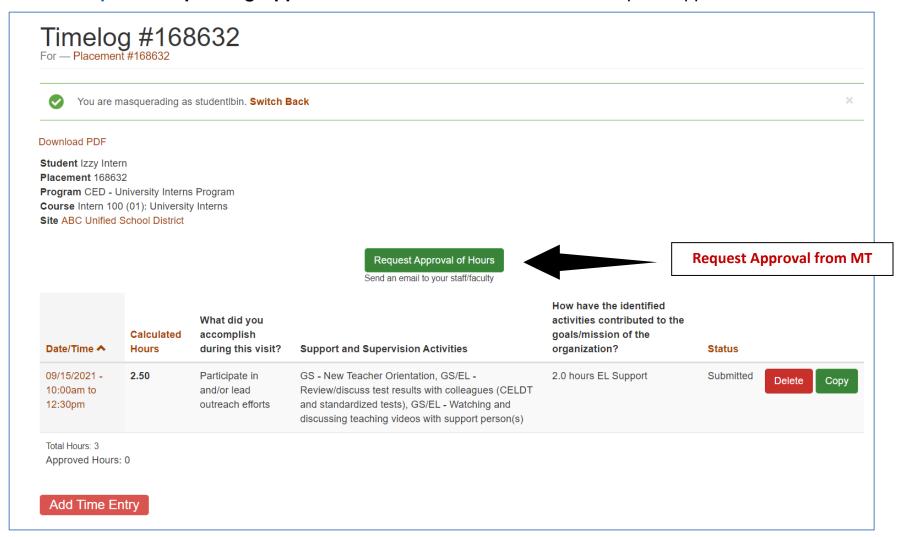
- #2: Input End Time: Pink Box (hours calculated automatically)
- #3: Support and Supervision Activities:
  - Select the GS and/or GS/EL that apply to these hours may select multiple
  - Search by Key Words to find those that apply
- #4: Complete Activity Details see instructions below



Step 6: Save Timelog Entry: Be sure to select the "SAVE" option at bottom of page



## Step 7a: Requesting Approval of Hours from MT: Click on "Request Approval of Hours"



## **Step 7b:** Send Email to MT for Approval of Hours:

Fill in Mentor Teacher Name and Email. **Include a message - Sample**: "Hi Ms. Hall, please approve my logged support hours for the month of \_\_\_\_\_\_. Please let me know if you have any questions." Select "**Send Me a Copy**" so you have a record of your request. **Final Step**: Hit "send email."

Send Email to Approve Hours		
Download PDF  Instructions: Please enter the name and email of the person who will approx You can also send a copy of the email to your course faculty or to an alternat you need to share additional information with your approver, use the "Addition section. You may only send this email once a week, but approvers can use the Timelog link (right) at any time.	e approver. If nal Message"	Direct Timelog link to send to your approver:  https://app.calstates4.com/csulb/timelog/350666?token=
Approver's name Required  First name Last name  Approver's email Required  genericemail@abcusd.edu  CC Email		
Additional Message  Please approve my logged support hours for the month of October. Please know if you have any questions.  Sincerely,  Izzy Intern  Send me a copy  Send Email	e let me	

For any questions or support with S4 @ The Beach, please email CED-S4-HELP@LIST.CSULB.EDU.



# California State University, Long Beach College of Education Education Specialist Preliminary Credential Program

## **Clinical Fieldwork Log Experiences and Reflections**

Every candidate in the Education Specialist Preliminary Credential Program (per program standards Commission on Teacher Credentialing), must demonstrate a breadth and depth of clinical fieldwork experiences with students with and without a range of disabilities at different age and grade levels. This applies to those in the Traditional Pathway for MMSN and ESN as well as those in the Intern Pathway for MMSN and ESN. The *Clinical Fieldwork Log* guides these experiences. While many of these clinical fieldwork experiences will be conducted as part of course requirements, candidates may need to conduct additional fieldwork observations and experiences, to ensure experiences with students across age, disability category, and services delivery models.

Candidates start working on your Fieldwork Log during pre-requisite courses. However, the Fieldwork Log will represent experiences across the arc of the program, including Clinical 1, Clinical 2, and Clinical 3 experiences. Fieldwork will consist of observations, interviews, meetings, small group or 1:1 interactions, co-teaching, or solo teaching experiences. Coursework assigned experiences will comprise most, if not all the Fieldwork Log. During Clinical 3, the University Fieldwork Supervisor will give final approval of the Fieldwork Log Matrix and determine what other additional experiences will be required. Additionally, Clinical 1 and Clinical 2 Fieldwork assignments that are linked to courses will be recorded through the S4@The Beach system.

## **Creating your Fieldwork Log**

#### **Each Fieldwork Log Experience requires:**

- i) A completed coursework assignment and/or reflection that was approved by an instructor and documented through S4@The Beach
- Or -
- ii) A field experience completed during Student Teaching and recorded on S4@The Beach with an accompanying reflection discussing what was learned during the field experience and relating the field experience to competencies
- iii) The Fieldwork Log Matrix completed and approved by the University Supervisor



#### **Fieldwork Experience Reflection**

Candidates will record their fieldwork experiences and provides basic information regarding the setting and type of observation.

If the fieldwork experience is completed during Student Teaching the reflection should include the following:

- 1. Description of the experience conducted.
- 2. What is something you learn from this experience that connects to a Competency (TPE, HLP, Disposition, CRSP)?
- 3. Describe how the focus of this experience (i.e., assessment, co-teaching, intervention, recreation, etc.) builds upon or connects with your coursework content in the Education Specialist program. How does this extend your learning?

## Fieldwork Log Matrix

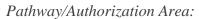
The Fieldwork Log Matrix includes experiences across the range listed below. Education Specialist candidates will maintain *one* (1) Fieldwork Log Matrix which records all observations. The Matrix will be reviewed and approved during Student Teaching and will require the University Supervisor approval before completion of Student Teaching.

#### Required categories include:

- 1. Students with mild moderate support needs at the elementary level
- 2. Students with mild moderate support needs at the secondary level
- 3. Students with extensive support needs at the elementary level
- 4. Students with extensive support needs at the secondary level
- 5. Students in a post-secondary or transition program and/or agency
- 6. Observation in a setting that involves the use of assistive technologies (AT) for individuals with disabilities
- 7. Participation in Back-to-School Night/Open House/Parent Teacher Conferences
- 8. Participation/observation of IEP

Additionally, the Matrix must reflect the following variations of fieldwork experiences

- 1. Inclusive General Education (GE) setting
- 2. Resource Specialist Program (RSP) setting
- 3. Special Day Class (SDC) setting
- 4. Experiences working with English Language Learners
- 5. Experiences completed across a variety of school settings that educate diverse groups of students





Candidate Name:

## **Clinical Fieldwork Log Matrix**

Field Experience	Name of School and District	Type of Setting	Type of Experience	Age/ Grade Level	Key Description of Students	Relevant Course #	Supervisor approval
MMSN							
Elementary							
Experience							
ESN							
Elementary							
Experience							
MMSN							
Secondary							
Experience							
ESN Secondary							
Experience							
Post-							
Secondary/							
Transition							
Experience							
AT							
Experience							
IEP Experience							
Parent/							
School							
Experience							
Other							
Experience:							

## Additionally, the Matrix must reflect the following variations of fieldwork experiences

- 1. Inclusive General Education (GE) setting
- 2. Resource Specialist Program (RSP) setting
- 3. Special Day Class (SDC) setting
- 4. Experiences working with English Language Learners
- 5. Experiences completed across a variety of school settings that educate diverse groups of students



# Education Specialist Preliminary Credential Program EDSP 587 & 588 Traditional and Intern Student Teaching Credit Worksheet for

## Mild Moderate Support Needs and Extensive Support Needs

	Candidate: Course: Semester:	
1.	S4@The Beach Fieldwork Observation and Journal Form	C/NC
	Weekly submissions through S4@ The Beach that reflect classroom experiences and link to TPEs, HLPs and	
	Professional Dispositions	
2. 9	Self-Evaluations and Goal Setting	C / NC
	a. Preliminary Credential Competency: HLPs and TPEs	C / NC
	b. Professional Dispositions	C / NC
	c. Perceptions and Educational Goals	
2.	Formative Evaluation Form – Midpoint	C/NC
	Evaluations completed by University Supervisor and Cooperating Teacher and reflects satisfactory progress	
	towards Competencies	
3.	Clinical Fieldwork Experiences Log	C / NC
	Documented through S4@The Beach. Must reflect minimum hours of clinical fieldwork (200 prior to student	
	teaching) and diversity of experiences that meet Field Experience Log requirements.	
5. 9	Student Teacher Meetings	C / NC
	Attend and participate in all required Supervisor and Credential Program Student Teacher meetings & Seminars	
6.	Intern Teacher Support Provider Log (for intern only)	C / NC / NA
	Due 5th of every month to Credential Center	
7.	Individualized Development Plan (IDP) - Clear Credential Transition Plan	C /NC
8.	Summative Evaluation Form - Final	C/NC
	Evaluations completed by University supervisor and Cooperating Teacher and reflects demonstrated	
	Competencies met at a minimum score of 3	
9.	Fieldwork Attendance Professional dependability in attendance and minimum hours of student teaching (400	C / NC
ho	urs) across the semester that reflect the reporting hours for teachers at the school site.	
10.	Professional Development	C / NC
	a. Online Trainings	C / NC
	b. Mandated Reporter Training	
	Credit for all areas required. Final Grade: Credit / No Credit	

or care for an areas required.	Timal Grader Greate, Ita Greate
Signature indicates this worksheet was reviewed	
Teacher Candidate signature	Date:
Master Teacher signature	Date:
University Supervisor signature:	Date:



## Education Specialist Preliminary Credential Program EDSP 587A & 588A Traditional and Intern Student Teaching Credit Worksheet for Additional Credential for Mild Moderate Support Needs and Extensive Support Needs

Candidate:

1. S4@The Beach Fieldwork Observation and Journal Form	C / NC
Weekly submissions through S4@ The Beach that reflect classroom experiences and link to TPEs, HLPs and	
Professional Dispositions	
2. Self-Evaluations and Goal Setting	C/NC
a. Additional Credential Competency: HLPs and TPEs	C/NC
b. Professional Dispositions	C / NC
c. Perceptions and Educational Goals	
2. Formative Evaluation Form – Midpoint	C / NC
Evaluations completed by University Supervisor and Cooperating Teacher and reflects satisfactory progress towards Competencies and completed by week 4 of the semester.	
3. Clinical Fieldwork Experiences Log	C / NC
Documented through S4@The Beach. Must reflect diversity of experiences that meet Field Experience Log	
requirements for area of authorization.	
5. Student Teacher Meetings	C / NC
Attend and participate in all required Supervisor and Credential Program Student Teacher meetings	
6. Intern Teacher Support Provider Log (for intern only)	C /NC/ NA
Due 5th of every month to Credential Center	
7. Individualized Development Plan (IDP) - Clear Credential Transition Plan	
8. Summative Evaluation Form - Final	C/NC
Evaluations completed by week 8 by University Supervisor and Cooperating Teacher and reflects demonstrated	
Competencies met at a minimum score of 3.	
9. Fieldwork Attendance Professional dependability in attendance and required 8 full weeks of student teaching	C / NC
reflecting the reporting hours for teachers at the school site.	
10. Professional Development	C / NC
a. Mandated Reporter Training	
Credit for all areas required. Final Grade: Credit / No Credit	
Signature indicates this worksheet was reviewed	
Teacher Candidate signature Date:	
Master Teacher signature Date:	
University Supervisor signature: Date:	



## California State University, Long Beach College of Education

## **Direct Observation Form**

Education Specialist Credential Program EDSP 587/588 and EDSP 587A/588A

Student:	Lesson Topic:	Date:	Course:
Master Teacher:	Supervisor:		School:

Scale: 4=Exceeds Expectations for a novice teacher 3=Meeting expectations for a novice teacher, 2=Developing skills to meet expectations for a novice teacher, 1=not meeting expectations for a novice teacher

\*This observation form has been divided into three modules. The primary focus of observations will vary by the module

## Module 1 (Beginning Phase):

Lesson Planning Professionalism

Classroom Management and Positive Behavior Supports

## Module 2 (Practice Teaching Phase):

General Lesson Delivery Teaching Methods

## Module 3 (Solo Teaching Phase):

Student Engagement
Assessing Lesson Outcomes and Reflection
Differentiation, adaptation, and individualization

## Module 1

LESSON PLANNING	N/A	1	2	3	4
HLPs					
Identify and prioritize long- and short-term learning goals					
Setting long and short term learning goals for students					
Systematically design instruction toward a specific learning goal					
Designing single lessons and sequences of lessons; check for understanding during					
and at the conclusion of a lesson.					
Adapt curriculum tasks and materials for specific learning goals					
1. Shares lesson with master teacher and supervisor prior to teaching					
2. Materials for lesson reflect the identities of students in the classroom					

3. Written lesson plan is clear, complete, standards-based and reflects		
universal design for learning principles and culturally responsive and		
sustaining practices (U 3.1)		
4. Lesson plan includes an appropriate student-friendly objective for		
content, language, and IEP goals (U4.1; U4.3)		
5. Lesson plan includes a clear plan for formative and summative		
assessment that allows students to demonstrate mastery in a variety of		
ways and considers students' strengths, cultural identity and relevance (U		
3.4, 5.1; MM 3.1, 4.4, ESN 3.2, 3.3)		
6. Lesson plan includes an appropriate task analysis (U 2.1)		
7. Includes plans for engaging students, modeling, active participation,		
and checks for understanding considering students' background and lived		
experiences (U1.4, 1.8, 3.3)		
8. Lesson plan uses UDL principles and includes a plan for differentiated		
instruction for all students U 1.4, 1.6, 3.5, 3.6, 4.3, 4.4, 5.7, 5.8; MM 1.2,		
2.9, 3.1, 4.2; ESN 1.7, 3.1, 4.1, 4.3, 4.4)		
9. Lesson plan includes opportunities for students to think critically and		
work collaboratively (U 1.5, 4.6)		
10. Lesson goals and instructional strategies are asset based and		
considers students' strengths and needs (U 1.1, 3.2, 4.2)		
11. Lesson plan incorporates appropriate assistive and available		
technology (U 3.7, 3.8, 4.7, 4.8; MM 4.1; ESN 4.3)		
Areas of Strength:		
Areas for Improvement:		

PROFESSIONALISM	N/A	1	2	3	4
12. Arrives on-time, prepared, and appropriately dressed					
13. Meets with master teacher and university supervisor and take					
initiative for setting goals for next lesson (U6.2)					
14. Take initiative to communicate with master teacher and supervisor					
in an open, constructive manner and reflects critically on feedback					
(U6.1)					
15. Models ethical conduct of teaching professionals (U6.5), including					
use of technology and digital media					
Areas of Strength:					
Areas for Improvement:					

CLASSROOM MANAGEMENT AND POSITIVE BEHAVIOR SUPPORTS	N/A	1	2	3	4
<ul> <li>HLPs</li> <li>Establish a consistent, organized, and respectful learning environment</li> <li>Provide positive and constructive feedback to guide students' learning and behavior</li> <li>Teach social behaviors</li> </ul>					
16. Demonstrates rapport with and respect for students, including students' multiple identities (U 2.1, 2.2, 2.3, 3.2; MM 3.2, ESN 2.5, 3.4)					
17. Recognizes personnel biases, and individual student's culture and					

other identities impact behavior and teacher interpretation of behavior (U		
6.2)		
18. Fosters relationships and safe spaces for students to explore diverse identities (U 2.1, 2.2, 2.3, 3.2; MM 3.2, ESN 2.5, 3.4)		
19. Promotes mutual respect among students (U 2.1, 2.2, 2.3,		
3.2; MM 3.2; ESN 2.5, 3.4)		
20. Communicates high expectations of all students (U 2.1, 2.3, 2.5, 2.6)		
21. Uses management strategies to anticipate and address potential		
behaviors before they occur (U 2.1, 2.6; MM 2.5, 1.7, 2.7, 2.10; ESN 2.8,		
2.10, 2.12, 2.13)		
22. Provides specific, positive feedback for appropriate behaviors (U 2.1,		
2.3, 2.5, 2.6; MM 2.5, 1.7, 2.7, 2.10; ESN 1.4, 2.8, 2.10, 2.12, 2.13)		
23. Addresses disruptions calmly/effectively (U 2.2)		
24. Intervenes before inappropriate behavior escalates (U 2.1; MM 2.5,		
1.7, 2.10, 2.7; ESN 1.4, 2.8, 2.10, 2.12, 2.13)		
25. Teaches, reteaches, and/or reinforces rules, procedures, and routines		
(TPE 2.1, 2.2; MM 2.5, 2.7, 1.7, 2.10; ESN 2.8, 2.10, 2.12, 2.13)		
26. Applies appropriate reinforcement techniques throughout the lesson		
(structure, approximation, extinction, consequences) (TPE 2.3, 2.6; MM		
2.5, 1.7, 2.7, 2.10; ESN 1.4, 2.8, 2.10, 2.12, 2.13)		
27. Uses behavior specific praise statements (TPE 2.1, 2.3, 2.5, 2.6; MM		
2.5, 1.7, 2.7, 2.10; ESN 2.8, 2.10, 2.12, 2.13)		
28. Uses behavior specific corrective feedback (TPE 2.1, 2.3, 2.5, 2.6;		
MM 2.5, 2.7, 1.7, 2.10; ESN 2.8, 2.10, 2.12, 2.13)		
29. Provides explicit directions for task completion (TPE 2.1, 2.3, 2.5,		
2.6; MM 2.5, 2.7, 1.7, 2.10; ESN 1.4, 2.8, 2.10, 2.12, 2.13)		
30. Uses if/then statements when appropriate (TPE 2.1, 2.3, 2.5, 2.6; MM		
2.5, 2.7, 1.7, 2.10; ESN 1.4, 2.8, 2.10, 2.12, 2.13)		
31. Provides student choice in tasks/assignments to promote autonomy		
and self-determination (TPE 2.1, 2.3, 2.5, 2.6; MM 2.5, 2.7, 1.7, 2.10;		
ESN 1.4, 2.8, 2.10, 2.12, 2.13)		
Areas of Strength:	 	
Areas for Improvement:		

## Module 2

LESSON DELIVERY	N/A	1	2	3	4
HLPs					
• Teach cognitive and metacognitive strategies to support learning and independence				İ	
Provide scaffolded supports				İ	
• Use flexible grouping				İ	
• Use strategies to promote active student engagement				İ	
Use assistive and instructional technologies				İ	
Provide intensive instruction				İ	
• Teach students to maintain and generalize new learning across time and settings					
• Provide positive and constructive feedback to guide students' learning and behavior				İ	

		T	
29. Lesson is taught to the specified objectives (U 4.3; MM 1.1, 4.4; ESN			
1.6, 3.1; 4.5)			
30. Materials reflect the diversity of students in the class (race, gender,			
ethnicity, ability), are prepared, and used effectively (U TPE 4.3, 1.6; MM			
1.1, 1.2, ESN 1.7, 3.2)			
31. Appropriate pacing is used to teach the lesson and monitor for student			
learning, i.e., starts lesson on time, transitions smoothly between tasks,			
completes lesson on time (U TPE 4.3)			
32. A variety of questioning and active participation strategies are used			
throughout the lesson (U TPE 4.3)			
33. The results of active participation strategies are used to make			
adjustments to the instruction (U TPE 1.8, 5.1, 5.2)			
34. Involves students in self-assessment (U TPE 5.3)			
35. Uses appropriate wait time during questioning			
36. Effectively implements appropriate and available technology (U TPE			
3.7, 3.8, 4.7, 4.8, 5.3; MM 2.1; ESN 4.3)			
Areas of Strength:	 		
Areas for Improvement:			

TEACHING METHODS	N/A	1	2	3	4
HLPs	1				
Teach cognitive and metacognitive strategies to support learning and independence					
Provide scaffolded supports					
Use flexible grouping					
Use strategies to promote active student engagement					
Use assistive and instructional technologies					
Provide intensive instruction					
• Teach students to maintain and generalize new learning across time and settings					
Provide positive and constructive feedback to guide students' learning and behavior					
37. States lesson objective in student friendly language					
38. Provides appropriate modeling (U 4.3; MM 4.2, 4.3, ESN 4.1, 4.4)					
39. Provides clear, explicit directions/prompts (U 1.1, 1.3, 1.4, 1.6; MM					
4.2, 4.3, ESN 4.1, 4.4)					
40. Implements student-centered instructional tasks (U 1.1, 1.3, 1.4, 1.6;					
MM 4.2, 4.3, ESN 4.1, 4.4) and gives students opportunities to work with					
peers					
41. Provides students with ample guided practice (U 1.1, 1.3, 1.4, 1.6; MM					
4.2, 4.3, ESN 4.1, 4.4)					
42. Provides scaffolding and corrective feedback and needed (MM 4.2,					
4.3, ESN 4.1, 4.4)					
43. Provides students with independent practice when students'					
performance indicates readiness (U 1.1, 1.3, 1.4, 1.6; MM 4.2, 4.3, ESN					
4.1, 4.4)					
44. Increases intensity of intervention as needed (MM 2.9; 3.1)					
45. Checks frequently for student understanding and monitors student					
performance (U 1.8)					
46. Provides repetition and assistance as needed (U 1.1, 1.3, 1.4, 1.6; MM					
4.2, 4.3, ESN 4.1, 4.4)					
47. Provides appropriate reflection/closure to lesson					

Areas of Strength: Areas for Improvement:		

## Module 3

STUDENT ENGAGEMENT	N/A	1	2	3	4
HLPs					
Use strategies to promote active student engagement					
48. Generates focus with positive attention cue(s)					
49. Uses cognitively age -appropriate activities or assignments (U TPE					
4.1)					
50. Creates productive student groups that are appropriate to the learning					
goals of the lesson (U TPE 1.4, 1.6)					
51. Uses materials and resources to engage students (UTPE 1.1, 1.3, 1.4,					
1.6)					
52. Provides students opportunities to integrate understanding (U TPE 1.1,					
1.6)					
53. Links with prior academic learning (U TPE 1.1, 1.3)					
54. Links with students' personal, cultural, or community assets (U TPE					
1.1, 1.6)					
55. Elicits student responses by asking open-ended questions (U TPE 1.5)					
56. Builds on student responses by extending or clarifying (U TPE 1.5)					
57. Creates opportunities for critical thinking, inquiry and problem					
solving (U TPE 1.5)					
58. Uses student interests (U TPE 1.1, 1.6)					
59. Supports students in self-assessment (U TPE 5.3)					
60. Allows student participation in data collection if appropriate (self-					
monitoring, self-evaluation, self-recording)					
Areas of Strength:					
Areas for Improvement:					

ASSESSING LESSON OUTCOMES AND REFLECTION	N/A	1	2	3	4
W.D.	=				
<ul> <li>HLPs</li> <li>Interpret and communicate assessment information with stakeholders to collaboratively design and implement educational programs</li> <li>Use student assessment data, analyze instructional practices, and make necessary adjustments that improve student outcomes</li> <li>Use multiple sources of information to develop a comprehensive understanding of a student's strengths and needs</li> </ul>					
61. Uses appropriate procedures to measure students' progress towards lesson and IEP objectives (U TPE 5.1; 5.2, 5.8; MM 3.1)					
62. Uses assessment information to guide instructional decision-making (U TPE 5.2, 5.8; MM 3.1)					

63. Analyzes assessments, including scoring criteria (U TPE 5.1, 5.8,						
MM 3.1)						
64. Reflects areas of strength and areas for improvement in lesson						
planning, presentation, teaching strategies, management and assessment						
(U TPE 6.1, MM 3.1)						
65. Proposes changes to instruction that address BOTH individual and						
collective learning needs related to the central learning focus (U TPE						
5.2, 5.8, MM 3.1)						
Areas of Strength:						
Areas for Improvement:						

DIFFERENTIATION, ADAPTATION, AND INDIVIDUALIZATION	N/A	1	2	3	4
HLPs	1				
Teach cognitive and metacognitive strategies to support learning and independence					
Provide scaffolded supports					
Use flexible grouping					
Use strategies to promote active student engagement					
Use assistive and instructional technologies					
Provide intensive instruction					
Teach students to maintain and generalize new learning across time and settings					
Provide positive and constructive feedback to guide students' learning and behavior					
66. Incorporates a variety of strategies for representing instructional					
material (U TPE 4.3, 4.4; MM 3.1; ESN 3.3)					
67. Incorporates a variety of strategies for engaging learners (U TPE 4.3,					
4.4; MM 3.1; ESN 3.3)					
68. Offers students a variety of strategies to EXPRESS learning (U TPE					
4.3, 4.4; MM 3.1; ESN 3.3)					
69. Provides students with choices (U TPE 1.1, 1.6)					
70. Modifies assignments to challenge students appropriately (U TPE 4.3,					
4.4; MM 3.1, 4.2, ESN 3.3, 4.4)					
71. Provides intensive and/or individual instruction as needed (MM 3.1,					
4.3, 4.4, ESN 3.3, 4.1, 4.4)					
Areas of Strength:	•		•		
Areas for Improvement:					



## **EVALUATION OF TEACHER CANDIDATE**

**Education Specialist Credential Program** 

The evaluations for the Education Specialist Candidate are organized according to the California Teacher Performance Expectations (TPEs) for Universal, Mild Moderate Support Needs, and Extensive Support Needs and are aligned with the High Leverage Practices in Special Education (HLPs) and the CSULB College of Education Rubric for Professional Dispositions. Candidates will meet all these competencies at a beginning teacher level.

## **Overview of Competencies**

TPEs California Teacher Performance Expectations	HLP High Leverage Practices in Special Education	CRSP Culturally Responsive & Sustaining Practices Tenets
# 1 Engaging and Supporting All Students in Learning  #2. Creating and Maintaining Effective Environments for Student Learning	Social/Emotional and Behavioral Support  7. Establish a consistent, organized, and respectful learning environment 8. Provide positive and constructive feedback to guide students' learning and behavior 9. Teach social behaviors 10. Conduct functional behavioral assessments to develop individual student behavior support plans	Relationships  1. Fosters interpersonal dialogue, relationships of trust and sense of community among students and adults  2. Uses appropriate cultural referents and ability identities to co-construct knowledge and foster the development of the whole child/youth  3. Recognizes the positionality of the instructor and acknowledges power dynamics in the classroom and with families  6. Communicates high expectations and provides appropriate contextualized support to reach these.  9. Promotes non-essentializing conceptualizations of culture, including multiple cultural dimensions (eg. racial, ethnic, class, religious, ability, & gender)
# 3. Understanding and Organizing Subject Matter for Student Learning  # 4. Planning Instruction and Designing Learning Experiences for All Students	Instruction  11. Identify and prioritize long- and short-term learning goals  12. Systematically design instruction toward a specific goal  13. Adapt curriculum tasks and materials for specific learning goals  14. Teach cognitive and metacognitive strategies to support learning and independence  15. Provide scaffolded supports  16. Use explicit instruction  17. Use flexible grouping	Critical Pedagogy  7. Uses instructional strategies connected to different ways of learning and students' interests and backgrounds  11. Creates curricular content that invites students to explore complex identities and discusses histories critically through analysis of power, opportunity, denial, and privilege 12. Challenges and modifies the 'core curriculum' by recognizing the legitimacy of cultural heritages of multiple racial,

	18. Use strategies to promote active student engagement 19. Use assistive and instructional technologies 20. Provide intensive instruction 21. Teach students to maintain and generalize new learning across time and settings 22. Provide positive and constructive feedback to guide students' learning and behavior	ethnic, class, religious, ability, and gender groups as worthy content to be taught in the formal curriculum  13. Enacts anti-bias pedagogy and assets-based perspectives of families and communities; identifies counternarratives  14. Promotes student development of skills to become social critics and decision-makers  16. Actively engages in critical self-work to identify and address aspects of privilege and marginalization in one's own multiple social identities
# 5. Assessing Student Learning	Assessment  4. Use multiple sources of information to develop a comprehensive understanding of a student's strengths and needs  5. Interpret and communicate assessment information with stakeholders to collaboratively design and implement educational programs  6. Use student assessment, analyze instructional practices, and make necessary adjustments that improve student outcomes	Foundational Pedagogy  5. Uses intersectional knowledge of the students to make learning more appropriate and effective  8. Builds bridges of meaningfulness between students' lived socio-cultural realities, academic content and educator expectations (minimize abstractions)  10. Promotes cultural identity and heritage through affirmation of student language acquisition experiences (language experiences in classroom to include non-standard English, sign language, augmentative/alternative communication, languages other than English etc.)
# 6. Developing as a Professional Educator	Collaboration  1. Collaborate with professionals to increase student success  2. Organize and facilitate effective meetings with professionals and families  3. Collaborate with families to support student learning and secure needed services	Relationships & Critical Pedagogy  2. Fosters interpersonal dialogue, relationships of trust and sense of community among students and adults  3. Recognizes the positionality of the instructor and acknowledges power dynamics in the classroom and with families  4. Actively promotes allyship to advance the culture of inclusion through intentional, positive and conscious efforts that benefit people as a whole  13. Enacts anti-bias pedagogy and assets- based perspectives of families and communities; identifies counternarratives  15. Promotes student development of skills to advance systemic reforms (e.g., change in policies, laws, institutional practices)



## Demonstration of Teacher Competencies Evaluation Form EDSP 587, EDSP 587 A, EDSP 588, EDSP 588A

Education Specialist Preliminary Credential Program

Teacher Candidate				
Student Teaching Semester				
Course Enrolled				
Master Teacher or Site Provider				
University Supervisor				
School Site/District				
Name of person complet  Formative Review	_	orm: Summative Review	,	
1 2 3 4  (Not a passing score) Teacher candidate is not meeting expectations of the profession as a novice educator, or has not yet evidenced TPEs  (Not a passing score) Teacher candidate is meeting some expectations of the profession as a novice educator but has not yet consistently met TPEs  (Passing Score) Teacher candidate is meeting expectations of the profession as a novice educator but has not yet consistently met TPEs				
Passing (Cr/NC) Student Teaching requires candidates receive a passing score of a 3 or 4 on all TPEs by the Summative final review.				
Credential Objective	_	d Competency Compo		
Mild Moderate Support Needs (MMSN)	Universal <u>and</u> Mild Moderate Support Needs Teacher Performance Expectations (TPEs) High Leverage Practices (HLPs) Professional Dispositions CRSP Tenets			
Extensive Support Needs (ESN)				
Additional or Dual Authorization area Teacher Performance Expectations (TPEs) Credential Professional Dispositions CRSP Tenets				
TPE 1: Engaging and Supporting All Students				
Universal TPE 1 & HLPs  Beginning special education to			r Performance Expectations docu	mented through the Direct

Not a passing score

**Passing Score** 

-Maintain ongoing communication with students and families, including the use of technology to communicate with and support

students and families, and to communicate achievement expectations and student progress (U1.2)

Not a passing score

**Passing Score** 

Moderate Support Needs doc -Identify appropriate support typical and atypical language -Monitor student progress to responsibility for learning, se (MM1.6, ESN1.11).	PEs, beginning special education cumented through the Direct Ones with knowledge of students' development, communication ward learning goals (MM1.4)	bservation Form and demonstall language development across a skills, social pragmatics, languand use strategies to facilitate elopment, and self-determined 1.10).	disabilities and the life span, including lage skills (MM1.3, ESN1.8). and students in assuming increasing behavior of students with disabilities	
1	2	3	4	
Not a passing score	Not a passing score	Passing Score	Passing Score	
	. 2		-	
Performance Expectations for ability to: -Collaborate with families and functional performance from	r Extensive Support Needs docu d appropriate related services	personnel, use students' prese evelop, and adapt/adjust IEPs	ent levels of academic achievement and and ITPs that address the unique	
1	2	3	4	
-	_			
Not a passing score	Not a passing score	Passing Score	Passing Score	
Evidence/Source to support scores for TPE 1 that demonstrates skills at beginning or exceeding teacher level. Mark all that apply.  Interview  Journal Reflection  Sample/Example  Observation of teaching/interaction  Other (state)  Areas of strength in TPE 1:  Any areas needed for further development and supporting evidence. Required for any "Not a passing score":				
Universal TPE 2 & HLPs Beginning special education to	ntaining Effective Environte		ations documented through the Direct	
Observation Form.				
1	2	3	4	
Not a passing score	Not a passing score	Passing Score	Passing Score	

#### TPE 2 Mild Moderate Support Needs TPEs

In addition to the Universal TPEs, beginning special education teachers demonstrate Teacher Performance Expectations for Mild Moderate Support Needs documented through the Direct Observation Form and they demonstrate the ability to:

- -Collaborate with families and related services personnel to support access to, and optimal learning experiences for, students with MMSN in the least restrictive environment, according to students' unique needs including general education and specialized academic instructional settings (MM2.4, ESN 2.4).
- -Develop accommodations and/or modifications specific to students with disabilities to allow access to learning environments (MM2.1, ESN 2.5).

Demonstrate the ability to support the movement, mobility, sensory and/or specialized health care needs required for students to participate fully in classrooms, schools, and the community (MM2.2, ESN 2.6).

Demonstrate the ability to address functional limitations of movement and/or sensation for students with orthopedic impairments who may have a co-existing health impairment and/or intellectual disability but have difficulty accessing their education due to physical limitations (MM2.3, ESN 2.7).

They demonstrate the ability to identify if a student's behavior is a manifestation of their disability (MM2.6, ESN 2.9).

-Demonstrate the knowledge, skills, and abilities to understand and address the needs of the peers and family members of students who have sustained a traumatic brain injury as they transition to school and present with a change in function (MM 2.11, ESN 2.14).

1	2	3	4
Not a passing score	Not a passing score	Passing Score	Passing Score

#### TPE 2 Extensive Support Needs TPEs

In addition to the Universal TPEs and TPEs listed above for MMSN, beginning special education teachers demonstrate Teacher Performance Expectations for Extensive Support Needs documented through the Direct Observation Form and they demonstrate the ability to:

- -Use appropriate and safe techniques, procedures, materials, educational technology, assistive technology, and other adaptive equipment for students with extensive support needs and facilitate student health and mobility by practicing appropriate and safe techniques for lifting and positioning and instruct/supervise other personnel in such procedures (ESN2.1).
- -Utilize information from collaboratively developed individualized health care plans to support a safe environment and implement specialized health care regulations and technological procedures required by - Develop communication-rich environments that support communication and social engagement within the context of age-appropriate, functional, and meaningful activities as related to students with extensive support needs including those who are deafblind (ESN2.3).

1	, 2	3	4		
Not a passing score	Not a passing score	Passing Score	Passing Score		
and a parameter of	l and a base of				
Evidence/Source to support	scores for TPE 2 that demonst	trates skills at beginning or ex	ceeding teacher level. Mark all that		
apply.	Interview Journ	al Reflection Samp	ole/Example		
Observation of teachin	g/interaction Other	(state)			
Areas of strength in TPE 2:					
Any areas needed for furthe	r development and supporting	g evidence. Required for any	"Not a passing score":		

TPE 3: Understanding a	nd Organizing Subject M	atter Application of Con	tent				
Universal TPE 3 & HLPs							
Beginning special education	teachers demonstrate Universo	al Teacher Performance Expect	ations documented through the Direct				
Observation Form.							
1	1 2 3 4						
Not a passing score	Not a passing score	Passing Score	Passing Score				
TPE 3 Mild Moderate Support Needs TPEs							
Beginning special education teachers demonstrate Teacher Performance Expectations for Mild Moderate Support Needs							
documented through the Direct Observation Form.							
1	2	3	4				

Not a passing score	Not a passing score	Passing Score	Passing Score			
TPE 3 Extensive Support Needs TPEs  Beginning special education teachers demonstrate Teacher Performance Expectations for Extensive Support Needs documented through the Direct Observation Form.						
1	2	3	4			
Not a passing score	Not a passing score	Passing Score	Passing Score			
. 0			G			
Evidence/Source to support	scores for TPE 3 that demons	trates skills at beginning or ex	ceeding teacher level. Mark all that			
apply. Interview			ole/Example			
Observation of teachin	<del></del>	er (state)	ne/ Lxample			
Observation of teaching	g/interdetionOth					
Areas of strength in TPE 3:						
Any areas needed for furthe	r development and supporting	g evidence. Required for any	"Not a passing score":			
TPE 4: Planning Instruct	tion and Designing Lesso	on Experiences for All St	udents			
Universal TPE 4 & HLPs						
Beginning special education t	teachers demonstrate Universo	al Teacher Performance Expect	ations documented through the Direct			
Observation Form and they d		,	, and the second second second second second second second second second second second second second second se			
-		udents to understand and adv	ocate for strategies that meet their			
			participate in transition plans (e.g., IEP,			
IFSP, ITP, and 504 plans (U4.5		carring needs to succession, p	our despate in transition plans (e.g., 121)			
1	2	3	4			
Not a passing score	Not a passing score	Passing Score	Passing Score			
Not a passing score	Not a passing score	rassing score	rassing score			
TPE 4 Mild Moderate Support Needs TPEs In addition to the Universal TPEs, beginning special education teachers demonstrate Teacher Performance Expectations for Mild Moderate Support Needs documented through the Direct Observation Form and they demonstrate the ability to:  -Apply knowledge of core challenges associated with the neurology of open or closed head injuries resulting in impairments and adjust teaching strategies based upon the unique profile of students who present with physical/medical access issues or who retain a general fund of knowledge but demonstrate difficulty acquiring and retaining new information due to poor memory processing, as well as neuro behavioral issues (MM4.5, ESN4.6).  -Coordinate, collaborate, co-teach and communicate effectively with other service providers, including paraprofessionals, general education teachers, parents, students, and community agencies for instructional planning and planning for successful student transitions (MM 4.6, ESN4.7).						
1	2	3	4			
Not a passing score	Not a passing score	Passing Score	Passing Score			
	L					
TPE 4 Extensive Support	Needs TPEs					
Beginning special education t	teachers demonstrate Teacher	Performance Expectations for	Extensive Support Needs documented			
		versal TPEs and MMSN TPEs lis				
1	2	3	4			
Not a passing score	Not a passing score	Passing Score	Passing Score			
5 1 1 1 S			<b>6</b>			
Evidence/Source to support	scores for TPE 4 that demons	trates skills at beginning or ex	ceeding teacher level. Mark all that			
apply. Intervie			ole/Example			
	<del></del>	•	ne/Example			
Observation of teachin	g/interaction Othe	er (state)				
Areas of strength in TPE 4:						
Any areas needed for furthe	r development and supporting	g evidence. Required for any	"Not a passing score":			

PE 5: Assessing Studen	it Learning			
Universal TPE 5 & HLPs Beginning special education to Observation Form and they de- Use assessment information learning goals (U5.5)Work with specialists to inte	teachers demonstrate Universalemonstrate the ability to: I in a timely manner to assist sterpret assessment results from	cudents and families in underst	tanding student progress in meeting essments to distinguish between students with language or other disabilities (U5.6).	
Not a passing score	Not a passing score	Passing Score	Passing Score	
PE 5 Mild Moderate Support Needs TPEs.  In addition to the Universal TPEs, beginning special education teachers demonstrate Teacher Performance Expectations for Mild Moderate Support Needs documented through the Direct Observation Form and they demonstrate the ability to:  Apply knowledge of the purposes, characteristics, and appropriate uses of different types of assessments used to determine pecial education eligibility, progress monitoring, and decision-making regarding eligibility, placement in LRE, and ervices. Candidates also apply knowledge of when and how to use assessment sources that integrate alternative statewide ssessments, formative assessments, and formal/informal assessment results as appropriate, based on students' needs (MM 5.1., SN 5.3).  Utilize assessment data to: 1) identify effective intervention and support techniques, 2) develop needed augmentative and Iternative systems, 3) implement instruction of communication and social skills, 4) create and facilitate opportunities for interaction; 5) develop communication methods to demonstrate student academic knowledge; and 6) address the unique learning, ensory and access needs of students with physical/orthopedic disabilities, other health impairments, and multiple disabilities MM 5.2, ESN5.3).  Apply knowledge of special education law, including the administration and documentation of assessments and how to hold IEP neetings according to the guidelines established by law (MM 5.3, ESN5.4).  Apply knowledge of requirements for appropriate assessment and identification of students whose cultural, ethnic, gender, or nguistic differences may be misunderstood or misidentified as manifestations of a disability. (U5.6) MM 5.4, ESN 5.5).  Apply knowledge of second language development and the distinction between language disorders, disabilities, and language liferences. MM 5.5, ESN 5.6).				
1 Not a passing score	<b>2</b> Not a passing score	<b>3</b> Passing Score	<b>4</b> Passing Score	
TPE 5 Extensive Support Needs TPEs.  Beginning special education teachers demonstrate Teacher Performance Expectations for Extensive Support Needs documented through the Direct Observation Form in addition to the Universal TPEs and MMSN TPEs listed above.				
<b>1</b> Not a passing score	<b>2</b> Not a passing score	<b>3</b> Passing Score	<b>4</b> Passing Score	
vidence/Source to support scores for TPE 5 that demonstrates skills at beginning or exceeding teacher level. Mark all that pply.    Interview				

Any areas needed for further development and supporting evidence. Required for any "Not a passing score":

Areas of strength in TPE 5:

## TPE 6: Developing as a Professional Educator (Collaboration)

#### Universal TPE 6 & HLPs

Beginning special education teachers demonstrate the ability to:

- -Reflect on their own teaching practice and level of subject matter and pedagogical knowledge to plan and implement instruction that can improve student learning (U6.1).
- -Recognize their own values and implicit and explicit biases, the ways in which these values and implicit and explicit biases may positively and negatively affect teaching and learning, and work to mitigate any negative impact on the teaching and learning of students. They exhibit positive dispositions of caring, support, acceptance, and fairness toward all students and families, as well as toward their colleagues (U6.2).
- -Establish professional learning goals and make progress to improve their practice by routinely engaging in communication and inquiry with colleagues (U6.3).
- -Demonstrate how and when to involve other adults and to communicate effectively with peers and colleagues, families, and members of the larger school community to support teacher and student learning (U6.4).
- -Demonstrate professional responsibility for all aspects of student learning and classroom management, including responsibility for the learning outcomes of all students, along with appropriate concerns and policies regarding the privacy, health, and safety of students and families. Beginning teachers conduct themselves with integrity and model ethical conduct for themselves and other (U6.5).
- -Understand and enact professional roles and responsibilities as mandated reporters and comply with all laws concerning professional responsibilities, professional conduct, and moral fitness, including the responsible use of social media and other digital platforms and tools (U6.6).
- -Critically analyze how the context, structure, and history of public education in California affects and influences state, district, and school governance as well as state and local education finance (U6.7).

1	2	3	4
Not a passing score	Not a passing score	Passing Score	Passing Score

#### TPE 6 Mild Moderate Support Needs TPEs

In addition to the Universal TPEs, beginning special education teachers demonstrate Teacher Performance Expectations for Mild Moderate Support Needs documented through the Direct Observation Form and they demonstrate the ability to:

- -Identify and understand conflict resolution techniques that use communication, collaboration, and mediation approaches to address conflicts and disagreements that may arise during the facilitation of an IEP meeting or collaboration with other professionals (MM 6.2, ESN6.3)
- -apply knowledge of historical interactions and contemporary legal, medical, pedagogical, and philosophical models of social responsibility, treatment, and education in the lives of individuals with disabilities. (U6.7) (MM 6.3, ESN6.4)
- apply knowledge of the unique experiences of families of students who are chronically ill, are hospitalized and/or in transition from hospitalization, and/or who have degenerative conditions. MM 6.5, ESN6.6
- Possess the knowledge that the diminishment or loss of previous abilities (learning, social, physical) may have significant, long-term effects on the self-concept and emotional well-being of the student who acquires a traumatic brain injury as well as on their family members, requiring the provision of appropriate supports and services to address these issues. MM 6.6, ESN 6.7

ramily members, requiring the provision of appropriate supports and services to address these issues. Mild 6.6, ESN 6.7					
1	2	3	4		
Not a passing score	Not a passing score	Passing Score	Passing Score		
TPE 6 Extensive Support	Needs TPEs				
Beginning special education	teachers demonstrate Teacher	Performance Expectations for	Extensive Support Needs documented		
through the Direct Observati	on Form in addition to the Univ	versal TPEs and MMSN TPEs lis	ted above.		
1	2	3 4			
Not a passing score Not a passing score		Passing Score	Passing Score		
Evidence/Source to support	scores for TPE 6 that demons	trates skills at beginning or ex	ceeding teacher level. Mark all that		
apply. Interview	apply. Interview Journal Reflection Sample/Example				
Observation of teaching	ng/interaction Othe	er (state)			
Areas of strength in TPE 6:					
Any areas needed for further development and supporting evidence. Required for any "Not a passing score":					



Professional Dispositions in Basic Credential Programs plus CRSP

i Tolessional Dispositions in Basic Gredential Frogram	s prus Gror			
Rubric for Professional Dispositions	1 -Not Meeting Expectations	2 -Novice Meeting Some Expectations	3 -Beginning Teacher; Meeting Expectations	4 -Exceeding Expectations
Demonstrates the belief that all children can learn.				
Values equity and fairness.				
Values diversity and considers all points of view.				
Exhibits dependability, initiative, enthusiasm, and follow-through.				
Demonstrates appropriate self-esteem, flexibility, resourcefulness, and positive response to constructive feedback.				
Engages_in socially appropriate and professionally ethical behavior.				
Collaborates and interacts professionally with colleagues, parents, staff, and the community.				
Improves professional practice through continuous reflection.				
Pursues opportunities to contribute and grow professionally.				
Honors legal/professional obligations and follows regulations.				
Reflects on how teacher biases and student individual culture and other identities impact behavior and teacher interpretation of behavior.				
Considers students' culture as an asset to learning, uses an asset-based perspective of students' families.				
Recognizes the positionality of the teacher and acknowledges power dynamics in the classroom and with families.				
Signatures indicate review of this evaluation.				
Teacher Candidate		Date _		
Master Teacher/Support Provider		Date		
University Supervisor		Date _		