

June 27, 2001

POLICY ON NEPOTISM

This policy was recommended by the Academic Senate on May 3, 2001
and approved by the President on June 14, 2001.

There shall be no bars to the appointment of close relatives in administrative, faculty, staff or student employment categories, in the same or different units or departments, as long as the following standard is met:

No University employee shall vote, make recommendations, or in any way participate in decisions about any personnel matter which may directly or indirectly affect the selection, appointment, retention, tenure, compensation, promotion, termination, other employment status or interest of a close relative. No individual shall serve on personnel committees or as a reviewing officer when the matter involves a close relative.

In the event an appointment of an applicant to serve under a close relative supervisor is to be made, the close relative supervisor must furnish a statement as to how decisions on personnel matters affecting the close relative will be handled. This statement must accompany the appointment documents.

"Close relative" is defined as spouse or domestic partner, son or daughter, brother or sister, father or mother, and step-relatives or in-laws of the same relationship.

EFFECTIVE: Fall 2001

PS

OBSOLETE