

CALIFORNIA STATE UNIVERSITY, LONG BEACH
Tenure-Track Position Opening

Job Number: To be provided by Faculty Affairs

Position Number* (from CMS Position Management -provided by College):

***required to post the position in PageUp (Position number shall be ACTIVE)**

Position: Rank Professor of XXX

Effective Date: August 17, 2027 (Fall Semester)

Salary Range: The Assistant Professor (Academic Year) classification salary is \$0,000 to \$00,000/per month (12 monthly payments per academic year). The anticipated hiring range is \$0,000 to \$0,000/per month. Salary offered is commensurate with qualifications and experience.

Application Deadline: Review of applications to begin Month Day, Year. (allow a minimum of 30 days from date posted) Position opened until filled (or recruitment canceled)

California State University, Long Beach ([CSULB](#)) is a Hispanic Serving Institution (HSI) and an Asian American and Native American Pacific Islander-Serving Institution (AANAPISI). CSULB earned the prestigious Seal of Excelencia in 2023, joining a distinctive group of colleges and universities who have been recognized for its commitment to Latine/x student success. CSULB is committed to serving diverse students and has established and actively supports the Black Excellence Collegium, dedicated to promoting Black excellence and advancing Black Student Success, and El Concilio for Latinx Success at the Beach, whose mission is to build capacity and promote inclusive servingness across initiatives and efforts for the benefit of all students. The President's Equity and Change Commission is dedicated to achieving inclusive excellence in our community and culture and throughout the university. [CSULB's Beach 2030](#) University Action Plans prioritize engaging all students; expanding access to higher education; promoting intellectual achievement; building community; and cultivating resilience.

College of XX
Department of XX

Required Qualifications:

[Degree level and subject area/specialization. Degree at time of application or official notification of completion of the doctoral degree by August 1, 202X](#)

[Demonstrated potential/effectiveness/excellence for teaching and related areas such as research, scholarly and creative activities, etc.](#)

Demonstrated commitment to working successfully with a diverse student population, including low socioeconomic and first-generation students.

Preferred Qualifications:

[Additional/specific qualifications or experience or demonstrated potential/effectiveness/excellence standard in teaching, research scholarly and creative activities, etc.](#)

Experience successfully working with populations demographically and/or socioeconomically similar to the CSULB student body.

Experience mentoring or supporting students using inclusive and culturally relevant teaching strategies in a diverse classroom.

Duties:

[Teach...](#) [] (Mode of instruction may include in-person, hybrid, online, and/or any combination thereof.)

[Responsible for/engage in/etc. as appropriate](#)

CSULB seeks to recruit faculty who enthusiastically support the University's strong commitment to the academic success of all of our students, including students with disabilities, students who are first generation to college, veterans, students with diverse socio-economic backgrounds, and students of

diverse sexual orientations and gender expressions. CSULB seeks to recruit and retain a diverse workforce as a reflection of our commitment to serve the People of California, to maintain the excellence of the University, and to offer our students a rich variety of expertise, perspectives, and ways of knowing and learning.

College and/or Department Distinctions – INSERT HERE

Information on excellent benefits package available to CSULB faculty is located here: [CSU Employee Benefits](#)

How to Apply - Required Documentation:

- A Student Success Statement about your teaching or other experiences, successes, and challenges in working with a diverse student population (maximum two pages, single-spaced). For further information and guidelines, please visit: [Student Success Statement](#)
- Letter of application addressing the required and preferred qualifications
- CV
- Names and contact information for three references (to be contacted for **a**) verbal references **or b**) confidential letters of recommendation [Select ONE Option] should you reach the **a**) semi-finalist **or b**) finalist stage
- [Any additional documentation\(s\) required by the department](#)
- **Finalists** should be prepared to submit an official transcript (e-transcript preferred, if available)

How to Apply: Click Apply Now icon to complete the CSULB online application

Requests for information and process should be addressed to:

[Contact Name], Title
California State University, Long Beach
Department of XXX

Telephone Number and/or E-Mail

Requests for information about the position should be addressed to:

[Contact Name], Title
Telephone Number and/or E-Mail

Important Notice: CSULB is currently not sponsoring applicants for H-1B employment for faculty that are subject to the \$100,000 fee established by the “Presidential Proclamation: Restriction on Entry of Certain Nonimmigrant Workers” issued on September 19, 2025. Applicants are responsible for determining the applicability of the fee.

EMPLOYMENT REQUIREMENTS:

A background check (including a criminal records check and telephone reference check with most recent employer) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

Applicants will be required to disclose whether they have received a final administrative decision or final judicial decision determining that they have committed sexual harassment within the last 7 years only after a determination is made that they meet the minimum qualifications for the position, and before an offer of employment is extended. Applicants who reach the final stages of the

application process must also sign a release form that authorizes the release of information by the applicant's current and/or former employers to the CSU concerning any substantiated allegations of misconduct.

The person holding this position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 Revised July 21, 2017 as a condition of employment.

Pursuant to the CSU Out of State Employment Policy, hiring employees to perform CSU-related work outside of California is prohibited effective January 1, 2022. By prohibiting employment outside of California, the CSU also prohibits hiring and retaining employees working permanently from a business location outside of the United States. Exceptions to the Policy are limited to approved and documented purposes for conducting CSU business outside of California.

All employees who assign and/or oversee work are responsible for ensuring that compliant work controls and procedures consistent with Federal, State and local regulations and University policies are implemented and maintained to provide for the protection of individuals and to safeguard the environment. Everyone is expected to comply with applicable Environmental Health and Safety regulations and University policies, programs and procedures. For more information, the systemwide policy can be found at <https://calstate.policystat.com/policy/18172024/latest/> and questions may be sent to Environmental_Health_Safety@csulb.edu.

All university program and activities are open and available to all regardless of race, sex, color, ethnicity, or national origin. Consistent with CSU’s Nondiscrimination Policy, as well as state and federal law, CSULB provides equal opportunity in education and employment without unlawful discrimination or preferential treatment based on race, sex, color, ethnicity or national origin. To access CSULB’s full statement on Equal Opportunity and Excellence in Education and Employment, please visit [Equity and Compliance](#).