FPPC APPROVED MINUTES
FRIDAY, OCTOBER 2, 2026
https://csulb.zoom.us/j/81418150652

ATTENDANCE:
Barbara LeMaster, Maryam Ribadu Jenkins, Anna Ortiz, Patricia Perez, Estella Chizhik, Praveen Sinha, Lily House-Peters, Tracy Gilmore

ABSENT: Chris Duerringer

At 12:47, we reached quorum.

Approval of Agenda: Motion to approve by Sinha and seconded by Patricia. All approved.
Approval of Minutes: Maryam moved, Anna seconded. All approved.

CHAIR'S REPORT:

1. **Introductions** were made among attendees.

Dr. Sinha: College of Business

2. **UPDATES:**
    1. **SPOT**s - Academic Senate invited FPPC Chair to provide background on the SPOT CHARGE & to answer any questions AS members had about the charge.
        1. **The background included**:
        a. FPPC was asked to replace questions in the current SPOT instrument appropriately. However, cannot change questions on the SPOTs survey but can pull from a question bank. But the bank no longer exists.
        b. FPPC does not have the expertise to update the SPOT survey but recommended to the Academic Senate that they create a task force.
        c. Academic Senate approved a Task Force to look at SPOTs
        d. FPPC wrote the charge for the task force.
        e. Academic Senate had questions for the task force to consider
            i. Will they consider gender and equity issues (among other questions?) The answer was that people should be able to go to the Task Force to address these and other issues pending for a new and/or revised student perception of teaching instrument.
        f. The charge requires that the task force work on this for a year, with the potential for an extension. When asked why just a year? The answer was that FPPC had been given a year.
        g. In general, Academic Senate liked this proposal. My prediction is that they may extend the time frame to more than one year.

3. Barbara asked for nominations for a FPPC representative to the Faculty Center Advisory Board.

OLD BUSINESS:

1. **PowerPoint review**

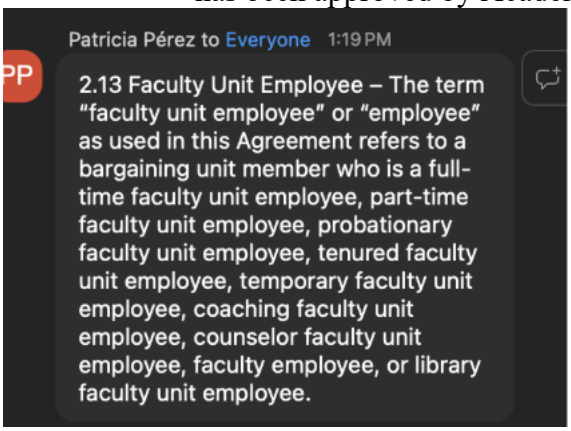
a. The PowerPoint was created to focus on key points of the two new hiring policies as FPPC members will share the PowerPoint with their constituents once the Powerpoint has been approved by FPPC.

b. The actual policies and their wording shall not be shared beyond the FPPC membership, as doing wordsmithing with the entire university would be counterproductive.

c. Once the PowerPoint presentation is approved by the FPPC, then each representative will need to shop around the policy ideas with each of their colleges and academic spaces that they represent on FPPC. The idea is to collect feedback to bring back to FPPC

b. Barbara shared the PowerPoint explaining the new hiring policies that we developed.

c. Anna: Faculty Affairs has used a TT protocol, which is not a policy. So add this idea to the first few slides. "Protocol is not a policy that has been approved by Academic Senate."



e. Committee provided edits to the PowerPoint. The PowerPoint might guide new review of the policies.

f. Patricia recommended creating a Qualtrics survey for faculty to provide feedback to the committee.

g. Barbara will make corrections and edits in the Powerpoint and policies (it will be highlighted). We will go through the policies and slideshow together at our next meeting.

h. Barbara and Stella will work on creating a Qualtrics survey.

FALL 2026 MEETING DATES, 12:30-2:30 Fridays

~~**September 4, 2026**~~
~~**September 18, 2026**~~
~~**October 2, 2026**~~
October 16, 2026
November 7, 2026
November 20, 2026

December 4, 2026
(December 18, 2026, if needed)

SPRING SEMESTER, 2027

February 5, 2026
February 19, 2026
March 5, 2026
March 19, 2026
April 16, 2026
May 7, 2026, organizational meeting