

FPPC APPROVED MINUTES
FRIDAY, SEP 19, 2025
<https://csulb.zoom.us/j/81418150652>

Present : Barbara LeMaster, Erlyana Erlyana, Patricia Pérez, Nim Marayong, Estella Chizhik, Anna Ortiz, Rick Reese

Not Present: Chris Duerringer, Kumars ZandParsa, Lily House-Peters, Leslie Andersen

Agenda Approval: Unanimous

Minutes from 5/2/25 Tabled until next meeting (lack of quorum) **email committee members to reach a quorum-**

Minute approval from 9/5/25: Unanimous

Senate Representative Report (Erlyana Erlyana)

Chair report: Steering committee met, Academic Senate asks us to select a Faculty Center Advisory board member. University awards committee sent annual report for approval.

OLD BUSINESS:

1. **FPPC Officer Nominations and Elections: Secretary**
 - Rick Reese agrees to be interim secretary until a vote is held
 - Vote: unanimous
2. **Reading of the T/TT faculty hiring policy with a DEIA lens**
 - Motion to leave previously approved work on this and begin work on section 2.0accepted by vote – unanimous

Section 2.0 Roles and Responsibilities

Section 2.1.1- role of dept chair, program chair/director, director –
accepted by vote – unanimous

Amendment to add “...workload, mentoring...” language in point “e” accepted
by vote - unanimous

Section 2.1.2 Role of the School, Dept, or program faculty members

Suggestion to change bullet points by using verbs for consistency throughout document –

Motion to accept 2.1.2 as written – accepted by vote – unanimous

Section 2.1.3 – Role of the Search Committee

Addition of the requirement for committees to participate in Equitable Hiring Practices for Search Committees at the beginning of the search process in order to inform subsequent committee activities.

Motion to approve the section 2.1.3 – approved by vote: unanimous

Section 2.2 – College

2.2.1 – Role of the Dean

Added-

- d. required to share and discuss RTP, workload, resources, mentoring with the finalists (will be added to dept. chair section 2.1.1 by vote)
- h. Dean may provide supplemental support funding for the search.

Motion to Approve- approved by vote: unanimous

Section 2.3 – University

2.3.1 Office of Faculty Affairs

Motion to approve section 2.3.1 – approved by vote: unanimous

2.3.2 – Office of Equity & Compliance (OEC)

Motion to approve 2.3.2.1 and 2.3.2.2 – approved by vote: unanimous

2.3.3. Provost or Designee

Motion to approve - approved by vote: unanimous

Section 3.0 Dual-Career Hiring

3. UAC – University Awards Committee Annual Report

Motion to approve - approved by vote: unanimous

Meeting dates for Fall semester (1st and 3rd Fridays, 12:30-2:30 p.m. online):

~~Sept 5~~

~~Sept 19~~

Oct 3

Oct 17

Nov 7

Nov 21

Dec 5

Dec 19 (if needed)