

FPPC DRAFT MINUTES
FRIDAY, Apr 17th, 2026
<https://csulb.zoom.us/j/81418150652>

Present : Barbara LeMaster, Erlyana Erlyana, Patricia Pérez, Kumars ZandParsa, Rick Reese, Lily House-Peters

Not Present: Nim Marayong, Anna Ortiz, Leslie Andersen, Estella Chizhik, Chris Duerringer

Agenda Approval: **approved – vote unanimous**

Minute approval from 3/20/26: **approved – vote unanimous**

Chair report (Barbara LeMaster): Barabara met with the Committee on Athletics and Brenda Vogle and explained the decisions and policies in the FAR policy. The document now heads to the Academic Senate.

Faculty Center Advisory (Nim Marayong): Report from FC Advisory board meeting on 4/8: The lecturer evaluation policy task force is still working on the policy. The draft will likely be forwarded to FPPC in the Fall or later after a review by AS exec and Faculty Affairs.

Senate Representative Report (Erlyana Erlyana): N/A

OLD BUSINESS:

1. **Barbara Taylor/ Jason Wang time certain 12:40** – Policy and procedures for responding to allegations of misconduct in Research, Scholarly, and Creative Activities

The timeline was discussed and is agreed upon as being unrealistic. There is a need to update CSULB's policy as federal policies have changed. The document will need to go to the Academic Senate and will need to be calendared there.

In the meantime, a draft is posted as being in front of the Academic Senate, but the approved version will be sent as soon as we have it.

This meeting is FPPC's first review of the document. We are looking to include General Council's (Shauna's) comments.

2. **T/TT Faculty Hiring Policy**

A. Confidentiality is mentioned in section 2.0 Roles and Responsibilities – lines 157-160. The concern was raised by Academic Senate. The request to hold people who break

confidentiality accountable was discussed. *How would that be implemented? What would be the consequence of violating confidentiality?*

B. Per the request to add the names of the “main players” and the various documents involved in the T/TT hiring process – FPPC feels that we have already listed the roles of those involved in the process and do not feel it is necessary to repeat them elsewhere. As required documentation changes with time, FPPC feels there is no value added in listing them and lengthening an already lengthy policy.

C. Letters of Recommendation – The argument against them is they are potentially discriminatory. Discussion about the need for letters of recommendation or verbal references. Some see the letters and antiquated and less useful than verbal references.

The committee decides that the committee should be allowed to decide whatever mechanism they prefer when it comes to recommendations provided by the candidates.

D. Partner/Dual Career Hiring – replacing language to delete “spouse/partner etc” to “dual career hire” to be more inclusive with the language.

Vote to approve the changes as amended – as a first reading – approved unanimously

Next steps (from AI summary)

- Barbara LeMaster: Send updated tenure-track faculty hiring policy to Anna to verify all changes and line references are correct
- Barbara LeMaster: Make same changes to lecturer hiring policy document
- Barbara LeMaster: Send both updated policies to FPPC council members
- FPPC members: Review both updated policies before May 1st meeting
- FPPC: Review policy on responding to allegations of misconduct at May 1st meeting (if time allows)
- Barbara LeMaster: Schedule May 1st meeting for policy review
- Barbara LeMaster: Schedule May 15th organizational meeting

SPRING 2026 MEETING DATES, 12:30-2:30 Fridays

~~February 6, 2026~~

~~February 20, 2026~~

~~March 6, 2026~~

~~March 20, 2026~~

~~April 17, 2026~~

May 1, 2026 (organizational meeting)

(May 15, 2026 if needed as our organizational meeting)