FPPC APPROVED MINUTES
FRIDAY, Feb 20th, 2026
https://csulb.zoom.us/j/81418150652

Present : Barbara LeMaster, Erlyana Erlyana, Rick Reese, Patricia Pérez, Lily House-Peters, Nim Marayong, Kumars ZandParsa, Leslie Andersen

Not Present: Estella Chizhik, Chris Duerringer, Anna Ortiz

Agenda Approval: Vote: approved - unanimous

Minute approval from 2/6/26: vote postponed until next week

Senate Representative Report (Erlyana Erlyana): Emeritus policy approved, GWAR policy approved

Chair report (Barbara LeMaster):
T/TT hiring policy has been submitted and is being forwarded to the Executive Committee

Faculty Center Advisory (Nim Marayong): They are working on a draft policy on lecturer evaluation that will be sent to FPPC in the future.

OLD BUSINESS:

1. **RFTL Policy** – has been approved but changes were made to bring it into alignment with the T/TT policy and to correct inconsistencies between the two (line 108 DEI and EOES statement). Essentially a language clean up.
   a. Headings added for clarity
      Vote to approve as amended – approved unanimous

NEW BUSINESS:

1. **SPOT charge**
   a. Question: Do we want to change the platform that is used for SPOT? Do we want the task force to customize the SPOT for Colleges?
   b. The task force is looking at the survey instruments (i.e. the questionnaire) but not the platform or app which falls under the purview of ATS
   c. Discussion around whether Colleges and Departments may add discipline specific questions in the future beyond the set of common/core questions it seems that yes, FPPC would like them to have that leeway.
   d. Discussion of the role of ATS vs. the SPOT Task Force– suggested that the task force should focus on the questions and allow ATS the technological focus.

Vote to approve the SPOT Task Force's charge - approved unanimous

2. **FAR Policy**
    a. FPPC previously discussed term limits in order to allow more people the opportunity to serve in the role – The rules from the NCAA stipulate unlimited terms but FPPC would like to continue with term limits for the FAR (2 consecutive terms).
    b. Review should take place at the end of the third year of each term. Reviews to be held in the Fall semester allowing for the onboarding of the new FAR.
    c. FAR is evaluated by the President or designee- additionally, a copy of the evaluation shall be provided to the COA chair
    d. Language change to clarify section 3 and change heading to "Prior to Onboarding New FAR"
    Vote to accept the FAR document as amended – approved unanimous

SPRING 2026 MEETING DATES, 12:30-2:30 Fridays
~~February 6, 2026~~
~~February 20, 2026~~
March 6, 2026
March 20, 2026
April 17, 2026
May 1, 2026 (organizational meeting)
(May 15, 2026 if needed as our organizational meeting)