

**FPPC APPROVED MINUTES**  
**FRIDAY, Dec 5, 2025**  
<https://csulb.zoom.us/j/81418150652>

**Present :** Barbara LeMaster, Rick Reese, Kumars ZandParsa, Tracy Gilmore, Estella Chizhik, Lily House-Peters, Nim Marayong

**Excused:** Chris Duerringer, Erlyana Erlyana, Anna Ortiz, Patricia Pérez,

**Agenda Approval:** **Vote:** approved

**Minute approval from 11/7/25 and 11/21/25:** **Vote:** Approved

**Senate Representative Report:** N/A

**Chair report:**

**OLD BUSINESS:** none

**NEW BUSINESS:**

**1. Part-Time Faculty Hiring Policy**

Discussion of PT hiring document parameters.

- There is a need to collect CVs for a hiring pool.
- Flexibility is needed in order to staff courses appropriately across disciplines.
- Utilize PageUp (or other hub) for the collection of potential instructors? Invites sent out by chair?
- There was a need to codify requirements that are standardized for all Colleges/departments etc. when hiring PT faculty – flexibility within the document to accommodate different disciplines?
- We need the ability to “vet” PT Lecturers so we have strong instructors before they earn entitlements. There is a problem with the timing of PT evals. We have to hire them again before we are able to see their evaluations and they are then 1 AY or 3 AY-The current timeline does not function appropriately.
- Not all PT Lecturers are hired to teach – they also have non-instructional roles

**2. Faculty Equity Advocate (FEA) Policy regarding faculty hiring**

- What is the role/responsibility of the FEA-what should be their involvement with TT recruiting process? Approving documents (PD etc. ), sitting in on deliberations

- Pull out old language regarding FEAs from the TT hiring policy as a starting point for a future policy.