

EXECUTIVE COMMITTEE MEETING: Minutes

Tuesday, March 3, 2026, 2:00 pm – 4:00 pm

Zoom: <https://csulb.zoom.us/j/86796238597> (Meeting ID: 867 9623 8597)

N. Hultgren, B. Katz, C. Warren, P. Ayala, N. Meyer-Adams, A. Nayak, B. Trimble, S. Asgari, N. Schürer, C. Scott-Hayward, S. Collins, C. Ryan, S. Apel, D. Green, P. Hung, K. Scissum Gunn, A. Kinsey, J. Forbes, K. Janousek

1. Call to Order- 2:00
2. Approval of Agenda- moved by BK, seconded and approved.
3. Approval of Minutes- moved by BK, seconded and approved.
 1. [Meeting of February 24, 2026](#)
4. Special Orders
 1. Report: Provost Karyn Scissum Gunn- reported first acknowledging Women’s History Month, the campus launch of the naming of the COE. The Hung’s were the guests of honor at the Ngai Alumni Center, on the agenda for the March 11th BOT meeting. She also mentioned the Big Beautiful Bill earnings test for higher education, tying financial aid eligibility to earnings of graduates of those programs. Earning benchmarks will be used, and programs will “fail” if earnings are below that benchmark. Access to student loans may be prohibited. Title IV funding could be threatened under severe earnings tests, if programs fail more than two years in a row access to funding could also be restricted. A new earnings test for higher education, FA eligibility is tied to earnings of those graduate programs. Graduate earnings are compared to earnings benchmarks. The motivation for this is the value of a college degree. The loan burden of recent graduates is the impetus. Associate and BA earnings for 4 years will be compared to those earnings of those with a lower level or no degree. This starts July 1, 2026. Metrics are from graduates of 2021 and four years forward will be used as the benchmark. July 1, 2027, the earnings will be published. Programs that fail the earnings test for 2 of 3 years can then begin to face penalties. The CSU is looking at degree programs, and identified programs that are below the threshold, programs that are above but within 10% of the earnings threshold. Those approaching the threshold have notified their deans. Roadshows will ensue to address this. SAG asked about the provost summer award and possibility to waive the fees for summer courses for those within 8 units of graduation. CSH asked what faculty can do either as statewide senators or otherwise. KSG wants to look for historical trends where mitigation may be needed. NH asked about the comparisons made and what the field indicates esp. for the high school degree comparisons. KSG has investigated if its CIP codes. DG confirmed. NM added social work is excluded from professional programs which impacts the financial aid eligibility, echoed by the provost. PA asked about the university’s role in job placement. JF suggested programmatic work opportunities or internships for programs missing the benchmark. CW asked how the programs would be affected that fall below the threshold and if the campus could absorb or shelter. KSG says there are severe penalties that the campus would face. Initial penalties would be at the program level, such as students not eligible for loans enrolled in those programs.

BT agreed with the internship partnerships idea and asked about deported students and their access to finish their degree. KSG offered help may be available to those with short-term problems due to immigration. PFH states it may have to do with the status of students such as if they have a valid visa vs. those who do not. Short term modality changes may be available to students with short term issues. BK hopes there is a form of resistance by upper levels of the CSU.

2. [Report](#): AVP Donna Green- DG presented the linked report including the Welcome Back program recapturing students who discontinued without going elsewhere. New combined transcript in collaboration with CPaCE available soon. Application deadlines are changing which may cause confusion. CSH asked if graduate programs had received new deadlines. DG reported Chairs and Deans should have information. PFH added that CIE is watching international students due to closed embassies, students may not be able to get their visas in time. NH asked about Day at the Beach, and wonders if there is a feeling that students may be put off by the campus construction. DG said there will be a survey after the event to gauge student interest.

5. Unfinished Business

1. Review of Patent Policy draft and Intellectual Property and Copyright Policy draft continued- currently working on it with ORED and faculty councils. Need to find out what is negotiable in the policy and what is not. KSG reports we are trying to determine if a system-side policy is in progress.
2. AI-related policies from the College of Health and Human Services- NH asked for an update on this. None from CHHS currently.
3. Following up on ASI Presentation related to AI- NH stated that there is a desire for mandatory syllabus language for AI put forth by ASI members last week. What procedure shall we follow to meet the needs, and to follow the requests of the students. NH suggests perhaps an interpretive memo may be needed. Strategy on how to move forward is needed. BK suggested forming a group to work with the data that came from our retreat in October. NH stated that perhaps something to be added to the syllabus policy in a surgical manner. SAG agrees=d to look at the information gleaned from the retreat. CW asked if we could revise our sample statement rather than creating a new policy, and if this was our role. BT reiterated a policy would help and a simple policy just on AI could be a possible solution. PFH asked how the current guidelines would fit in and if we may go with guidelines instead of a policy. Discussion will continue next week. Retreat data summarized by CW in folder.

6. New Business

1. [Setting the Agenda for the Academic Senate meeting of Thursday, March 12, 2026](#)- NH presented the draft agenda to EC for discussion and approval. Proposed amendments from NS and CM need to be synthesized before the meeting. 3:45 will be the time certain for the curriculum item. Policy items that are "on hold" include the FAR policy, which FPPC has amended. NH asked if the FAR policy should be on the agenda at 3:30. EC decided to discuss next week before putting on AS agenda.
2. Recruitment of a Senator to serve on the Review Committee for the [Staff Council Outstanding Staff Award](#)- CR asks for a faculty member to serve on the review

committee, Brian Trimble volunteered.

“Guest”: Colleen Ryan, Staff Council Chair

3. [Potential Posthumous Degree Policy](#)- NH solicited EC for help on a possible Posthumous degree policy. NH presented the procedures Enrollment Services uses for posthumous degrees. This is addressed in the Master’s policy but is not addressed for undergraduates. Dean Smith will address EC with his suggestions. DG will ask other campuses how this is addressed at their institution. PFH stated the current guidelines are from many years ago. Across the system they address whether the student was in good standing, and the number of units completed. PFH says there have been exceptions, which are done on a case by case basis.
 4. Discussion of a [mechanism to select new faculty members](#) of the [President’s Commission for Economic and Workforce Development](#)- NH was asked by Chris Reese for help with finding two T/TT and two Lecturer faculty to be on this commission. There are currently no bylaws for this commission. NH will ask for some clarification and then we will send out a call. Nominees will be solicited through the senate and selected by the Nominations Committee.
 5. GWARC Roster Organization- NH asked EC about an idea for the GWARC roster, to include the full language on all slots. The GWARC charge explicitly asked for expertise in writing, but the roster will not indicate which faculty are explicitly the writing experts.
 6. [Assembly Bills](#) and other information from AS Chairs Meeting- NH attended a system wide senate chair meeting last Friday. Wednesday, March 11th will be a teach-in to address ICE issues. Four bills are presented that have opposition from the ASCSU. One of the bills addresses doctoral programs put forth by CSU’s which was addressed in AB 656. One of the bills is authored by San Diego State regarding the doctoral programs. Bill 1831 compensation restrictions, this bill ties President’s salaries are tied to the Governor’s salary. NH suggested this might be better handled by the ASCSU.
7. Announcements and Information
 1. None.
 8. Reminders
 1. Twelfth Academic Senate Meeting of the Academic Year, Thursday, March 12, 2026, from 2:00 pm to 4:00 pm in PSY-150 and on Zoom

2. Legacy Lecture and Academic Senate Reception, Thursday, March 19, 2026, from 2:00 pm to 5:00 pm, Japanese Garden
9. Adjournment- 4:00