

# Donna J. Nicol, Ph.D.

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## EDUCATION

- Ph.D., Educational Studies (Philosophy and History of Education), The Ohio State University, 2007
- MA, Higher Education Administration, The Ohio State University, 2002
- MA, United States History, California State University Long Beach, 1999.
- BA, History & African American Studies, California State University Fullerton, 1995.

## Additional Training

- Dean's Forum, Hispanic Association of Colleges and Universities, 2025.
- Digital Badge, Making Scholarship Public, Rutgers University, 2025.
- Chair's Learning Community in Justice, Equity, Diversity, and Inclusion, CSU Dominguez Hills, 2022.

## ADMINISTRATIVE LEADERSHIP EXPERIENCE

**California State University Long Beach**, College of Liberal Arts,  
Long Beach, California, January 2024-Present

### Appointments

- Associate Dean for Personnel and Curriculum

### Key Responsibilities

- Direct personnel and curriculum processes for 27 department chairs and programs.
- Collaborate with CLA Planning Team to manage the College's operating budget (approximately \$60 million annually).
- Oversee the CLA Educational Policy and Curriculum Committee to facilitate the review and approval of new academic programs and courses, program modifications, and discontinuances. Represent the college on university-wide curriculum committees (GEGC) and the Academic Senate.
- Collaborate with faculty and departments on creating, revising, and approving new courses, programs, and certificate proposals.
- Collaborate with departments and programs on curriculum assessment, program reviews, and accreditation, to ensure curricular quality and rigor. Represent CLA on the Institutional Program Assessment Committee.
- Support departments with transfer articulation agreement approval and provide dean's level review of Area F (ethnic studies) course substitution requests.

- Assist department chairs in personnel matters, including hiring and retaining faculty (lecturer and tenure-track), negotiating salaries, conflict resolution, and other challenges/issues.
- Conduct performance evaluations and range elevations for lecturer faculty (averaging 200-250 per year).
- Oversee hiring, promotion, and tenure processes for probationary and tenured, including facilitates faculty promotion workshops review department faculty hiring requests.
- Collaborate with university Faculty Affairs, Office of Equity and Compliance and university general counsel on faculty discipline issues and personnel leaves in accordance with Collective Bargaining Agreement (CBA) and Academic Senate policies.
- Facilitate regular professional development workshops for new and seasoned department chairs.
- Supervise the CLA Ethnic Studies Initiative (dual enrollment program) with local school districts to offer Ethnic Studies courses to high school students.
- Supervise and support the college's Graduate Studies, Internship Program, and Self-Support Programs faculty directors.
- Review and approve graduate exemption petitions and non-resident tuition waivers. Work collaboratively with Dean of Graduate Studies on graduate policy interpretation, degree program design and approval.
- Review student petitions, faculty leave and retirement requests and approve all internship site contracts.

### **Selected Accomplishments**

- Facilitated curriculum design and approval of certificates and new degree programs in Interfaith Studies (R/ST), Effective Mentoring (COMM), BA in Modern Languages (French, Spanish, German and Italian) and the MA/PhD in Translation Studies.
- Worked with ENGL department faculty to bring curriculum into compliance with EO 1071 (Common Core).
- Supervised clearance of nine backlogged program reviews in one academic year, supported one departmental merger (CWLC), facilitated STEM designation approval for the BS in Economics, one department name change (G/ST), facilitated the approval of the first CLA academic badge in Environmental Assessment as well as over 300 new course approvals.
- Designed and facilitated the first CLA lecturer workshop for chairs and worked with CLA Strategic Planning Lecturer Team to roll out the first ever CLA Lecturer Handbook.
- Oversaw the hiring of 12 new tenure-track faculty and well over 100 new lecturer hires.

- Introduced and provided guidance on the creation of the CLA Cluster Hire Initiative on Black Long Beach (resulting in three approved tenure-track searches in AFRS and ENGL for Fall 2026).
- Assisted CLA Faculty Council with the revision of the College retention, tenure and promotion policy and provided individualized support to departments revising their policies.
- Facilitated and supported the CLA Transnational Feminist Solidarities Conference by attending planning meetings, facilitating the approval of stipends and travel to guest speakers.
- Oversaw the establishment of the Arihanta Institute-CSULB Religious Studies online pathway for masters' degree students. Represented CLA at the Annual Jain Studies Conference.
- Provide curricular advice and support for proposed joint MA in Chinese Studies between CSULB and Ming Chuan University.
- Represented CLA/CSULB at the CSULB Counselor's Conference, Black Excellence Experience, Hispanic Association of Colleges and Universities Conference.
- Authored the scholarly book, *Black Woman on Board* (2024), which won the Best Indie Book Award and longlisted for the PEN America Open Book Award (2025).

## **GRANT FUNDED RESEARCH WORK**

Anti-Racism and Diversity Initiative (ARDI) of the Los Angeles County Chief Executive Office (LA County Board of Supervisors), 2022-2023

### **Appointment:**

- Co-Principal Investigator

### **Awarded a \$425,000 grant:**

- Established an Academic Research Consortium for the purpose of producing a State of Black Los Angeles County Report for the LA County Board of Supervisors. Recruited experts to inform this work from education, law enforcement, business, healthcare, and housing sectors.
- Advised ARDI and Capacity to Impact (evaluators) on data collection and analysis including developing survey instruments.
- Spearheaded the drafting of Healthcare Section of report (including essay on anti-blackness in healthcare access in Los Angeles County, researched and wrote key geographical analysis of LA's largest Black neighborhoods, developed interview questions for subject matter experts.)
- Facilitated community town halls and forums including televised reporting of findings for KNBC-LA4, the Los Angeles Urban League and the League of Women Voters.

## **FACULTY APPOINTMENTS AND TEACHING EXPERIENCE**

**California State University Dominguez Hills**, Africana Studies Department,  
Carson, California, 2017-2023.

### **Appointments**

- Professor and Department Chair, 2021-2023
- Interim Department Chair of Chicana and Chicano Studies, Fall 2018
- Associate Professor and Department Chair, 2017-2021

### **Key Responsibilities**

- Led recruitment of faculty and department staff; conduct performance evaluations of staff. Drafted chair evaluation of probationary faculty.
- Supervised and mentored probationary faculty; supported scholarly productivity and advancement
- Articulate the needs, problems, and views of the faculty to college and university administrators, disseminate information to faculty
- Lead program assessment, student outreach and recruitment initiatives
- Managed department budget, course scheduling, and supervision of administrative staff
- Serve on College of Arts and Humanities Chair's Council, Academic Senate Representative for Africana Studies
- Provide exemplary classroom instruction to students, develop new courses and maintain a productive and rigorous research agenda.

### **Selected Accomplishments**

- Increased student enrollments, declared majors and minors by 292% within three years, sustaining those numbers through COVID-19 and return to campus.
- Established and secured 10-year endowment for the Charles and Beverly Cook Memorial Scholarship for Best Research Project in Africana Studies
- Established the Sid and Shirley Smith Scholarship for returning Africana Studies majors.
- Secured \$20,000 in unrestricted funding from donor to be used to support Africana Studies faculty and student projects.
- Secured approval for new BA/minor curriculum in Africana Studies
- Revised and secured approval for new department Retention, Tenure and Promotion (RTP) policies.
- Oversaw the coordination of the 8<sup>th</sup> Annual Pan African Global Trade Conference, 16<sup>th</sup> Annual Ebonics Conference and co-led the Annual Fannie Lou Hamer Queen Mother Society Intergenerational Brunch.
- Represented CSUDH on the CSU Ethnic Studies Council and helped draft Academic Senate policy on implementation of Ethnic Studies GE requirement

- First woman to be promoted to the rank of full professor in the department's history.

### **Courses Taught** (\* indicates courses developed and approved)

Introduction to Africana Studies, Introduction to Hip Hop, Introduction to Comparative Global Ethnic Studies, Harlem Renaissance, Black Movements of the '60's, Africana Womanhood\*, Seminar in Africana Studies (Topic: Black Lives Matter)\*, Seminar in Africana Studies (Topic: Race, Philanthropy, and Education)\*

### **University Service**

- Advisor to CSUDH Academic Senate on Area F Ethnic Studies Implementation, 2022-2023
- Member, Native American Indigenous Studies Faculty Search, 2022
- Co-Chair, Presidential Cabinet Task Force on Anti-Racism in the Academy, 2020-2023
- Chair, Africana Studies Tenure Track Faculty Search, 2020
- Advisor, W.E.B. DuBois National Honor Society, 2020-2022
- Chair, Black History Month Planning Committee, 2021-2023
- Campus Coordinator, 21<sup>st</sup> Annual Ebonics Conference, 2019
- Faculty Advocate, Campus Awareness, Response and Education Team (CARE), 2019-2021
- Asian Pacific Studies Faculty Search Committee, 2018-2019
- Chicana and Chicano Studies Personnel Committee, Spring 2019
- Co-Chair, Black History Month Planning Committee, 2020
- President Parham's Inauguration Committee (Historical Display Committee), Spring 2019
- Interim Chair, Chicana and Chicano Studies Department, Fall 2018
- Co-Chair, Fannie Lou Hamer Queen Mother Society Intergenerational Luncheon, CSUDH, 2018-2021
- Faculty Advisor, Organization of Africana Studies, 2018-2023
- Women's Studies Faculty Search Committee, 2017-2018
- Women's Studies Program Council, 2017-2019
- Faculty Mentor, Sisters United, 2017-2023
- Academic Senate Representative for Africana Studies, Fall 2017-Fall 2023
- Campus Compact Liaison with Watts Labor Community Action Committee, Fall 2017-Spring 2020
- Black Faculty and Staff Association, 2017-2023
- Victim's Advocate Search Committee, Summer and Fall 2017

**California State University Fullerton, Women and Gender Studies Department, Fullerton, California, 2007-2017**

### **Appointments**

- Associate Professor, 2014-2017
- Assistant Professor, 2007-2014
- Lecturer, 2002-2003 (PT) and 2006-2007 (FT)

### **Select Accomplishments**

- First woman of color to be granted tenure and promotion in the 40-year history of the Women's Studies Program
- Organized the largest CSUF Gender Research Conference to date with over 30 unique panel/film sessions with presenters from over 10 different colleges and universities in the Southern California region
- Facilitated curriculum design and assessment training for department faculty resulting in a major program revamp and the approval of five new core courses
- Awarded research sabbatical, Fall 2016.

### **Courses Taught** (\* indicates courses developed and approved)

Introduction to Ethnic Studies, Black Women in America, Intra-cultural Socialization Patterns, Introduction to Gender Studies in the Humanities, Introduction to Women's Studies, Women in Leadership\*, Research Methods and Writing, Internship and Activism, Special Topics: Ethnic Sexism in US Pop Culture \*, Difference & Intersectionality \*, Directed Readings: Patricia Hill Collins \*, Capstone in Women and Gender Studies\*

### **University Service**

- Chair, Women's History Month Committee (of one), 2015.
- Asian American Studies Department Personnel Committee, 2015-2017.
- Chair, Women and Gender Studies Personnel Committee, 2015-2017.
- University General Education Committee (Humanities Constituency Rep), 2015 (one year term concluded spring 2016).
- Women and Gender Studies Department Personnel Committee, 2014-2017.
- College of Humanities & Social Sciences Advising Committee, 2014-2015.
- CSUF McNair Scholars Advisory Board, 2013-2017
- Women and Gender Studies Faculty Search Committee (2 Searches), 2013.
- African American Studies Faculty Search Committee (2 Searches), 2013.
- Chair, Women and Gender Studies Assessment Committee, 2013-2017
- Chair, Women and Gender Studies Curriculum Committee, 2012 – 2017
- President's Graduation Initiative on Under-Represented Minority Students, CSU Fullerton, 2012-2014.
- College of Humanities and Social Sciences Faculty Awards and Research Committee, CSU Fullerton, 2011-2013.

- College of Humanities and Social Sciences Curriculum Committee, 2009-2011.
- Faculty Hearing Panel, CSU Fullerton, 2008-Present.
- Women and Gender Studies Assessment Coordinator, 2013-2017.
- Organizer, CSUF Gender Research Conference, 2011.
- Women and Gender Studies Program Advisor, 2011-2013.
- Women and Gender Studies Student Association Advisor, 2010-2011.
- WMST Alumni and Awards Banquet Organizer, 2011, 2013.
- WMST Student Scholarship Committee Chair, 2008-2010.
- WMST Graduation Coordinator, 2010-2012.
- WMST “Welcome to Fullerton Day” Representative, Spring 2010, 2012-2013
- Asian American Studies Program Council, 2010-2017.
- African American Studies Community Dialogue Planning Committee, 2007.

**The Ohio State University**, Department of History,  
Columbus, Ohio, 2004-2006

#### **Appointment**

- Project Director, History WORKS 2 Grant Project

#### **Key Responsibilities:**

- Managed a \$1 million Teaching American History Grant from U.S. Department of Education in Partnership with Columbus Public Schools, Ohio Historical Society and Ohio State University.
- Recruited program participants (K-6 teachers) and processed participant stipends.
- Worked closely with program faculty and archivist staff to design summer institute curriculum, organized participant field trips and guest lectures.
- Managed program budget, worked closely with outside evaluators to produce evaluation reports.

#### **AWARDS & HONORS**

- PEN America Open Book Award Longlist for *Black Woman on Board*, 2025.
- Best Indie Book Award, History, Politics and Social Sciences Category for *Black Woman on Board*, 2024.
- Phi Kappa Phi National Honor Society (Inducted into Chapter 241) April 2023.
- University and College of Arts and Humanities Research and Scholarly Creative Awards (2 separate awards), CSU Dominguez Hills, Spring 2023 (to support my podcast project).

- Mervyn Dymally African American Political and Economic Institute Research Grant, Spring 2023 (\$20,000 toward building an interactive website to memorialize Black women’s educational activism in California).
- University and College of Arts and Humanities Research and Scholarly Creative Activity Awards (2 Separate Awards), CSU Dominguez Hills, Fall 2021 (to support completion of my manuscript).
- College of Arts and Humanities Direct Cost Grant, CSU Dominguez Hills, Fall 2021 (\$1000 toward manuscript subvention costs).
- Faculty Excellence in Service Award, CSU Dominguez Hills, Spring 2021.
- Research and Scholarly Creative Activity Award, CSU Dominguez Hills, Fall 2020 (to support my book manuscript research).
- Intramural Collaboration Grant, CSU Dominguez Hills, Fall 2019 (to support development and submission of NEH Summer Institute Grant).
- Research and Scholarly/Creative Activity Award, CSU Dominguez Hills, Summer 2019 (to support my book manuscript research).
- Black Faculty Appreciation Award, CSU Dominguez Hills, Spring 2018.
- Research Sabbatical, CSU Fullerton, Fall 2016.

## **PUBLICATIONS**

### **Scholarly Monograph**

- *Black Woman on Board: Claudia Hampton, the California State University, and the Fight to Save Affirmative Action*. Rochester, NY: University of Rochester Press, May 2024.

### **Peer-Reviewed Publications**

- “Chairing as Self-Care: Strategies for Combatting the Cultural Identity Taxation Trap for Black Women Chairs” Palimpsest: A Journal of Women, Girls and the Black International. Volume 10, Issue 2 (Fall–Winter 2021).
- “Conservative Philanthropy’s War on Race and Gender Studies in U.S. Higher Education,” HistPhil.org (History of Philanthropy), June 29, 2020.
- “Reclaiming Our Time: Women of Color Faculty and Radical Self-Care in the Academy” (Co-Authored with Jennifer A. Yee) Feminist Teacher, Vol. 27, no. 3 (2017), pp. 133-156.
- “Movement Conservatism and the Attack on Ethnic Studies”, 2013. Race, Ethnicity and Education. Vol. 16, no. 5, 653-672.
- “Abolition” (2013). In Cortes, Carlos, E. and Golson, G. (eds.) Encyclopedia of Multiracial America. Thousand Oaks, CA: Sage Publications

- “The Girls from Compton Go to College” (Co-Authored with Jennifer A. Yee) (2012). In H. Skhott-Myhre and C. Richardson (eds.) Habitus of the ‘Hood, pp. 159-188. London: Intellect Press.
- “Teaching Agency and Analysis Using Racist and Sexist Imagery: Implications for Cultural Studies in the College Classroom”, 2012. Feminist Teacher, Vol. 22, no. 2, 89-107.
- “Women’s Studies” (2011). In Diner, Hasia (ed.) Encyclopedia of American Women’s History. New York: Facts on File.

### **Commissioned/Invited Publications**

- “The Role of Foundations in Advancing Racial Equity and Justice in Post-Affirmative Action U.S. Higher Education”, Case Precis Commissioned by the Lilly Family School of Philanthropy at Indiana University (Opportunity and Innovation in Higher Education Philanthropy Symposium), December 2023.
- #SpeakingUp on Affirmative Action and the Hidden Hand of University Governance, Proofed: A Boydell and Brewer/University of Rochester Press Blog, November 2023.
- Racism and Conservative Philanthropy in the United States. Al Jazeera Digital February 17, 2022.
- Activism for Profit: America’s Anti-Affirmative Action Industry, Al Jazeera Digital, February 28, 2021.
- “On Reclaiming Our Time” (Co-Authored with Jennifer A. Yee), University of Illinois Press Blog, April 2019.

### **Special Online Publications**

- Donna J. Nicol’s Black Woman on Board – The Page 99 Test Blog, March 2024.
- Recent Books of Interest to Women’s Scholars, Women in Academia Report, May 2024.
- Making Waves, CSULB, May 2024.
- Recent Books of Interest to African American Scholars, The Journal of Blacks in Higher Education, May 2024.
- Black Woman on Board Featured on Women Writers, Women’s Books Blog, June 2024.

## MEDIA

### Documentary and Broadcast Appearances (Selected)

- On-Air Interview, Uncovering the vital role Black women play in education. WishTV.com/All Indiana, Channel 8, June 2024.
- On-Air Interview: Black Woman on Board, The Bronx Social Justice and Anti-Violence Forum, BronxNet, May 2024.
- On Air Interview with Dr. Donna J. Nicol, CW39 Houston, April 2024.
- Featured Subject Matter Expert on Charlotta Bass and Biddy Mason in *Respect My Crown: The Rise of African American Women in California Politics*, With Grace Productions, October 2023.
  - Audience Award – Pan African Film Festival 2024
  - Best Documentary Feature – Seattle Black Film Festival 2024
- Script Co-Writer and Featured Subject Matter Expert on African American Women’s History in *Greater Than Ourselves: The Legacy of Sigma Gamma Rho Sorority, Incorporated*, Task Media Films, November 2022.
  - Bronze Winner – Telly Awards for Non-Broadcast Documentary
  - Best Documentary Narrative – Indianapolis Black Film Festival
- Consulting Subject Matter Expert on Radical Self-Care for Black Women in Predominantly White Sports, *Coach Emily*, Chandra Films, Incorporated October 2021.
- Featured Guest Expert, *The Big Picture: A Race for America* (Race and Philanthropy), Al Jazeera Network, February 2021.

### Magazine/Newspaper/Podcast Interviews (Selected)

- The EDULedger Podcast/Discovering Your Mission, “Black Woman on Board: Power, Access, and the Legacy of Claudia Hampton”, March 16, 2026.
- Newspaper Interview, “How Cal State’s first Black woman trustee influenced the university system” by Amy DiPerro, EdSource, January 2025.
- The Curious Professor Podcast, November 2024.
- Civics and Coffee Podcast, November 2024.
- New Books in History Network Podcast, November 2024.
- The Academic Life with Dr. Christina Gessler Podcast, October 2024.
- Association of Governing Boards Trusteeship Podcast, October 2024.
- Scheer Intelligence Podcast, August 2024.
- Unsung History Podcast, July 2024.
- The Interesting Times Podcast, July 2024.
- The San Francisco Experience Podcast, July 2024.
- Conversations with Calvin Show, June 2024.
- Book Review “The Importance of Black Women on College Boards of Trustees” by Marybeth Gasman, Forbes Magazine, June 2024.
- History of California Podcast, May 2024.
- Magazine Article, Meet Donna J. Nicol, VoyageLA, April 2024.
- Featured Guest, Topic: Critical Race Theory, Peace and Justice Show (KZFR 90.1 FM Chico), July 2021.

- Featured Guest, Racial Justice in the Academy (2 Part Series), Insufferable Academics Podcast, May 2021.
- Featured Guest with Dr. Jennifer Yee, “Self-Care” Fresh Off the Vote Podcast, September 28, 2020.
- “Netflix and Faux Allyship”, Random Lengths News, 9/3/2020 by Zamna Avila.
- “Donna Nicol: A Change Agent for Africana Studies”, LA Sentinel Newspaper, 2018.
- Featured Guest, “Women’s Access to Power – Research as Resistance”, Outspoken Podcast, Episode 7, 2017.
- “CSUF’s Donna Nicol says divide between older, younger generation frustrates feminist movement”, OC Register, 2016.
- “Ban Bossy Movement Needs More Depth, Professor Says”, OC Register, 2014
- “Sexy is the New Scary”, OC Register, October 2006.

### **Book Talks (Selected)**

- Author Event with Dr. Francisca Afua-Opoku Boateng, CSU San Bernardino, March 2025.
- Book Talk Event with Dr. Anthony Samad and Our Authors Study Club (Los Angeles), August 2024.
- Book Talk with the Book Club of California (Online), August 2024.
- Book Talk Event with Mr. Lawrence Ross, Salteaters Bookshop (Inglewood, CA), May 2024.
- Author Highlight Event, Historical Society of Southern California, Online, May 2024.
- Book Launch Talk with Dr. Natalie Nagthall, CSUDH Library, May 2024.
- Book Launch Talk with Dr. Patricia Cleary, CSULB Library, May 2024.

### **ACADEMIC CONFERENCE PRESENTATIONS**

- What We Build from Fragments: Ethics, Imagination, and Historical Responsibility, Presentation Proposal Accepted for the CSULB 60<sup>th</sup> Annual Comparative World Literature Conference, April 22-24, 2026.
- From Research to Recognition: Cultivating Public Visibility as an Academic, Association of Writers and Writing Professionals, Los Angeles, March 2025.
- Counter Race Philanthropy in US Education: A Contemporary History, CSUDH Faculty Research Symposium, April 2023.
- Black Woman on Board: Claudia Hampton, The California State University System, and the Fight to Save Affirmative Action, 1974-1994, CSUDH Faculty 3x2 Mini Talk Conference, October 2022.
- “Black Woman on Board: Dr. Claudia Hampton and the California State University System”, American Educational Research Association, San Francisco, CA, April 2020 (Proposal Accepted - Canceled Due to COVID19).

- Panelist, Fourth Annual Methods and Methodologies Working Symposium for Early to Mid-Career Women Scholars, Vanderbilt University Callie House Research Center for the Study of Global Black Cultures and Politics, September 2019.
- Panelist, Roundtable on the Scholarship of Dr. Amos Wilson' Blueprint for Black America, 8<sup>th</sup> Annual Pan African Global Trade and Investment Conference, CSUDH, October 2018.
- Panelist, Roundtable on Feminist Mentoring and Self-Care, Asian American Feminisms Caucus, Asian American Studies Association Conference, March 2018.
- “Race and Gender in the Exercise of University Trustee Power: Dr. Claudia Hampton and the California State University System”, Oxford Women's Leadership Symposium (Somerville College – Oxford, United Kingdom), December 2017.
- “The Uses and Abuses of Corporate Philanthropy in American Higher Education: An Analysis of the Impact of Corporate Money on Women and People of Color in the Academy,” California American Studies Association Conference, Fullerton, California, April 2016.
- “Dr. Claudia Hampton, Critical Biography and the Ethical Dilemmas of Chronicling Black Firsts” CSUF Liberal Studies Conference, Fullerton, California, March 2016.
- “The Challenge of Teaching Race and Racism in a PWI/HSI on the West Coast”, Association for the Study of African American Life and History Conference, Atlanta, Georgia, September 2015.
- “The Office for Black Community Development and the Politics of Food Access in Post-Riots Watts” Association for the Study of African American Life and History Conference, Jacksonville, Florida, October 2013.
- “Da Baddest Bitch: Reality Television and the Rise of a New Black Female Minstrel” Midwest Popular Culture Association Meeting, October 2012.
- “Conservative Philanthropy and the Assault on Multiculturalism in the Academy” SFSU 40<sup>th</sup> Anniversary of Ethnic Studies Conference, May 2009.
- “Ideas Have Consequences: Conservative Philanthropy and the Attack on Black Studies” Association for the Study of African American Life and History Conference, Birmingham, Alabama, October 2008.

## INVITED RESEARCH TALKS/PANELS

- Panelist, Black History Month 2026 Annual Roundtable, Our Authors Study Club (LA)/Dymally Institute, February 10, 2026.
- Featured Guest Speaker, “Beyond Bias: Leadership, Community, and the Power of Human Connection”, Soka University Mode of Inquiry Program, October 23, 2025.
- Panelist, “Asian Pacific Islanders Mixed in the USA”, Multiracial Americans of Southern California, September 7, 2025 (Virtual).
- Featured Guest Speaker, “Black Women's Activism, Advocacy, and Leadership in Higher Education” CSU Los Angeles Pan African Studies Forum, April 30, 2025.

- Featured Guest Speaker, “The Real History of Affirmative Action and DEI” Brains Uncorked – Coriolis Academic Publishing Company, April 29, 2025.
- Panelist, “Creating Spaces for Joy: Embracing our Black and AAPI Identities at CSUF”, Institute for Black Intellectual Innovation and Department of Asian American Studies, CSU Fullerton, April 22, 2025.
- Featured Guest Speaker, “Race Philanthropy and U.S. Higher Education” CSUDH Race, Power and Resistance Series – Department of History, October 2024.
- Panelist, State of Black Los Angeles Community Dialogue, Urban League of Los Angeles, September 2023.
- Panelist, Full Circle CSU Faculty Roundtable, First Summer Fellowship Program (FSP), CSU Mellon Mays Program, Hosted by CSU Fullerton, June 2023.
- Panelist, Teaching Ethnic Studies in Higher Education Symposium (Panel Topic: Ethnic Studies in the Higher Education Classroom), Cal Poly Pomona Office for Interdisciplinary Ethnic Studies, March 2023.
- Panelist, “City of Los Angeles: African American Heritage Month Scholar Roundtable Discussion on the Black Resistance” Hosted by Mayor Karen Bass and Commissioner Mike Davis, February 2, 2023 (via Zoom).
- Debate Moderator/Panelist, “LA City Attorney Candidate Debate”, New Frontier Democratic Club, March 26, 2022 (via Zoom).
- Featured Guest Speaker, “Family History and Community Belonging”, Launch Event for the Filipino American Digital Archive (FADA), CSU Dominguez Hills Special Collections and Gerth Archives, Saturday, March 5, 2022.
- Keynote Speaker, “Valuing Black Womxn’s Work” for the CSUF International Women’s Day Conference March 5, 2021 (via Zoom).
- Featured Guest Speaker, “Black Woman on Board: Claudia Hampton, the California State University System and the Fight to Save Affirmative Action”, for the California State University Channel Island Ethnic Studies Speaker Series, February 18, 2021 (via Zoom).
- Panelist, “City of Los Angeles: African American Heritage Month Scholar Roundtable Discussion on the Black Family” Hosted by Mayor Eric Garcetti and Commissioner Mike Davis, February 4, 2021 (via Zoom).
- Featured Guest Speaker, “Counter-Race Philanthropy in U.S. Higher Education”, Webinar Series on U.S. Think Tanks and Foundations in World Power: The Nexus of Knowledge and Power, City University of London November 13, 2020 (via Zoom).
- Featured Guest Speaker, “Civil Rights, Black Power and the Movement for Black Lives: Understanding Continuity and Change in Black Social Movements”, Osher Lifelong Learning Institute Series on Inter-generational Social Justice Activism, August 25, 2020. (via Zoom).
- Featured Interviewer, “Eyewitness to History: A Conversation about a Lifetime of Activism and Leadership with Andrew Young,” Osher Lifelong

- Learning Institute Series on Inter-generational Social Justice Activism, August 18, 2020 (via Zoom).
- Featured Guest Speaker on “How to Prepare for College: Insights from a College Professor”, North Torrance High School’s Young, Black and Educated Mentoring Program, May 27, 2020 (via Zoom).
  - Invited Keynote Speaker, W.E.B. DuBois National Honor Society Conference, Florida State University, March 2020 (postponed due to COVID19).
  - Panelist, “The State of Black Los Angeles: The State of Education,” Urban Issues Forum/Dymally Institute, February 2020.
  - “The Educational Activism of Black Women in California,” Osher Lifelong Learning Institute Lecture, CSUDH, February 2019.
  - “City of Los Angeles: African American Heritage Month Scholar Roundtable Discussion on the Black Vote” Hosted by Mayor Eric Garcetti and Commissioner Mike Davis, February 2020.
  - Keynote Speaker, Women in Leadership Breakfast, Hosted by Rep. Mike Gipson (CA 64<sup>th</sup> District), May 2019.
  - Panelist, “The Black Community and Presidential Politics: Crafting and Advancing a Black Agenda”, African American Cultural Center Los Angeles, April 2019.
  - Featured Speaker, “Movement Conservatism and Anti-Blackness in the Academy”, Osher Lifelong Learning Institute Lecture, CSUDH, February 2019.
  - Panelist, “City of Los Angeles: African American Heritage Month Scholar Roundtable Discussion on Black Migration” Hosted by Mayor Eric Garcetti and Commissioner Mike Davis, February 2019.
  - Featured Presenter, “Black and Filipino Neighborhoods in Compton and Watts/Willowbrook: A Shared History”, South Bay/San Pedro History Symposium, November 2018.
  - “Race and Shifting Notions of the 'Public Good': CSU Trustees, Student Protests, and the Making of the Neoliberal University, 1960-1974” CSUDH College of Arts and Humanities Brown Bag Lecture Series, October 2018.
  - Special Campus Lecture, “Cousins of Color: The Intersections of African American and Filipino Life, History and Culture” (Co-Presented with Dr. Mary T. Lacanlale), CSUDH, Spring 2018.
  - Panelist, “The Birth of Modern Black Studies”, Social Justice Symposium, Florida State University, February 2018.
  - Panelist, “50 Years of Black and Brown Collaboration: Remembering the Third World Liberation Front (TWLF)”, Martin Luther King Jr. Symposium, CSUDH, February 2018.
  - Featured Speaker, “Feminism as Necessity: Life Lessons from my Grandmother and Othermothers”, My Sister’s Voice Closing Exhibition, Oceanside Museum of Art, February 2015.
  - Featured Speaker, “There I Said It: Reflections on Identity from a Feminist Racial Hybrid”, CSUF Humanities Week, March 2014.

- Panelist, “Local Food Politics: A History Lesson in Grassroots Organizing for Community Food Access” for the CSUF Faculty Food Studies Roundtable, April 2013.
- Featured Speaker, “Da Baddest Bitch: Reality Television and the Rise of a New Black Female Minstrel” CSUF African American History Month, February 2013.
- Featured Presenters, “Using Cultural Capital to Challenge Master Narratives: Bringing Habitus to Graduate School and Research” CSUF Graduate Forum on Diversity and Graduate Education, California State University Fullerton, March 2011 (Co-Presented with Dr. Jennifer Yee, CSUF Asian American Studies Program).
- Featured Speaker, Women’s Ways of Leading: Challenging Patriarchy, Promoting Social Change” Presented at the CSUF Women’s Center Monthly Lecture Series, March 2008.
- Panelist, Community College to CSU Ethnic Studies Pipeline, CSU Fullerton Ethnic Studies Conference, September 2007.
- Panelist, “Hiring Diverse Faculty” Researchers and Critical Educators (RACE) Forum CSU Fullerton, May 2007.

## WORKSHOP FACILITATION

- Guest Facilitator, “Why Our Civic Participation Matters” California Black Women’s Empowerment Collective, (Webinar), September 15, 2025.
- Workshop Facilitator, Black Women’s Post-Civil Rights Educational Activism: Implications for Contemporary Praxis (Webinar), Anti-Racism Ambassadors’ Network of Canada, June 2024.
- Workshop Presenter, Why Is This Happening: Understanding the Critical Race Theory Debates, Junior States of America Winter Congress (Virtual), February 26, 2022.
- Workshop Presenter, Conservative Ideology and Philanthropy in U.S. Higher Education, Mervyn Dymally African American Political and Economic Development Institute Advisory Board Retreat, August 2020.
- Workshop Presenter/Facilitator, Beyond Cultural Competence in the Public Service Workplace, Rep. Mike Gipson (CA 64<sup>th</sup> District) Staff Retreat, April 2019.
- Guest Facilitator, CSUDH College of Arts and Humanities Graduate School Workshop, Fall 2017.
- Guest Facilitator, CSUDH Office of Educational Partnership Panel on African American College Women’s Experience, CSUDH Super Saturday Recruitment Day for African Americans, Fall 2017.
- Opening Speaker, CSUDH Office of Educational Partnership Panel on African American College Women’s Experience, CSUDH Super Saturday Recruitment Day for African Americans, Fall 2017.

- Guest Facilitator, “From Failure to Success and Back: Understanding Professional Growth” CSUF Honors College Workshop, February 2016.
- Guest Lecturer, HNRS 300A (Junior Honors Colloquia) “Writing Failure and Reinvention”, CSUF, October 2015.
- Guest Lecturer, WGST 480 (Feminist Theories) “Intersectional Theory”, CSUF, September 2015.
- Workshop Facilitator, UCLA Dream/Labor Studies Center “History of Interracial Social Justice Activism”, UCLA, August 2015.
- Facilitator, Understanding the Gender Binary, Student Intern Orientation, CSUF WoMen’s Center, August 2014.
- Moderator, “Four Colored Boys: A Discussion of Blackness, Masculinity and Sexuality” for CSUF African American History Month, February 2013.
- Facilitator, “Teaching Our Diverse Students,” CSUF New Faculty Orientation, August 2012.
- Guest Speaker, ASAM 360, Mixed/Multiple Heritage Asian American and Pacific Islanders, CSUF, Spring and Fall 2010.
- Guest Instructor, POSC 460, Public Administrative Behavior, Spring 2008 (2 Day Lecture and Case Studies Facilitation), CSUF, Spring 2008.

## MENTORING & RESEARCH SUPERVISION

- Doctoral Dissertation Committee Member for Liza Ivezaj, Project: *College Commodity Crisis: Faculty Attitudes toward Neoliberal Educational Policy*, Defense Date Scheduled: April 2026, California State University Long Beach.
- Professional Mentor to Dr. Keith Claybrook (CSULB), Western Interstate Commission on Higher Education (WICHE) Academy for Leaders in the Humanities, 2024-Present.
- Faculty Mentor, Kevin Quincy James (Africana Studies Major), Mellon Mays Undergraduate Fellowship, Spring 2022-Spring 2023.
- Faculty Mentor, Makonnen Nixon (Africana Studies Major), Mellon May Undergraduate Fellowship and Student Research Day (2<sup>nd</sup> Place), CSUDH, Summer 2019-Spring 2020.
- NCBS Mock Panel Advisor to Robert Head (Psychology and Africana Studies) and Milan Eatmon (Africana Studies and Health Sciences), Spring 2019.
- Sisters United Faculty Mentor, Tiyuana Morehead (Africana Studies), Graduated CSULB May 2018.
- Graduate Student Advising, Oluwatosin Williams (English/Africana Studies), Sandra Coleman (English/Africana Studies), CSUDH, 2017-2023.
- MA Thesis Committee Member for Carie Real in History. Project: “*TAKING BACK OUR EDUCATION: HOW STUDENTS SHAPED CALIFORNIA’S PUBLIC HIGHER EDUCATION SYSTEM, 1960-1996*” Successfully Defended October 2015, CSU Fullerton.

- CSUF Undergraduate Research Supervisor: Jamie Butts (Intersectional Theory/Critical Race Feminism), Eliza Ramirez (Gender and Leadership Theory), Joaquin Martinez (Critical Race Theory/Critical Race Feminism).

## **PROFESSIONAL ACTIVITIES**

- Board of Directors, Historical Society of Southern California (4 Year Term Beginning January 2022).
- Board Member, Evaluation Advisory Group, DEITIES Grant Project (5 Year NSF Grant), 2020-2023.
- Member, Philanthropy, Civil Society and Race Working Group, 2019-Present.
- Founding Member, Chair at the Table Research Collective (Peer Mentoring Network for Black Women current and aspiring academic leaders), 2019-Present.
- Graduate Student Mentor, Association of Black Women Historians, Spring 2018.
- Volunteer Conference Panel Chair, Association for the Study of African American Life and History, 2018.
- External Reviewer, Review of Educational Research, 2015.
- External Reviewer, International Journal of Qualitative Studies in Education, 2011.
- External Reviewer, Educational Research, 2008.

## **PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS**

- Member, American Educational Research Association
- Member, African American Intellectual History Society
- Member, Historical Society of Southern California
- Life Member, Association of Black Women Historians
- Member, Association for the Study of African American Life and History
- Member, Organization of American Historians

## **CONSULTANCY WORK**

- Workshop Facilitator, Enacting Educational Change Through Sly Civility, EnCorps STEM, February 2025.
- Curriculum Consultant, Black Studies Program, CSU Channel Islands, April 2024.
- External Reviewer, Asian American Studies Department, CSU Fullerton, February 2024.
- Facilitator, Mitigating Cultural Identity Taxation for Women Faculty of Color, DEITIES NSF Grant Project (Department Chairs April 29<sup>th</sup> and for MPP Administrators and Staff, May 6<sup>th</sup>, 2022).

- Facilitator, Self-Care Strategies for Women of Color Faculty, DEITIES NSF Grant Project (CSUDH, CSULB, and California Community Colleges), scheduled for April 8, 2022.
- Panelist, Chairing and Directing to Transgress, NWSA Chairs and Directors Institute, April 1, 2022.
- Panelist, Pathways to Success Panel on Funding Research, CSUDH Faculty Development Center, March 2022.
- Facilitator, Intersectionality 101, Stem (Independent Music Distribution Platform Company), June 2021.
- Facilitator, Public Scholar Workshop, Mid-Career Faculty Retreat, CSUDH Faculty Development Center, May 2021.
- Facilitator, Black Lives Matter: What It Means to Me, Linking Up for Success Mentoring Program, Pasadena-Altadena Chapter of the Links Incorporated, April 2021 (via Zoom).
- Facilitator, Writing Across the Curriculum: Faculty Learning Community on Black Lives Matter, Social Justice and Anti-Racist Writing Pedagogy, CSUDH Faculty Development Center, February 2021.
- Facilitator, Implicit Bias Training in the Non-Profit Workplace, EXP Future, January 2021 (via Zoom).
- Intern Trainer, Korean American Resource Center Leaders of the New School Voter Registration Program (Facilitated all day training on Anti-Blackness in Asian and Latinx Communities), August 2018.
- Workshop Facilitator, Black Studies as Cultural Competency for the African American Leaders of Tomorrow Program for the California Legislative Black Caucus, July 2018.
- Principal Consultant, Nicol Consulting Group (Grant Research & Preparation), 2007-2010. Primary Clients: Chadwick Schools and HelpMeHelpYou.
- Class Action Lawsuit Consultant (Racial Discrimination Testing), Nationwide Insurance, Columbus, Ohio 2000-2002.
- GED Instructor, Department of Housing and Urban Development, Youthbuild Program Los Angeles, 1998-1999.
- Data Collector, Department of Housing and Urban Development Headstart Act Program for Parents, 1995-1997.

## **COMMUNITY SERVICE EXPERIENCE AND AFFILIATIONS**

- Member, Harbor Area (CA) Chapter of The Links, Inc., 2020-Present
  - Technology Committee, Social Media Lead–2022-Present
  - Recording Secretary – 2023-2024
  - National Trends and Services Facet Co-Chair, 2022-2023, Chair 2026-
- Member, Junior League of Long Beach, 2013-2016
  - Research and Development Committee Chair, 2013-2015

