

Diversity, Equity, Inclusion, Access, Culture and Climate Committee (DEIA-CCC)
Minutes
Wednesday, February 11, 2026
2:00 p.m.–3:30 p.m.
In person, AS 125

1. Call to Order
 - a. The meeting was called to order at approximately 2:02 PM
2. Attendance/Quorum
 - a. Jeannette Acevedo Rivera– Co-Chair, Ash Preston– Co-Chair, Khalid Albazi, Sarah Corona, Bethany Price, Shabnam Sodagari, Nina Wooldridge, Thalia Campos, Alondra Enriquez, Neil Hultgren, Daria Graham
 - b. Guests: Dr. Anna Ortiz, Michael Aranda, Demetri Kelly
3. Approval of agenda: February 11, 2026
 - a. No additions or changes proposed
 - b. The agenda was unanimously approved
4. Approval of minutes: December 10th, 2025
 - a. Approved unanimously
 - b. No additions or changes proposed
5. Reports and announcements
6. New business:
 - a. Guest Presentations:
 - i. Dr. Anna Ortiz and Michael Aranda - El Concilio for Latinx Success at the Beach
 - Dr. Ortiz and Michael provided an overview of El Concilio and the Seal of Excellencia, recertification efforts, and future plans for El Concilio
 - Dr. Ortiz – history of El Concilio
 - a. Self-assessment in hopes of earning the Seal of Excelencia, at the time the Latinx Faculty and Staff Association was the only entity specifically focused on Latinx student services
 - b. El Concilio was created to focus specifically on process of preparing and applying for the Seal of Excelencia
 - c. Collaboratively work on Seal of Excelencia application, evolved into advisory group to campus stakeholders
 - Hispanic Serving Institution Initiatives – Michael serves as director
 - a. Academic Affairs
 - b. Connect all efforts related to Latinx student success

- c. Beyond enrollment to consider student success and being accountable to these efforts
 - d. Includes programming to increase awareness of HSII for faculty
 - e. Build a practice related to acquiring funding relating to HSI work
 - f. Intentionality rubric – how are we supporting and uplifting community
 - i. Data driven decision making
- Seal of Excelencia
 - a. CSULB earned Seal on first application in 2023
 - b. Focus on intentional servingness for Latinx students
 - c. Involves campus self-study
 - d. 7 areas of assessment all related to serving Latinx students
 - e. Currently in recertification – every 3 years
- Michael provided an overview of recent accomplishments of HSI Initiatives
 - a. HSI Summer Institute, Andale Program, Concilio Latinx Student Success Dashboard, Concilio Intentionality Rubric
- Dr. Ortiz praised Michael’s efforts and emphasized the importance of having a dedicated staff person to focus exclusively on Latinx student success
 - ii. Demetri Kelley - The Black Excellence Collegium
 - Demetri presented on advancing Black excellence at the Beach
 - Report that showed decreased persistence and success of Black students across the CSU
 - Action Plan Framework group developed 7 recommendations for advancing Black student success at CSULB specifically
 - Black Excellence Collegium has 4 different initiatives within the Black Student Success Initiatives
 - a. The Sankofa A-G Project (CSULB-LBUSD)– middle school support for college access to the Beach. Increase college readiness and helping institutions become more student ready.
 - b. Guided Pathways to a Beach Major – Holistic advising and support model
 - c. Black Beach for Life – sustained and interconnected learning community

- d. DEIA Excellence in the Beach Classroom – A culturally responsive faculty learning community
 - Demetri provided an overview of his role as Associate Director of Black Student Success – comprehensive, systems-focused role
 - a. Building a bridge between students, faculty, staff, and community members
 - b. Emphasized the importance of multiple systems that interact to support Black student success
 - Demetri described the work groups that compose the BEC
 - a. Vision & Strategic Planning
 - b. Campus & Community Partnerships
 - c. Operations & Assessment
 - iii. Presentations were followed by a discussion with committee members, topics included:
 - State and federal funding relating to HSIs and BSIs
 - The possibility of an entity similar to the Seal of Excelencia for assessing Black student success
 - Difficulty of accessing disaggregated data relating to faculty and staff relating to their status & other demographics
 - Exploring partnerships with DEIA-CCC, DEIA Collaborative, other campus entities
- 7. Committee Discussion:
 - a. Any suggestions for future guest presenters?
 - i. Currently planning on having Undergraduate Center for Undergraduate Advising (UCUA) – April meeting
 - ii. Speaker needed for March meeting
- 8. Adjournment
 - a. Meeting adjourned at approximately 3:32 PM