

RIDE YOUR WAVE

STEERING YOUR CAREER

PRESENTED BY
100+ WOMEN STRONG



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Rethinking the “Career Ladder”

Strength Based Development

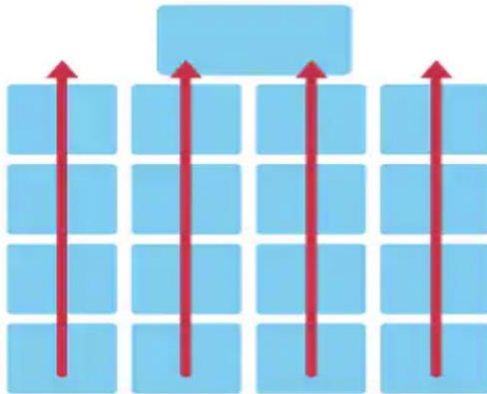
Build a career with curiosity,
intention and growth

Positioning yourself for
wellbeing and fulfillment
requires honesty, experience,
skills AND a plan.



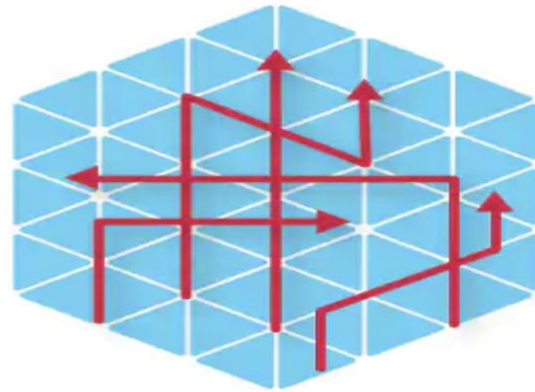
LADDER VS LATTICE

Ladder model



Linear, somewhat limited.

Lattice model



Varied pathways for growth and development.

- ✓ START SOMEWHERE
- ✓ EXPLORE OPPORTUNITIES
- ✓ DEVELOP NEW SKILLS
- ✓ GROW YOUR EXPERTISE

CAREERS EVOLVE OVER TIME

Careers Rarely Follow a Straight Line"



There Are Many Ways to Grow as an Engineer

- Technical expert
- Project leader
- Research innovator
- Entrepreneur
- Many careers include more than one path
- Find experiences and exposure to cross-functional opportunities
- Look for opportunities that requires you to apply creative problem solving





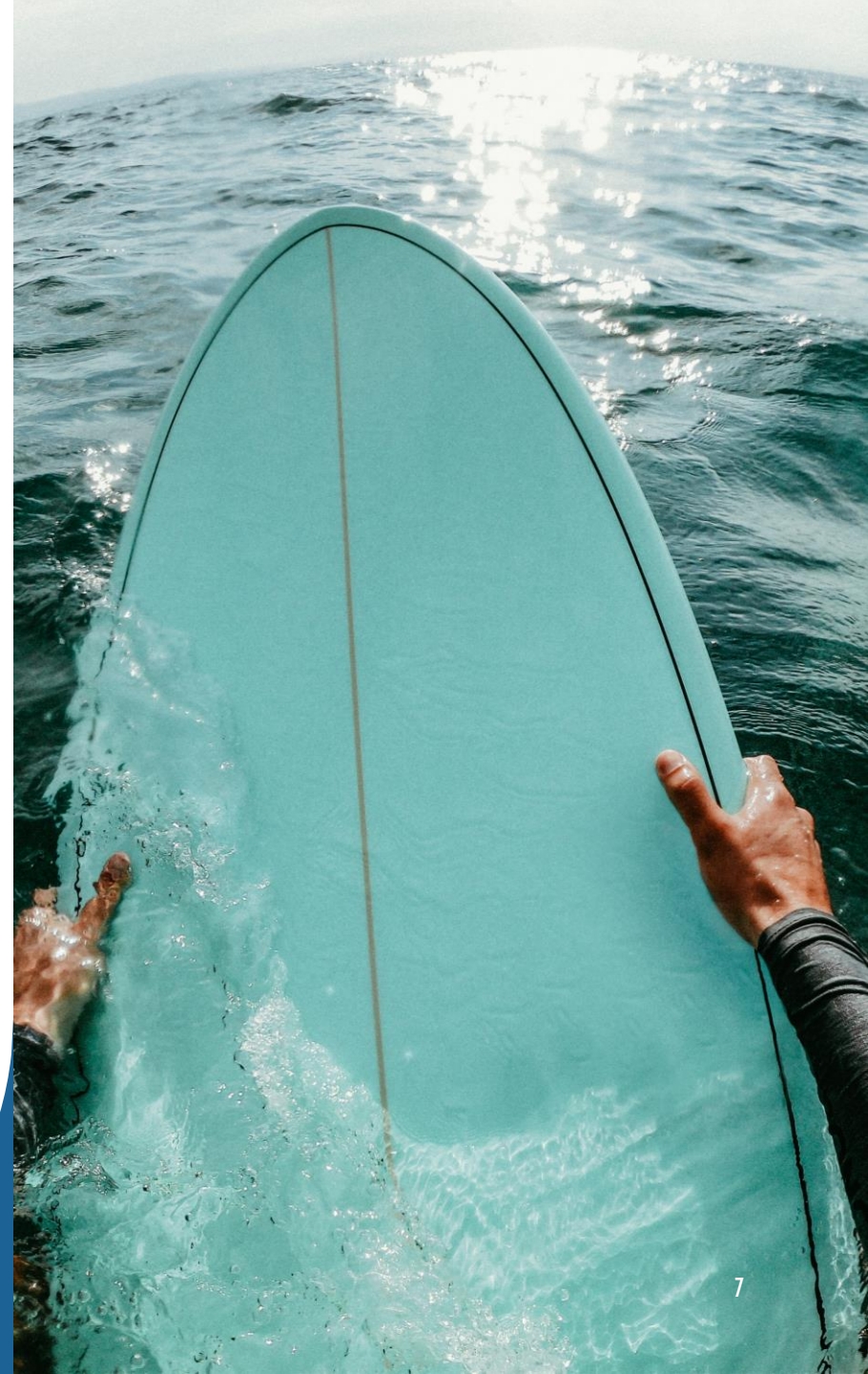
STRONG FOUNDATIONS SUPPORT CAREER GROWTH

- Creative Problem solving
- Analytical thinking
- Systems thinking – where do I fit in the big picture
- Teamwork – the ability to collaborate and work well with others
- Flexibility and Adaptability
- Say what you do and do what you say – be reliable and accountable

CHALLENGES ARE PART OF GROWTH

- ❖ Embrace change
- ❖ Learn to become comfortable, feeling uncomfortable
- ❖ Have confidences, be ok with uncertainty
- ❖ Self-awareness builds resilience

Success is at the intersection of Inter-personal and Technical skills



Key Takeaways for Steering your Career

- Know your strengths
- Build technical and human skills – strengthen ‘soft skills’
- Network and Seek Mentorship Opportunities – you may have more than one mentor at the same time
- Seek experiences that help you grow
- Stay curious and keep learning
- Become comfortable with uncertainty and embrace Change

* <https://strengthstest.com/cliftonstrengths-strengthsfinder-free/>





100+ Women Strong want to thank you for attending!

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The journey of a thousand miles begins with one step. Lao Tzu